

CHRISTCHURCH CITY COUNCIL **LABOURERS.**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Christchurch City Council Labourers' industrial agreement, dated the 12th day of February, 1942, and recorded in 42 Book of Awards 66.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Christchurch City Council Labourers' industrial agreement, dated the 12th day of February, 1942, and recorded in 42 Book of Awards 66, this Court doth hereby order as follows:—

1. That the said industrial agreement shall be amended—

(i) By deleting subclauses (a), (h), (i), (j), (o), (p), and (r) of clause 2 (Wages), and substituting therefor the following subclauses:—

“(a) Unless otherwise specified, the following shall be paid a minimum rate of £5 9s. 2d. per week: Men employed on pick-and-shovel work, sewer-work, laying and cleaning drains, sweeping and cleaning streets, cutting grass, gardening, digging graves, road and path formation (other than tarring), screening materials, yardmen, and all other work of a similar nature.

“When men are temporarily employed by the M.E.D. they shall be paid at a *pro rata* rate based on the above wage, plus 15 per cent. for the first five working-days of every individual job, and thereafter at the *pro rata* rate to the end of the particular job. In such cases one hour's notice of the termination of employment will be given.

“(h) Men employed on nightsoil work shall be paid not less than £6 19s. 2d. per week whilst so engaged, and shall be supplied with suitable oilskins and sou'westers, and an allowance of 1s. 6d. per month for acetylene lamp and supplied with carbide, and 1s. 6d. per week bicycle allowance.

“(i) Men in charge of pumps shall be paid a flat rate of £6 2s. 4d. per week of forty-five hours. Sundays and holidays at overtime rates for the actual time worked, with a minimum of one hour, such time to be counted from the time the employee leaves home.

“(j) Leading hands laying water-pipes and work incidental thereto shall be paid £6 0s. 2d. per week.

“(o) Yardmen who are required to do clerical work in addition to ordinary yardmen’s duties shall be paid £5 14s. 2d. per week.

“(p) Men engaged at the quarries shall receive: Labourers, £5 11s. per week; and those employed feeding crushers, barring down, and drilling, £5 16s. 6d. per week.

“(r) Men engaged at fire-fighting within the Bottle Lake district, at Chaney’s and the vicinity thereof, at Victoria Park and its vicinity, or any other reserve, shall be paid a flat rate of 3s. 3½d. per hour whilst so engaged, with a minimum payment for two hours if called out after working-hours.”

(ii) By deleting subclause (b) of clause 15 (Special Provisions for Cemetery Workers), and substituting therefor the following subclause:—

“(b) *Wages.*—The minimum rate of wages for sextons shall be £5 11s. 8d. per week, with an allowance of three cords of firewood per year and a free house. The minimum rate for assistant sextons shall be £5 9s. 2d. per week.

“Ten shillings extra per funeral shall be paid for funerals on Saturday afternoon. When there are two or more funerals on Saturday afternoon, the assistant sexton shall attend. Five shillings shall be paid for all reinterments.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 6th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.

#### DISSENTING OPINION OF MR. MONTEITH

I am not in agreement with this decision.

This industrial agreement was made before the Economic Stabilization Emergency Regulations came into operation; and for these weekly workers to retain their relative position they should have received an increase of 11s. 8d. per week.