

OTAGO AND SOUTHLAND **FLAXMILLS' EMPLOYEES.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago and Southland Flaxmills' Employees' award, dated the 19th day of November, 1940, and recorded in 40 Book of Awards 1936.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago and Southland

Flaxmills' Employees' award, dated the 19th day of November, 1940, and recorded in 40 Book of Awards 1936, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 3, and substituting therefor the following clause:—

“ Rates of Pay

“ 3. The following shall be the minimum rates of wages for the classes of work specified:—

“(a) Feeders, pressers, and graders, 2s. 9½d. per hour.

“(b) Stripper-keepers, 3s. 0½d. per hour.

“(c) Horse-drivers shall be paid at the appropriate rate prescribed by the Motor and Horse Drivers' award for the time being in force. No deduction shall be made from this wage for bad weather or holidays, or for any other cause other than for time lost through the workers' default, and this wage shall include attendance to horses on Sundays, week-days, and holidays.

“(d) Head paddocker, 2s. 9½d. per hour; other paddockers, 2s. 7½d. per hour.

“(e) Workers not otherwise specified, 2s. 7½d. per hour.

“(f) Automatic scutchers—Two-press, 28s. per ton; one-press, 30s. 9d. per ton.

“(g) Hand-scutchers—with power press, 55s. per ton, or 2s. 9½d. per hour.

“(i) If scutchers are not provided with bands they shall be paid 2s. 3d. per ton extra for them.

“(ii) If scutchers are required to keep the tow-hole clear of tow they shall be paid 2s. 10d. per ton of fibre extra.

“(h) Cutting flax—Hook, 14s. per ton at the stump; if carried up to 1½ chains, 15s. 6d. per ton. Flax bundles shall not exceed more than 22 to ton.

“A rate for snigging shall be mutually agreed on between the worker and the employer. If no agreement is reached, the employer and the union shall fix a rate.

“(i) Scales shall be provided by the employer, and all bundles shall be weighed.

“(j) Trammings by arrangement between the employer and the worker. If no agreement is reached, the employer and the union shall fix a rate.

“(k) The wages of cooks and their assistants shall be settled by arrangement between the employer and the worker.

“(l) All wages shall be paid fortnightly.

“Should any worker be in receipt of a higher rate of pay than that granted by this award, such worker shall not have his wages reduced through the coming into force of this award.

“(m) Youths may be employed at not less than the following rates, but they shall not be permanently employed classing or feeding the stripper unless at adult rates of pay:—

	Per Week.		
	£	s.	d.
“Sixteen to seventeen years ..	2	10	0
“Seventeen to eighteen years	3	0	0
“Eighteen to nineteen years	3	10	0
“Nineteen to twenty years ..	4	0	0
“Thereafter, adult rates.”			

(ii) By deleting subclauses (f) and (g) of clause 8 (General), and substituting therefor the following subclauses:—

“(f) If scutchers are not provided with bands they shall be paid 2s. 3d. per ton of fibre extra.

“(g) Where scutchers are required to keep the tow-hole clear of tow they shall be paid 2s. 10d. per ton of fibre extra.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.