NEW ZEALAND (EXCEPT NORTHERN AND OTAGO) NURSERY-MEN AND GARDENERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Northern and Otago) Nurserymen and Gardeners' award, dated the 10th day of July, 1944, and recorded in 44 Book of Awards 492.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except Northern and Otago) Nurserymen and Gardeners' award, dated the 10th day of July, 1944, and recorded in 44 Book of Awards 492, this Court doth hereby order as follows:—

- 1. That the said award shall be amended-
- (i) By deleting subclause (a) of clause 4 (Wages), and substituting therefor the following subclause:—
 - "(a) The minimum rates of wages shall be as follows:—
 - "Qualified nurseryman or gardener: £6 7s. 10d per week.

"Casual nurseryman or gardener: 3s. 0½d. per ĥour.

- "Unqualified nurseryman or gardener: £5 18s. 10d. per week.
- "Unqualified casual nurseryman or gardener: 2s. 10d. per
- "Labourers: £5 10s. 4d. per week.
- "Casual labourers: 2s. 71d. per hour."
- (ii) By deleting subclause (a) of clause 5 (Females and Youths), and substituting therefor the following subclause:—

"(a) Females and youths shall be paid not less than the following rates of wages:—

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| "Female— | | | £ s. | d. | |
| " First si | x months | | 1 3 | 6 | |
| " Second | six months | | 1 7 | 6 | |
| "Third s | ix months | | 1 11 | 6 | |
| " Fourth | six months | | 1 15 | 6 | |
| "Fifth si | x months | | 2 0 | 6 | |
| "Sixth si | ix months | | 2 4 | 6 | |
| " Fourth | year | | 2 15 | 0 | |
| " Thereaf | ter | | 3 6 | 0 | |

"Provided that females of the age of eighteen years and upwards shall be paid not less than £2 0s. 6d. for the first six months and thereafter according to scale.

| | | Per | VV 6 | ek. | |
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| "Youths— | | £ | s. | d. | |
| "First six months | | 1 | 3 | 6 | |
| "Second six months | | 1 | 7 | 6 | |
| "Third six months | | 1 1 | 11 | 6 | |
| "Fourth six months | | 1 1 | 15 | 6 | |

| | | Per Week. | | | | |
|--------------------|--|-----------|-------|------------|----|--|
| "Youths—continued | | | £ | S. | d. | |
| " Fifth six months | | | 2 | 1 | 6 | |
| "Sixth six months | | | 2 | 5 | 6 | |
| "Fourth year | | | 2 | 19 | 6 | |
| "Fifth year | | | 3 | 1 0 | 6 | |
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"Thereafter adult rates.

"Provided that youths of the age of eighteen years and upwards shall be paid not less than £2 1s. 6d. per week for the first six months and thereafter according to scale."

- (iii) By deleting subclause (a) of clause 10 (General Provisions), and substituting therefor the following subclause:—
- "(a) Workers required to work overtime on any day without being notified on the previous day of such overtime shall, provided that they cannot reasonably get home, be paid. 2s. for a meal.
- "The provisions of clause 6 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."
- (iv) By deleting subclause (e) of clause 13 (Country Work), and substituting therefor the following subclause:—
- "(e) The employer shall either provide the worker while on country work with suitable board and lodging or, in lieu thereof, pay him for each day of the week other than Sunday the sum of 6s.: Provided that, where through circumstances within the control of the employer a worker is employed upon country work for less than six consecutive days, the employer shall provide such board and lodging and may not elect to make such payment in lieu thereof. Suitable board and lodging shall include the providing of mattresses and stretchers.

"The provisions of clause 6 of this award increasing rates of remuneration shall not apply to the payment provided for

in this subclause."

- (v) By deleting the amount of "1d." in subclause (g) of clause 13 (Country Work), and substituting therefor the amount of " $1\frac{1}{4}$ d."
- 2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 31st day of August, 1945.

[L.S.]

A. TYNDALL, Judge.