

NORTHERN, WELLINGTON, NELSON, CANTERBURY, AND
 OTAGO AND SOUTHLAND PAINT AND VARNISH WORKERS.
 —AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand; Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Paint and Varnish Workers' award, dated the 22nd day of September, 1944, and recorded in 44 Book of Awards 657.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Paint and Varnish Workers' award, dated the 22nd day of September, 1944, and recorded in 44 Book of Awards 657, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 4, and substituting therefor the following clause:—

“ Wages

“ 4. (a) The following shall be the minimum rates of wages:—

	Per Week.
	£ s. d.
“ Leading hands	6 3 0
“ Shaders	5 17 9
“ Varnish-cookers and gum-runners	5 17 9
“ Mixers, grinders, and/or packers (other than packers whose position or employment is subject to any other award)	5 12 6
“ Other adult male workers—	
“ During the first three months of service	5 0 3
“ Thereafter	5 2 9

“(b) The minimum weekly rates of wages payable to boys and youths shall be in accordance with the following scale:—

Age commencing.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.		Sixth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	22/6	27/6	32/6	37/6	43/-	48/-	54/-	59/-	70/-	80/-	90/-	100/3
16 to 17	27/6	32/6	37/6	42/6	48/-	53/-	64/-	74/-	85/-	95/-	100/3	..
17 to 18	37/6	42/6	47/6	52/6	58/-	63/-	74/-	84/-	95/-	100/3	..	..
18 to 19	47/6	52/6	57/6	62/6	73/-	83/-	99/3	..	..	..	..	..
19 to 20	57/6	67/6	77/6	87/6	98/3	..	..	..	..	..	..	..
20 to 21	77/6	87/6	97/9	..	..	..	..	..	..	..	..	..

“Thereafter at the appropriate adult rate.

“(c) (1) Females may be employed, in the proportion of females to males which at present exists, on labelling, lidding, and marking with synthetic colours.

“(2) The following shall be the minimum weekly rates of pay for female workers:—

Age commencing.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.	First Six Months.	Second Six Months.
Under 16	..	..	..	..	..	..	..	..
16 to 17 years	22/-	26/-	31/-	35/-	41/-	45/-	52/6	60/-
17 to 18 years	24/6	29/6	35/6	40/6	47/6	50/-	57/6	..
18 to 19 years	27/-	32/-	38/-	43/-	50/-	55/-	..	..
19 to 20 years	32/-	37/-	43/-	48/-	55/-	..	..	..
20 to 21 years	37/-	42/-	48/-	53/-	..	..	..	..
..	42/-	52/-	..	..	..	..	..	..

“Thereafter, not less than £3 4s. 9d. per week.

“(d) If and when the union is unable to supply male labour, females may be employed to fill leadless products up to 7 lb. in weight at the top rate provided for females.”

(ii) By deleting subclause (a) of clause 5 (Casual Labour), and substituting therefor the following subclause:—

“(a) All casual workers shall be paid at the rate of not less than 2s. 9d. per hour, with a minimum of four hours.”

(iii) By deleting subclause (a) of clause 13 (General Conditions), and substituting therefor the following subclause:—

“(a) A worker required to work overtime after 6 p.m. shall be paid 2s. tea-money unless such worker was notified on the previous day that overtime was to be worked.

"The provisions of clause 6 hereof increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 13th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment, apart from the method of application of the two general orders of the Court, is made in accordance with the agreement of the parties.

Mr. Prime does not think the amendment should be made, having regard to the requirements of the Economic Stabilization Emergency Regulations.

A. TYNDALL, Judge.
