

WELLINGTON CITY COUNCIL **LABOURERS.**—AMENDMENT OF
AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington City Council Labourers' award, dated the 2nd day of September, 1942, and recorded in 42 Book of Awards 929.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington City Council Labourers' award, dated the 2nd day of September, 1942, and recorded in 42 Book of Awards 929, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a) and (h) of clause 2 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum rates of wages for workers covered by this award shall be:—

		Per Hour.	
		s.	d.
“ Aggregate-mixer .. ..	.. ..	3	0 $\frac{3}{4}$
“ Attendant, conveniences (male) .. ..	.. ..	2	8 $\frac{1}{2}$
“ Baths custodian .. ..	.. ..	3	0 $\frac{1}{2}$
“ Blaster .. ..	.. ..	3	2 $\frac{1}{2}$
“ Blaster in tunnels .. ..	.. ..	3	4
“ Beach attendant .. ..	.. ..	2	8 $\frac{1}{2}$
“ Cemetery foreman .. ..	.. ..	2	11
“ Caretaker, Wellington Cemetery .. ..	.. ..	2	9 $\frac{1}{4}$
“ Clinkerman, destructor .. ..	.. ..	2	10 $\frac{1}{4}$
“ Crematorium operator .. ..	.. ..	3	0 $\frac{3}{4}$
“ Crusher-feeder .. ..	.. ..	2	11
“ District roadman .. ..	.. ..	2	9 $\frac{3}{4}$
“ Dog-inspector	£5 11s. 2d. per week.		
“ Driller, machine .. ..	.. ..	3	0 $\frac{3}{4}$
“ Funeral attendant .. ..	.. ..	2	9 $\frac{1}{4}$
“ Fireman (paving-plant) .. ..	.. ..	2	11
“ Fireman (destructor) .. ..	.. ..	3	2 $\frac{3}{4}$
“ Fireman (destructor, leading) .. ..	.. ..	3	5 $\frac{1}{2}$
“ Flagger (leading) .. ..	.. ..	3	0 $\frac{1}{2}$
“ Flagmaker in charge .. ..	.. ..	3	1 $\frac{3}{4}$
“ Gardener .. ..	.. ..	2	11 $\frac{1}{2}$
“ Gardener's labourer .. ..	.. ..	2	9 $\frac{1}{4}$
“ Grave-digger .. ..	.. ..	2	9 $\frac{1}{4}$
“ Groundsman in charge .. ..	.. ..	2	9 $\frac{3}{4}$

	Per Hour.	
	s.	d.
" General cleaner of conveniences and maintenance man	3	0½
" Hammer and drill man (not machine man)	2	11
" Jointer	3	0¾
" Kerbers, flaggers, and flagmakers	2	11
" Labourer	2	8½
" Night-watchman	2	8½
" Pipelayer	2	10¾
" Pump attendant	3	1¾
" Quarry workers	2	9¾
" Rat-catcher .. £6 5s. per week, plus 4d. bonus on each rat, with a maximum of 10s. per week.		
" Refuse collector and loader (day)	2	11½
" Refuse collector and loader (night work)	3	4¼
" Reserves caretaker (non-resident)	2	11
" Reserves caretaker (golf-links, non-resident)	3	1¾
" Street orderly	2	8½
" Scavenger	2	8½
" Scalesman (paving-plant)	3	4¼
" Serviceman (waterworks)	3	0½
" Turncock £6 5s. 3d. per week.		
" Tunneller	3	2½
" Tree-planter, Akatarawa	2	9½
" Tipman	2	11½
" Yardman	2	10½
" Zoo—		
" Head keeper	3	3½
" Assistant head keeper	3	0½
" Animal-keeper	2	9¼
" Elephant-keeper	2	10
" Gate-keeper	2	8½
" All workers not otherwise specified	2	8½

"(h) Refuse collectors or loaders required to work on alternating day and night work, and when engaged on night work, shall be paid 3s. 4½d. per hour, as set out in the schedule of wage rates, and in addition 1s. 1d. per night as dirt-money. This alternating day and night work shall provide an average total hours worked of forty per week."

(ii) By deleting subclause (c) of clause 4 (Overtime), and substituting therefor the following subclause:—

“(c) Workers shall not be required to work longer than five hours without a break of at least thirty minutes for a meal. A meal allowance of 2s. shall be granted when men are called upon to work overtime after 1 p.m. on Saturday or one hour after usual knock-off time on any day, provided that such workers cannot reasonably get home for their meals or have not been notified on the previous day that they should be required to work late.

“The provisions of clause 3 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

(iii) By deleting subclauses (d) and (e) of clause 18 (Country Work), and substituting therefor the following subclauses:—

“(d) Such workers employed upon country work shall be paid an additional sum of 6s. per day, but the employer may, in lieu thereof, provide them at his own expense with suitable board and lodging.

“The provisions of clause 3 of this award increasing rates of remuneration shall not apply to the payment provided for in this subclause.”

“(e) Notwithstanding anything contained herein, an employer may agree in writing with any worker that, in respect of any specified country work, the hours of work shall be other than those hereinbefore prescribed: Provided, however, that all time worked outside or in excess of such prescribed hours shall be considered overtime and paid for at the rate of 1½d. per hour in addition to the ordinary rates.”

(iv) By deleting the schedule of wages in clause 19 (Special Conditions: Reserves Department and Waterworks Caretakers), and substituting therefor the following schedule of wages:—

	Per Week, with Free House.		
	£	s.	d.
“Wages:—			
“Resident Caretaker, Central Park ..	6	17	2
“Resident Caretaker, Golf-links ..	7	6	8
“Resident Caretaker, Onslow Reserve	7	6	8
“Resident Caretaker, Otari Reserve ..	6	16	8
“Resident Caretaker, Kelburn Park	6	7	2
“Resident Caretaker, Karori Park ..	6	7	2
“Resident Caretaker, Kilbirnie Park	6	7	2
“Resident Caretaker, Anderson Park and Botanical Gardens ..	5	16	8

“ Wages—continued	Per Week, with Free House.		
“ Resident caretakers and assistant caretakers—	£	s.	d.
“ Head Caretaker, Wainui-o-mata	7	1	8
“ Head Caretaker, Orongo-rongo	6	11	8
“ Head Caretaker, Karori ..	6	14	2
“ Assistant Caretaker, Wainui-o- mata and Orongo-rongo ..	6	6	8
“ Head Foreman, Botanical Gardens	7	1	8
“ Plant Propagator, Botanical Gardens	6	4	2”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 11th day of August, 1945.

[L.S.]

A. TYNDALL, Judge.