

## TARANAKI LOCAL BODIES' LABOURERS, ETC.—AWARD

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of an industrial dispute between the Taranaki Labourers and Related Trades' Industrial Union of Workers (hereinafter called "the union") and the undermentioned Councils and Boards (hereinafter called "the employers") :—

*Borough Councils*

Eltham Borough Council, Eltham.  
 Hawera Borough Council, Hawera.  
 Inglewood Borough Council, Inglewood.  
 New Plymouth Borough Council, New Plymouth.  
 Opunake Borough Council, Opunake.  
 Patea Borough Council, Patea.  
 Stratford Borough Council, Stratford.  
 Waitara Borough Council, Waitara.

*Town Boards*

Manaia Town Board, Manaia.  
 Ohura Town Board, Ohura.

*Drainage Board*

Eltham Drainage Board, Eltham.

*Hospital Boards*

Hawera Hospital Board, Hawera.  
 New Plymouth Hospital Board, New Plymouth.  
 Patea Hospital Board, Patea.  
 Stratford Hospital Board, Stratford.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the terms of settlement arrived at in the above-mentioned dispute and forwarded directly to the Court pursuant to the provisions of section 3 of the Industrial Conciliation and Arbitration Amendment Act (No. 2), 1939, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and

every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided and shall continue in force until the 24th day of August, 1946, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 24th day of August, 1945.

[L.S.]

A. TYNDALL, Judge.

## SCHEDULE

### PART I

#### *Interpretation*

1. This Part of the award shall apply to the classes of workers referred to in clauses 2 and 3 hereof employed by the parties hereto.

#### *Hours of Work*

2. (a) An ordinary week's work shall consist of forty hours, not exceeding eight hours each day, to be worked from Monday to Friday, both days inclusive. The ordinary working-hours shall be between 7.30 a.m. and 5 p.m. The special time for starting or leaving off work shall be fixed by each employer.

Where any special emergency arises, any employer may vary the starting-time of his workers, in which case such starting-time need not be between the hours hereinbefore mentioned.

(b) Where it is necessary to prepare material or work before the ordinary hours of commencing work, the employer may employ two workers to each gang employed to do such necessary work for not more than half an hour before the time of commencing work, and in such case only the ordinary rate of pay shall be paid for the time so worked.

(c) In tunnel-work the time shall not exceed eight hours per shift, with half an hour for crib-time. In connection with tunnel-work, six hours shall constitute a day's work when workers are working in "wet places" or foul air. "Tunnel-work" means any underground excavation that is over 15 ft. in length or that requires timbering overhead. A "wet place" shall mean a place where workers have to work in water 2 in. or more in depth or where water, other than rain-water, is dripping on them. A wet place shall not be deemed a wet place where workers are supplied by the employers with gum boots and oilskins.

(d) *Refuse Loaders and Tipmen.*—The work of these employees shall conform to the forty-hour week on five days from Monday to Friday inclusive, but where two consecutive days of non-collection of refuse occur, due to a statutory holiday falling on a Monday, or due to a group of holidays, then a full day shall be worked on the Saturday following such two days of non-collection at overtime rates as provided for in the award.

(e) The hours of work of scavengers, street sweepers and cleaners, grave-diggers, sextons, abattoir caretakers, chilling plant attendants at abattoirs, and men engaged in removing nightsoil shall not exceed forty per week, to be worked on such days and for such hours as shall be fixed by mutual agreement in writing between the employer concerned and the union.

(f) Any of the foregoing provisions as to hours of work may be varied in respect of any particular class of work by mutual arrangement between the employer and the union.

(g) The interval for meals shall be a matter of mutual arrangement between the employer and the worker.

(h) No worker shall work more than five hours continuously without an interval for a meal.

### *Wages*

3. (a) Workers covered by this part of the award shall be paid not less than 2s. 8½d. per hour or £5 6s. 8d. per week.

(b) Workers engaged in the actual construction of scaffolds or who are employed at tunnelling-work, sinking shafts over 10 ft. deep, or pier-holes over 7 ft. in depth shall be

paid not less than 3d. per hour extra. An excavation shall be considered a shaft when it is over 6 ft. in length and 10 ft. in depth and where the worker is employed in a limited space where a long-handled shovel cannot reasonably be used. Popper-drill men and shot-firers shall be paid 2d. per hour extra.

(c) Workers, other than sprayers and nozzle-men, whose clothes are unavoidably and materially damaged by tar or bitumen in the course of their employment shall be paid 1s. per day extra, or in the alternative the employer shall provide overalls. Tar or bitumen sprayer and nozzle-men shall be paid 1s. 6d. per day extra while so employed.

Workers employed in mixing, carrying, spraying, or boiling free tar or bitumen shall be supplied with boots, overalls, and oil.

“Free tar or bitumen” shall mean tar or bitumen which is not enclosed in barrels or drums.

(d) Workers (excluding kerbers and channellers) engaged in feeding concrete-mixers or handling, mixing, or spreading wet concrete shall be paid 1½d. per hour extra while so employed.

(e) Hand-scythe men shall be paid 1½d. per hour extra while so employed.

(f) Workers engaged in spreading broken metal shall be paid 1d. per hour extra whilst so engaged.

“Metal” means broken stone over 1½ in. in diameter.

(g) Workers engaged in foul drains or in cleaning blocked sewers shall be paid 3d. per hour extra during the time that they are in actual contact with sewage or faecal matter and shall be provided with overalls.

(h) “Working foreman” or “ganger” in control of at least four other men working as a gang shall be paid a minimum of 1s. per day extra while so employed.

(i) The employer shall have the right to determine, at the time of engagement, whether the workers, or any of them, shall be employed at hourly or weekly rates.

(j) Should a worker be dismissed, except for misconduct, within one month after having been engaged at a weekly rate, he shall in lieu of such weekly rate be paid at the prescribed hourly rate for the time he has worked.

(k) The employer may make a rateable deduction from the weekly wages prescribed for any time lost by the worker through sickness, accident, or default.

(l) Workers substantially employed in any of the capacities set out below shall be paid the weekly rates shown hereunder:—

	Per Week.		
	£	s.	d.
Turncocks .. .. .	5	16	8
Assistant turncocks .. .. .	5	11	8
Pump attendants .. .. .	5	11	8
Sextons .. .. .	5	11	8
Kerbers and channellers .. .. .	5	9	8

(m) Sanitary-drain layer, men working on water-mains 4 in. and over in diameter, and men laying sewerage service connections shall be paid 1½d. per hour extra.

(n) In the case of workers who are at present employed by the parties hereto and who are receiving more than the minimum rate provided herein, their wages shall not be reduced by virtue of this award.

(o) Workers paid by the week shall be permitted to do any class of work without extra payment except that provided for in subclauses (c), (g), and (h) of this clause.

#### *Men handling Stone under Water*

4. Where workers are removing boulders, metal, or stone by hand from under water on beaches or in river or creek beds, they shall be paid 2d. per hour extra while so employed and shall be provided with watertight gum boots.

#### *Overtime*

5. (a) All time worked outside or in excess of the hours mentioned in clause 2 hereof shall count as overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter. Each day shall stand by itself, and payment shall be made accordingly.

(b) A workman required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a half for such work.

(c) When a worker is called back after 8 p.m. he shall be paid for not less than two hours at overtime rates.

(d) Overtime rates, except when the ordinary number of hours fixed for each day has been exceeded, shall not be payable in the case of emergency referred to in subclause (a) of clause 2 hereof.

(e) Cemetery workers required to work on Sundays, Saturday afternoons, and holidays shall be paid a minimum rate of two hours' pay. If the worker is called out twice in any of these days he shall be paid four hours' pay.

(f) Cemetery workers whilst engaged in disinterment or reinterment shall be paid 5s. extra for each disinterment or reinterment.

(g) A meal allowance of 2s. shall be granted when the workers are called upon to work overtime after 6 p.m. on any day, provided that such workers cannot reasonably get home for their meals or have not been notified the previous day that they have to work overtime.

The provisions of clause 6 of Part III of this award increasing rates of remuneration shall not apply to the meal allowance provided for in this subclause.

#### *Accommodation*

6. The employer shall provide suitable accommodation to enable the men to change and dry their clothes and have their meals. Sanitary accommodation and, where possible, shower with hot and cold water laid on shall also be provided, hot water to be available only when steam is up in the boilers. Where six or more men are working continuously in one locality for one week or longer, sanitary arrangements, if practicable, shall be provided by the employer. Suitable raincoats shall be provided for surfacemen; the coats shall remain the property of the employer, and men using same shall be held responsible for any loss or damage due to neglect.

#### *Holidays*

7. (a) The following shall be the recognized holidays: Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, and two other days, one of which shall be the day observed as Anniversary Day and the other to be mutually arranged between the employer concerned and the union.

(b) Should any of such holidays, other than Anzac Day, fall on a Sunday, the following day shall be observed.

(c) If a worker is called upon to work on any of the above days, he shall be paid at double rates of pay.

*Youths*

8. (a) Youths may be employed at such lower wage than that herein prescribed as shall be fixed by the employer and the union.

(b) The proportion of youths shall not be more than one to every eight or fraction of eight men fully employed.

*Suburban Work*

9. Workers employed shall be at the place where the work is to be performed at the time appointed for the commencement of work, and any workers engaged to perform work more than two miles from the employer's depot shall be paid for the time reasonably occupied by them in walking to and from such work beyond two miles, or they may be conveyed to and from such work at the cost of the employer, but no worker residing less than two miles by a convenient mode of access for foot-passengers from the place where the work is to be performed shall be entitled to the allowance mentioned in this clause. All time walked shall be allowed for at the rate of three miles per hour.

*Timbering*

10. All timbering shall be done in accordance with the provisions of the Scaffolding and Excavation Act, 1922.

*Ventilation*

11. In all drives and tunnels where the air is bad, adequate provision shall be made whereby workers at the face shall be supplied with fresh air equivalent to 30 cubic feet per man per minute.

*Tools*

12. (a) All tools shall be supplied by the employers.

(b) Protective gloves and overalls shall be provided to workers engaged in removing or disposing of refuse and to men engaged in clearing blocked sewers, nightsoil removal, or who come in contact with faecal matter. Employers shall keep in each convenience or rest-room in which attendants are employed a pair of suitable waterproof rubber gloves.

(c) Surfacemen, waterworks hands, and seweragemen, when required to work in the rain, shall be provided with waterproof coats and gum boots, when procurable.

## PART II

1. This Part of the award shall apply only to the under-mentioned classes of workers:—

- (a) Caretakers of municipal baths, and/or motor camps, and/or public reserves, and/or domains.
- (b) Workers (other than those referred to in subclause (a) of this clause) employed at motor camps, municipal baths, and public reserves and domains.
- (c) Workers employed by Hospital Boards in upkeep and maintenance of hospital gardens, grounds, and surroundings.

*Hours of Work*

2. The normal hours of work for workers covered by this Part of the award shall be as follows:—

- (a) *Caretakers of and other Workers in Municipal Baths, and/or Motor Camps, and/or Public Reserves, and/or Domains.*—The hours of work per week for these workers and for any other workers who may from time to time be engaged for seasonal periods for work or attendance at baths, and/or motor camps, and/or public reserves, and/or domains, and the number of days in each week over which such hours of work may be spread, shall be fixed by mutual agreement in writing between the employer concerned and the union: Provided, however, that—
  - (i) In regard to workers in the employment of an employer at the time this award comes into operation, the mutual agreement referred to shall be made within one calendar month from the time when this award comes into operation.
  - (ii) In regard to workers engaged after the coming into operation of this award, the mutual agreement referred to shall be made prior to any such engagement.
  - (iii) Any such agreement may be varied from time to time by a further mutual agreement in writing.
- (b) *Workers (other than Caretakers) in Public and Street Reserves and Domains.*—The normal hours of work for such workers shall be forty per week, not exceeding eight hours per day on five days of the week, Monday to Friday inclusive.



- (c) *Workers employed by Hospital Boards in Upkeep and Maintenance of Hospital Gardens, Grounds, and Surroundings.*—The normal hours of work for such workers shall be forty per week, not exceeding eight hours per day on five days of the week, Monday to Friday inclusive; but when it is necessary, in the opinion of the employer, for the cleanliness of the grounds, the work may be spread over five and a half days from Monday to midday on Saturday, provided that forty hours on duty shall not have been exceeded in any one pay week.

#### *Wages*

3. (a) The minimum wages for workers covered by this Part of the award shall be as follows:—

- (i) Caretakers of municipal baths, Fitzroy Seaside Park, and Ngamotu Beach Reserve, £5 10s. per week.
- (ii) All other caretakers, £5 7s. 6d. per week.
- (iii) Leading hand at Pukekura Park, £5 15s. per week.
- (iv) Leading hand employed by Hospital Boards in upkeep and maintenance of hospital gardens, grounds, and surroundings, £5 15s. per week. For the purpose of this paragraph, a leading hand is a worker in charge of two or more men.
- (v) All other workers (except casuals), £5 6s. 8d. per week.
- (vi) Casual workers, 2s. 8½d. per hour.
- (vii) A casual worker is a worker who is paid on an hourly or daily basis.

(b) When any worker, with the written consent of his employer, obtains the assistance of his wife in performing his duties, any extra payment to be made to the worker shall be a matter of mutual arrangement between the employer and the union.

(c) A worker who at the date of the coming into operation of this award is in receipt of a rate of wages higher than that provided herein shall not have his wages reduced merely by operation of the award.

#### *Perquisites*

4. If the employer provides a house, electric light, or other perquisites for any worker, the value of such perquisites shall be assessed by mutual arrangement between the employer and the secretary of the union and the worker concerned, and such value shall be deemed to form part of the wages to which such worker is entitled.

*Overtime*

5. Subject to the exceptions provided for in clause 2 of this Part of the award, when a worker is required by the employer to work overtime, all time so worked in excess of the hours mentioned in the said clause 2 shall be paid for at the rate of time and a half for the first three hours and double time thereafter. Each day shall stand by itself, and payment shall be made accordingly.

*Holidays*

6. (a) Except as hereinafter provided, the following shall be the recognized holidays: Christmas Day, Boxing Day, New Year's Day and the following day, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, and the day usually observed as Anniversary Day.

(b) Workers, other than casual workers, shall be paid for such days without working, but if a casual worker has been employed by the same employer for a period of not less than twenty consecutive working-days immediately prior to any such holidays he shall be paid at ordinary rates for eight hours for such holiday without working.

(c) Where workers referred to in subclauses (a) and (b) of clause 1 of this Part of the award are required to work on any such holiday, the following provisions shall apply: When a worker is required to work for less than half a day on any of such holidays (with the exception of Christmas Day and Good Friday), he shall be entitled to have one half-day added to his annual holiday for each part-day so worked; if required to work for half a day or more on any of such holidays (with the exception of Christmas Day and Good Friday), he shall be entitled to have one full day added to his annual holiday for each of such days on which he so worked. When a worker is required to work on Christmas Day or Good Friday, he shall be entitled to have two days added to his annual holiday for each day on which he so worked.

## PART III.—GENERAL

*Deductions*

1. The employer may make a rateable deduction from the weekly wage mentioned herein for any time lost by the worker for sickness, accident, or default.

*List of Workers*

2. Each local body shall, on request, supply to the secretary of the local union or of the New Zealand Federated Labourers and Related Trades' Industrial Association of Workers a list of the workers employed under this award.

*Termination of Worker's Employment*

3. (a) The employment of any worker may be terminated by the employer at any time upon giving to such worker notice of such determination as hereinafter mentioned:—

- (i) In the case of a worker engaged or paid on an hourly basis, two hours' notice.
- (ii) In the case of a worker engaged or paid at a weekly rate, one week's notice.

(b) When a worker desires to terminate his employment for any other reason than illness he shall give to his employer or the foreman in charge of the work notice of his intention to leave similar to that set out in the preceding subclause.

(c) Nothing herein shall prevent the employer from dismissing any worker without notice for misconduct or for any good and substantial cause whatsoever.

*Payment of Wages*

4. (a) All wages shall be paid weekly or fortnightly, and not more than two days' wages shall be kept in hand by the employer; and, where convenient to the employer, wages shall be paid not later than Thursday.

(b) Except as provided in subclause (c) hereof, if men are called upon to come to the office to receive their wages they shall do so in the employer's time or be paid for such time taken in going to the employer's office.

(c) When the pay-day is wet, payment of wages shall be made at the employer's office not later than 3 p.m., in which case the workers shall not be paid for the time taken in going to such office.

*Allowance for Bicycles*

5. Workers who are required by the employer to use their own bicycles for the purposes of their employment shall receive an allowance of 6d. per day.

The provisions of clause 6 of Part III of this award increasing rates of remuneration shall not apply to the allowance provided for in this clause.

### *Increase in Rates of Remuneration*

6. Except where otherwise provided, all rates of remuneration, including time and piece wages and overtime and any other special payments, provided for in this award shall be increased to the extent and in the manner prescribed by the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.

EXPLANATORY NOTE.—(1) The general order of the 9th August, 1940, increased *rates of remuneration* determined by awards and industrial agreements and apprenticeship orders by an amount equal to 5 per cent. thereof.

(2) (a) The general order of the 31st March, 1942, further increased *rates of remuneration* determined by awards and industrial agreements and apprenticeship orders (inclusive of the 5 per cent. increase provided by the general order of the 9th August, 1940) by an amount equal to 5 per cent. thereof, but excluded from the increase such portion of the *remuneration* of each worker as exceeded—

- (i) The amount of £5 a week in the case of male workers twenty-one years of age and over;
- (ii) The amount of £2 10s. a week in the case of female workers twenty-one years of age and over;
- (iii) The amount of £1 10s. a week in the case of male and female workers under twenty-one years of age; and
- (iv) The amount of £1 10s. a week in the case of apprentices under apprenticeship orders.

(b) The increase in *rates of remuneration* provided by the order referred to in (a) hereof applied to the unexcluded portion of the *remuneration* of each worker, irrespective of his or her total weekly *remuneration*.

(3) The term "*rates of remuneration*" includes time and piece wages and overtime and any other special payments. The term "*remuneration*" means actual earnings, including time and piece wages and overtime and any other special payments.

### *Annual Holiday*

7. Annual holidays shall be allowed in accordance with the provisions of the Annual Holidays Act, 1944.

### *No Reduction in Wages*

8. In the case of workers who are at present employed by the parties hereto and who are receiving more than the minimum rate provided herein, their wages shall not be reduced by virtue of this award.

### *Accidents*

9. A modern first-aid emergency kit shall be kept by the employer in a convenient and accessible place in every place where the Inspector of Awards shall deem necessary.

*Workers' Representative*

10. Where he can lawfully do so, an employer bound by this award shall permit the secretary or other authorized officer of the union of workers to enter at all reasonable times (to be mutually arranged between the employer and the union) upon the premises or works and there interview any workers, but not so as to interfere unreasonably with the employer's business.

*Matters not provided for*

11. The essence of this award being that the work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise between the parties bound by this award, or any of them, as to any matter whatsoever arising out of or connected therewith and not dealt with in this award, every such dispute or difference shall be referred to a committee to be composed of two representatives of each side, together with an independent chairman to be mutually agreed upon or, in default of agreement, to be appointed by the Conciliation Commissioner for the district. Either side shall have the right to appeal to the Court against a decision of any such committee upon giving to the other side written notice of such appeal within fourteen days after such decision has been made known to the party desirous of appealing.

*Exemptions*

12. Nothing in this award shall apply to caretakers of waterworks or waterworks intakes.

*Workers to be Members of Union*

13. (a) Subject to the provisions of subsection (5) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, it shall not be lawful for any employer bound by this award to employ or to continue to employ in any position or employment subject to this award any adult person who is not for the time being a member of an industrial union of workers bound by this award.

(b) For the purposes of subclause (a) of this clause a person of the age of eighteen years or upwards, and every other person who for the time being is in receipt of not less than the minimum rate of wages prescribed by this award for workers of the age of twenty-one years and upwards, shall be deemed to be an adult.

(c) Every person who, being obliged to become a member of any union by the operation of the foregoing provisions, fails to become a member of that union when requested so to do by his employer or any officer or representative of the union commits a breach of this award, and shall be liable accordingly.

(NOTE.—Attention is drawn to subsection (4) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, which gives to workers the right to join the union.)

#### *Under-rate Workers*

14. (a) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

*Application of Award*

15. This award shall apply to the original parties named herein, and shall extend to and bind as subsequent party hereto every trade-union, industrial union, industrial association, or employer who, not being an original party hereto, is, when this award comes into force or at any time whilst this award is in force, connected with or engaged in the industry to which this award applies within the industrial district to which this award relates.

*Scope of Award*

16. This award shall operate throughout the Taranaki Industrial District.

*Term of Award*

17. This award, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of April, 1945, and so far as all the other conditions of this award are concerned it shall come into force on the day of the date hereof; and this award shall continue in force until the 24th day of August, 1946.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 24th day of August, 1945.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

In making the award, which embodies the terms of settlement arrived at by the assessors in Conciliation Council, the Court has had regard to the provisions of the Economic Stabilization Emergency Regulations 1942.

Wages have been made payable retrospectively, in accordance with the agreement of the parties.

With regard to any rates of remuneration which are to be settled by mutual arrangement pursuant to several of the clauses in the award, it will be necessary for the parties to submit such rates for the approval of the Wages Commissioner so long as the Stabilization Regulations are in force.

A. TYNDALL, Judge.