

NEW ZEALAND (EXCEPT MARLBOROUGH, NELSON, AND WESTLAND) **TIMBER-WORKERS.**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Marlborough, Nelson, and Westland) Timber-workers' award, dated the 20th day of December, 1944, and recorded in 44 Book of Awards 1289.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and by section 92 of the Industrial Conciliation and Arbitration Act, 1925, and upon application made by a party to the New Zealand (except Marlborough, Nelson, and Westland) Timber-workers' award, dated the 20th day of December, 1944, and recorded in 44 Book of Awards 1289, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (b) and (c) of clause 5, "Wages and Classification," and substituting therefor the following subclauses:—

| “(b) Any department— | Per Hour. |
|--|-----------|
| | s. d. |
| “Workers employed in the industry not specified hereunder | 2 8 |
| “Transport systems— | |
| “Traction-engine or steam-truck driver | 3 0½ |
| “Traction-engine or steam-truck driver with trailer attached .. | 3 1½ |
| “Motor-lorry drivers of any class of motor-vehicle with a combined weight of vehicle and maximum load not exceeding the weights set out in the following schedule shall be paid not less than the following rates— | |
| “Up to 2 tons | 2 10 |
| “Over 2 tons and up to 4 tons | 2 10½ |
| “Over 4 tons and up to 5½ tons | 2 11½ |
| “Over 5½ tons and up to 10 tons | 3 0½ |
| “Over 10 tons | 3 1½ |
| “Motor-lorry drivers of vehicles with trailer attached 1d. per hour in addition to the above rates. | |

| | Per Hour. | |
|---|-----------|-----|
| | s. | d. |
| " Transport systems— <i>continued</i> | | |
| " Horse-dray driver | 2 | 8 |
| " Horse-driver, mill to siding .. | 2 | 8 |
| " Construction and maintenance system— | | |
| " Millwright | 3 | 0½ |
| " Carpenter | 3 | 0½ |
| " Engineering fitter | 3 | 0½ |
| " Motor mechanic | 3 | 0½ |
| " Blacksmith | 3 | 0½ |
| " Blacksmith's striker | 2 | 8½ |
| " Welder | 3 | 0½ |
| " Log-skid system (at mill)— | | |
| " Log crosscutter (hand-saw, who keeps saw) | 2 | 9 |
| " Log crosscutter (power saw) .. | 2 | 8 |
| " Engine-drivers— | | |
| " Engine-driver requiring first-class ticket | 3 | 0½ |
| " Engine-driver requiring second-class ticket | 2 | 11 |
| " Engine-driver requiring no ticket .. | 2 | 8½ |
| " Greasers and firemen | 2 | 8½ |
| " Log-breakdown system— | | |
| " Band mill— | | |
| " Band sawyer | 3 | 0½ |
| " Dogger and setter | 2 | 9 |
| " Log carriageman (dogger's assistant) | 2 | 8 |
| " Band-saw edger | 2 | 8½ |
| " Turner down | 2 | 8 |
| " Vertical breakdown— | | |
| " Head vertical | 2 | 9½ |
| " Tailman | 2 | 8 |
| " Twin-saw carriage equipment— | | |
| " Twin-sawyer | 2 | 11½ |
| " Dogger and setter or tail .. | 2 | 9 |
| " Carriageman | 2 | 8 |
| " Turner down | 2 | 8 |
| " Twin-saw table equipment— | | |
| " Headman twin breakdown .. | 2 | 11 |
| " Tailman twin breakdown .. | 2 | 8½ |
| " Bench-saw systems— | | |
| " Travelling bench— | | |
| " Headman | 2 | 10½ |
| " Tailman | 2 | 8½ |

| | | Per Hour. | |
|--|--|-----------|-----|
| | | s. | d. |
| " Bench-saw systems— <i>continued</i> | | | |
| " First breast bench (circular)— | | | |
| " Sawyer | | 3 | 1½ |
| " Sawyer who heads in but does no saw-keeping | | 3 | 0½ |
| " Tailman | | 2 | 10½ |
| " Second bench (circular)— | | | |
| " Sawyer | | 2 | 10½ |
| " Tailman | | 2 | 9½ |
| " Resaw systems, recutter, and ripaws— | | | |
| " Headman, gangsaws, or deal frames (who sets up) | | 2 | 9½ |
| " Resaw sawyer in town yards (who sharpens, sets up, or keeps saws) | | 2 | 11½ |
| " Other sawyers | | 2 | 8½ |
| " Docking and sorting systems— | | | |
| " Timber classer or grader, sorting- table | | 2 | 9½ |
| " Goose-saw man who classes and/or docker who classes | | 2 | 9 |
| " Beltman and transferman | | 2 | 8 |
| " Saw doctoring and sharpening— | | | |
| " Saw-doctor | | 3 | 3½ |
| " Assistant saw-doctor | | 2 | 11½ |
| " Yarding, stacking, and delivery systems— | | | |
| " Head yardman | | 3 | 0½ |
| " Slipman (who classes) | | 2 | 9 |
| " Slipman | | 2 | 8½ |
| " Orderman | | 2 | 10½ |
| " Timber-classer | | 2 | 8½ |
| " Horse-driver (yard) | | 2 | 8 |
| " Yard tractor, yard truck, end lift truck, or Ross carrier-driver .. | | 2 | 8½ |
| " Timber-stacker, yard, slab, saw- dust, or shaving man | | 2 | 8 |
| " Planing mill and factory— | | | |
| " Head machinist | | 3 | 0½ |
| " Machinist and shaper | | 2 | 11½ |
| " Workers manufacturing core doors | | 2 | 9½ |
| " Worker operating mortice machine, tenon machine, and drum sander | | 2 | 10 |
| " Worker operating small saws and machines such as buzzer, belt sander, and relisher | | 2 | 8½ |

| | Per Hour. | |
|--|-----------|-----|
| | s. | d. |
| " Planing mill and factory— <i>continued</i> | | |
| " Wood-bender (leading hand) .. | 3 | 0½ |
| " Wood-bender (other) .. | 2 | 8 |
| " Wood-turner | 3 | 0½ |
| " Box-mills— | | |
| " Head machinist | 3 | 0½ |
| " Machinist who sets up machines .. | 2 | 9½ |
| " Cooper | 3 | 0½ |
| " Box-nailer | 2 | 8 |
| " Boxmaker (commercial boxes) .. | 2 | 8½ |
| " Case-breaking | 2 | 8½ |
| " Veneer-factories— | | |
| " Lathe-operator or veneer-sawyer or veneer-slicer | 2 | 9½ |
| " Skidman | 2 | 8½ |
| " Clipperman | 2 | 8 |
| " Veneer-classer | 2 | 8½ |
| " Head orderman | 2 | 10½ |
| " Miscellaneous— | | |
| " Head charcoal-burner | 2 | 9½ |
| " Head wood-preserved | 2 | 11½ |
| " Wood-fibre or wood-pulp board factories— | | |
| " First attendant, chipper-room | 2 | 9½ |
| " First attendant, defibrator and pulper | 2 | 11½ |
| " First attendant, former and press | 3 | 0½ |
| " First attendant, drier | 2 | 9½ |
| " First attendant, screen, decker, and conveyor | 2 | 9½ |
| " First attendant, dry saw | 2 | 10½ |
| " Electric-truck driver | 2 | 8½ |
| " Craters and other workers .. | 2 | 8 |

"(c) *Night-watchman*.—(i) A night-watchman shall be paid a minimum wage of £5 5s. per week for the work of watching and generally cleaning up, and £5 10s. per week for one whose duties include work necessitating an engine-driver's ticket. The hours of work not to exceed forty-eight hours per week. In cases where two or more night-watchmen are employed on night shifts nightly, unless otherwise agreed between the particular employer and his workers, men so employed shall change shifts in turn weekly.

"(ii) Night-watchmen employed by any one employer for more than nine months in any one year shall be entitled—additional to the annual holidays provided by the Annual

Holidays Act—to an annual holiday of two weeks on pay in lieu of the extra payments prescribed elsewhere in this award for work done on Saturday, Sunday, and other holidays.”

(ii) By deleting subclause (b) of clause 7, “Boys and Youths,” and substituting therefor the following subclause:—

“(b) (i) Except at bush or town log-sawmill undertakings or planing mills, boys or youths may be employed at not less than the following weekly rates of pay:—

| Age commencing at Trade. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | | Fifth Year. | |
|--------------------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|
| | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. |
| Under 17 .. | 29/- | 34/- | 39/- | 44/- | 49/- | 56/6 | 64/- | 74/- | 84/- | .. |
| 17 to 18 .. | 34/- | 39/- | 44/- | 49/- | 56/6 | 64/- | 74/- | 84/- | .. | .. |
| 18 to 19 .. | 39/- | 44/- | 49/- | 56/6 | 64/- | 76/6 | .. | .. | .. | .. |
| 19 to 20 .. | 49/- | 56/6 | 64/- | 76/6 | .. | .. | .. | .. | .. | .. |
| 20 to 21 .. | 59/- | 74/- | .. | .. | .. | .. | .. | .. | .. | .. |

And thereafter, or upon attaining the age of twenty-one, at adult rates.

“(ii) The wages for boys or youths employed in any branch or department of logging undertakings, bush-sawmill undertakings, or in town log-sawmills or planing-mills shall not be less than:—

| | Per Day. | |
|-------------------------------------|----------|----|
| | s. | d. |
| “Sixteen to seventeen years of age | .. 9 | 0 |
| “Seventeen to eighteen years of age | .. 12 | 0 |
| “Eighteen to nineteen years of age | .. 14 | 0 |
| “Nineteen to twenty years of age | .. 16 | 6 |
| “Thereafter adult rates. | | |

“In bush workings any boy or youth under seventeen years of age who may be employed shall be deemed to have commenced such employment at the age of between seventeen to eighteen years, and shall be paid for the first and subsequent years the wage-rates set out above for such commencing age. This clause shall not operate so as to displace any adult bush worker.”

(iii) By deleting subclauses (c) and (g) of clause 8, “Kiln Drying,” and substituting therefor the following subclauses:—

“(c) The minimum rate of wages for a kiln-boiler attendant shall be £5 17s. 6d. per week for a worker not requiring a certificate, and £6 2s. 6d. for one attending a boiler or boilers necessitating an engine-driver’s ticket.”

“(g) A kiln-operator shall be paid the sum of £5 12s. 6d. per week.”

(iv) By deleting subclause (c) of clause 19, "Female Workers," and substituting therefor the following subclause:—

"(c) The minimum rates of weekly wages for female workers under this award shall be:—

| Age commencing at Trade. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | |
|--------------------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|---------------------|--------------------|
| | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Seventh Six Months. | Eighth Six Months. |
| Under 17 .. | 26/6 | 31/6 | 36/6 | 41/6 | 46/6 | 51/6 | 56/6 | 61/6* |
| 17 to 18 .. | 31/6 | 36/6 | 41/6 | 46/6 | 51/6 | 56/6* | .. | .. |
| 18 to 19 .. | 39/- | 44/- | 49/- | 54/- | 59/- | 64/-* | .. | .. |
| 19 to 20 .. | 49/- | 54/- | 59/- | 64/-* | .. | .. | .. | .. |
| 20 to 21 .. | 59/- | 64/-* | .. | .. | .. | .. | .. | .. |
| 21 and over .. | 64/-* | .. | .. | .. | .. | .. | .. | .. |

*And thereafter at 64s."

(v) By deleting the amount of "2s. 9d." in clause 23, "Electric Mills," and substituting therefor the amount of "3s. 0½d."

(vi) By deleting subclause (a) of clause 33, "Wages and Classification (Bush, Tramming, and Tramway Workers)," and substituting therefor the following subclause:—

"(a) The following shall be the minimum rates of wages payable to adult workers for the several classes of workers hereinafter specified. The classification herein provided shall be deemed to include all workers generally employed in connection with the industry, but if by the exigencies of the business any question should arise relating to the classification of any worker not specified herein, such matter shall be determined by the Disputes Committee if the employer and branch union secretary are unable to agree:—

| | Per Hour. | |
|--|-----------|-----|
| | s. | d. |
| "Loco-driver | 3 | 0½ |
| "Stoker, fireman, brakesman (loco. or rail tractor) | 2 | 9 |
| "Rail-tractor driver (other than steam) | 2 | 10½ |
| "Hauler-driver or winchman requiring first-class ticket | 3 | 0½ |
| "Hauler-driver or winchman requiring second-class ticket | 2 | 11 |
| "Hauler-driver or winchman requiring no ticket | 2 | 10½ |
| "Engineer, certificated, in charge of steam-boat | 3 | 2½ |
| "Assistant steam-boat man or bargeman | 2 | 9½ |
| "Man in charge of motor-launches .. | 2 | 10 |

| | | Per Hour. | |
|---|---------|-----------|-----|
| | | s. | d. |
| " Horse log-trolley man | .. .. . | 2 | 9½ |
| " Logging-tractor driver | .. .. . | 3 | 0½ |
| " Bullock-driver | .. .. . | 2 | 9½ |
| " Surveyor | .. .. . | 2 | 11½ |
| " Leading bushman | .. .. . | 3 | 0½ |
| " Feller and crosscutter keeping saws | .. .. . | 3 | 0½ |
| " Other crosscutter and scarfer | .. .. . | 2 | 10½ |
| " Breaker-out, snigger, ropeman (hauling rope), to apply to only one man in each hauling team | .. .. . | 3 | 0½ |
| " Ropeman on hauler where breaker-out is employed | .. .. . | 2 | 11 |
| " Sniper | .. .. . | 2 | 10½ |
| " Skiddy | .. .. . | 2 | 9½ |
| " Whistleman | .. .. . | 2 | 8½ |
| " Firewood-cutter | .. .. . | 2 | 8½ |
| " Splitter, post, sleeper, or mine prop, and silver-pine cutter | .. .. . | 2 | 11½ |
| " Leading tramwayman | .. .. . | 2 | 9½ |
| " Other tramwaymen, constructional workers, road-makers, or workers not specified | .. .. . | 2 | 8½ |

" *Rigger*.—Any bushman employed as a rigger shall be paid 2s. per hour in addition to his ordinary rate of pay whilst so employed.

| | | Per Hour. | |
|---|---------|-----------|-----|
| | | s. | d. |
| " <i>In Cordwood Operations for Pulp-mills</i> :— | | | |
| " Axeman | .. .. . | 2 | 11½ |
| " Loaders | .. .. . | 2 | 10½ |
| " Log-crane driver | .. .. . | 2 | 10½ |

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of April, 1945.

[L.S.]

A. TYNDALL, Judge.