

TARANAKI AND WELLINGTON GROCERS' SUNDRIES
(CANNING) EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand,, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Taranaki and Wellington Grocers' Sundries (Canning) Employees' award, dated the 5th day of July, 1944, and recorded in 44 Book of Awards 524.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Taranaki and Wellington Grocers' Sundries (Canning) Employees' award, dated the 5th day of July, 1944, and recorded in 44 Book of Awards 524, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting the amount of "1s. 6d." in subclause (b) of clause 3 (Overtime), and substituting therefor the amount of "1s. 9½d."

(ii) By deleting subclauses (a), (b), (c), (d), and (e) of clause 4 (Wages), and substituting therefor the following subclauses:—

	Per Week.		
	£	s.	d.
"(a) Adult males	5	1	8
"(b) Youths—			
" 16-16½	1	5	0
" 16½-17	1	10	0
" 17-17½	1	15	6
" 17½-18	2	0	6
" 18-19	2	8	6
" 19-20	2	17	6
" 20-21	3	10	0
" And thereafter the adult wage of £5 1s. 8d.			
"(c) Female workers—			
" First six months	1	2	6
" Second six months	1	6	6
" Third six months	1	11	0
" Fourth six months	1	15	0
" Fifth six months	1	19	6
" Sixth six months	2	3	6
" Seventh six months	2	9	0
" Eighth six months	2	14	0
" Thereafter	3	0	0

" Provided that a worker of the age of twenty-one years or upwards shall be paid not less than the basic wage for the time being prevailing.

"(d) Adult females with no previous canning-factory experience may be employed at a starting rate equal to the basic wage for the time being prevailing for adult females, with six-monthly increments of 4s. 6d. until the full adult rate is reached, half-yearly increments to be calculated from the initial date of employment.

"(e) Workers employed for less than one week shall be deemed to be casuals and shall be paid not less than the following rates:—

		Per Hour.	
		s.	d.
" Adult males	2	9½
" Adult females	1	9½

" Workers who by agreement are employed weekly for a lesser number of hours than those specified in clause 2 hereof shall be paid on a *pro rata* basis calculated on a forty-hour week. The union shall be notified of any such agreement."

(iii) By deleting subclause (a) of clause 10 (General Conditions), and substituting therefor the following subclause:—

"(a) When workers are required to work overtime on any day, the employer shall provide a meal or pay each of such workers 2s. to enable him or her to obtain a meal, unless such worker has been notified before noon on the day on which overtime is to be worked that he or she shall be required to work overtime: Provided that when such notice has been given and the worker's services are not required, he or she shall receive the meal allowance.

"The provisions of clause 5 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 25th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

Mr. Prime desires to draw attention to his dissenting opinion on the amendment to the Northern and Wellington Cardboard-box, Carton, and Paper-bag Makers' award.

Mr. Monteith is not in agreement, and his dissenting opinion follows.

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. MONTEITH

I dissent from this decision on account of the adult female wage awarded—namely, £3 plus 5 per cent. plus 2s. 6d.—which, less taxation (8s. 3d.), leaves these workers £2 17s. 4d. to live on. This, in my opinion, is not sufficient to allow adult women to live decently. It has to be noted that a number of agreements covering similar work have reached the Court from different parts of the Dominion with a rate of £3 4s. 9d. plus 5 per cent. plus 2s. 6d. Also, another agreement for like work has been made and is now in operation for £4 a week. In face of these facts, it certainly appears that a number of employers employing a very large number of workers hold the same opinion as I do. On present prices, and in view of agreements made, I think that at least another 5s. 6d. should have been awarded, and this would have given these adult women a net wage of approximately £3 2s. 6d. to live on.
