

NORTHERN INDUSTRIAL DISTRICT PUBLIC ACCOUNTANTS' CLERICAL EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District Public Accountants' Clerical Employees' award, dated the 19th day of August, 1938, and recorded in 38 Book of Awards 2163.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Industrial District Public Accountants' Clerical Employees' award, dated the 19th day of August, 1938, and recorded in 38 Book of Awards 2163, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 15 (Salaries), and substituting therefor the following clause:—

“Salaries

“15. (a) The following shall be the minimum weekly salaries payable to employees:—

“Males:—

Age commencing Employment.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 17	25/-	30/-	35/-	40/-	45/-	50/-	55/-	60/-
17 to 18	27/6	32/6	37/6	42/6	47/6	52/6	57/6	65/-
18 to 19	27/6	32/6	37/6	42/6	47/6	55/-	62/6	70/-
19 and over ..	27/6	32/6	40/-	47/6	55/-	62/6	70/-	77/6

Age commencing Employment.	Fifth Year.	Sixth Year.	Seventh Year.	Eighth Year.	Ninth Year.	Thereafter.
Under 17	67/6	77/6	87/6	97/6	110/-	120/-
17 to 18	72/6	82/6	95/-	110/-	120/-	120/-
18 to 19	80/-	90/-	110/-	120/-	120/-	120/-
19 and over ..	90/-	110/-	120/-	120/-	120/-	120/-

" Provided always that no such employee who has had any office experience in addition to accountancy experience shall be paid less than the appropriate minimum salary payable under the Shops and Offices Act.

" Provided, further, that any employee who has had six years' accountancy experience, and has been admitted by examination to the New Zealand Society of Accountants, shall be paid 10s. per week in addition to the wage prescribed above.

" Females :—

Age commencing Employment.	First Year.		Second Year.		Third Year.		Fourth Year.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	
Under 17	21/6	25/6	29/6	33/6	37/6	42/6	47/6
17 to 18	25/6	29/6	33/6	37/6	42/6	47/6	55/-
18 to 19	29/6	33/6	37/6	42/6	47/6	55/-	62/6
19 and over	33/6	37/6	42/6	47/6	55/-	62/6	70/-

Age commencing Employment.	Fifth Year.	Sixth Year.	Seventh Year.	There-after.
Under 17	55/-	62/6	70/-	75/-
17 to 18	62/6	70/-	75/-	75/-
18 to 19	70/-	75/-	75/-	75/-
19 and over	75/-	75/-	75/-	75/-

"(b) Where five or more are employed, the number of those paid as seniors shall be not less than the number of those paid as juniors.

"(c) Salaries shall be paid at intervals of not more than one calendar month."

(ii) By deleting clause 16 (Tea-money), and substituting therefor the following clause:—

" Tea-money

" 16. Any employee who is employed until after 6 p.m. on any day shall in every such case, not later than the next regular pay-day, be paid 2s. tea-money.

" The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this clause."

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the day of the date hereof.

Dated this 27th day of August, 1945.

[L.S.]

A. TYNDALL, Judge.
