## MARLBOROUGH STOCK AND STATION AGENTS' CLERICAL EMPLOYEES.—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Marlborough Constrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Marlborough Stock and Station Agents' Clerical Employees' industrial agreement, dated the 12th day of September, 1938, and recorded in 38 Book of Awards 2412.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Marlborough Stock and Station Agents' Clerical Employees' industrial agreement, dated the 12th day of September, 1938, and recorded in 38 Book of Awards 2412, this Court doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended by deleting subclause (a) of clause 5 (Salaries), and substituting therefor the following subclause:—
- "(a) Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, relating to the basic rate of wages and to the order of the Court made

thereunder, and subject also to any other statutory provision affecting the rate of salaries payable to employees, the following shall be the minimum rate of salaries which shall be paid by the employers to the employees of the clerical staff employed by them respectively; but the employees engaged at an age of less than sixteen years shall only come upon the scale on attaining their sixteenth birthday:—

	Males. Per Year.				Females. Per Year.	
		£	s.	d.	£ s. d.	
" First six months		62	8	0	$62 \ 8 \ 0$	
"Second six months		<b>7</b> 5	8	0	72 16 0	
"Third six months		88	8	0	83 4 0	
" Fourth six months		101	8	0	93 12 0	
"Fifth six months		119	12	0	109 4 0	
"Sixth six months		132	12	. 0	$122 \ 4 \ 0$	
"Fourth year		155	16	0	140 16 0	
"Fifth year		186	0	0	<b>166</b> 0 0	
"Sixth year		211	0	0	$186 \ 0 \ 0$	
"Seventh year		236	0	0		
"Eighth year		266	0	0		
"Ninth year		291	0	0		
"Tenth year		316	0	0	1	
"Eleventh year		331	0	0	• •	

- "Females substantially engaged in operating book-keeping machines shall be paid not less than 5s. per week more than the above rates."
- 2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.
- 3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 19th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.