

NELSON INDUSTRIAL DISTRICT **LOCAL BODY OFFICERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Nelson Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Nelson Industrial District Local Body Officers' award, dated the 22nd day of December, 1938, and recorded in 38 Book of Awards 3891.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Nelson Industrial District Local Body Officers' award, dated the 22nd day of December, 1938, and recorded in 38 Book of Awards 3891, this Court doth hereby order as follows:—

1. That the said award shall be amended by deleting sub-clauses (a), (b), (c), (e), and (g) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Subject to the payment of the basic wage for the time being prevailing to workers of the age of twenty-one years and upwards, the following shall be the minimum rates of pay:—

“Male clerical workers and librarians, female clerks, typists, and librarians:—

		Per Annum.		
		£	s.	d.
“ MALES				
“ First six months	70	0	0
“ Second six months	90	0	0
“ Third six months	105	0	0
“ Fourth six months	120	0	0
“ Fifth six months	135	0	0
“ Sixth six months	150	0	0
“ Fourth year	165	0	0
“ Fifth year	195	0	0
“ Sixth year	220	0	0
“ Seventh year	245	0	0
“ Eighth year	270	0	0
“ Ninth year	295	0	0
“ Tenth year	320	0	0
“ Eleventh year	350	0	0
“ FEMALES				
“ First six months	70	0	0
“ Second six months	85	0	0
“ Third six months	100	0	0
“ Fourth six months	115	0	0
“ Fifth six months	130	0	0
“ Sixth six months	145	0	0
“ Fourth year	160	0	0
“ Fifth year	180	0	0
“ Sixth year	200	0	0

“It being the intention of this award that the remuneration paid to employees shall be in accordance with the amount of responsibility involved in their respective duties, it is herewith provided that, notwithstanding anything contained in the foregoing provisions of this clause and subject to the

payment of the basic wage in force for the time being, the following shall be salary bars beyond which no employee's salary shall be advanced unless and until he shall have received promotion to a higher position in his employer's service:—

“ For Males: £195, £245, £270, £295, and £320.

“ For Females: £126, £155, and £175.

“ For the purposes of this provision the employer shall prepare and submit to the union for approval a schedule of the positions held by the respective employees, together with the salary grading for such position. In the event of any dispute arising on the schedule so submitted, such dispute shall be dealt with in accordance with the provisions of clause 14 hereof.”

“(b) Meter-readers under twenty-one years of age with less than two years' experience shall be paid not less than £2 per week; under twenty-one years of age with more than two years' but less than four years' experience, not less than £3 per week. Meter-readers twenty-one years of age and over shall be paid not less than the basic wage: Provided a meter-reader who has completed four years' experience shall receive not less than £6 per week if employed by the Nelson City Council, or not less than £5 15s. per week if employed by any other party hereto.”

“(c) Chainmen shall be paid at the rate of 2s. 9d. per hour.”

“(e) Draughtsmen shall be paid not less than £320 per annum, and upon commencement of the eleventh year of service not less than £350 per annum.”

“(g) Custodians: Where the duties include cleaning, washing, or scrubbing floors of any building, or where the duties necessitate any irregular hours, such as attending to locking up after meetings, &c., full-time custodians shall receive not less than £5 10s. per week.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 5th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.