

WELLINGTON INDUSTRIAL DISTRICT **ELECTRICAL SUPPLY**
AUTHORITIES' EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District Electrical Supply Authorities' Employees' award, dated the 13th day of February, 1940, and recorded in 40 Book of Awards 42.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District Electrical Supply Authorities' Employees' award, dated the 13th day of February, 1940, and recorded in 40 Book of Awards 42, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (c) of clause 3 (Special Provisions relating to Servicemen), and substituting therefor the following subclauses:—

“(a) Over a week not exceeding 40 hours, to be worked from Monday to Friday inclusive, between the hours of 7.30 a.m. and 5 p.m. Such work shall be paid for at not less than 3s. 0½d. per hour. Overtime shall be paid for as in clause 6 (a).

“(b) Over 120 hours in three weeks, work to be done on not more than twenty-two days in each consecutive four-weekly period. Such work shall be paid for at not less than £5 1s. 8d. per week plus £1 2s. to cover standby time on each of the twenty-two days. All time worked in excess of the foregoing shall be paid for at the rate of 4s. 6d. per hour.

(c) Over 160 hours in four weeks. Such work shall be paid for at not less than £5 19s. 8d. per week plus £1 2s. to cover overtime not exceeding an average of five hours per week over any period of three months and standby time not exceeding one week in two. All time worked in excess of the foregoing shall be paid for at the rate of 4s. 6d. per hour."

(ii) By deleting subclauses (b), (c), (d), (e), (f), (g), (h), (i), and (j) of clause 4 (Wages), and substituting therefor the following subclauses:—

"(b) Inspectors shall be paid £6 11s. 8d. per week.

"(c) Electrical fitters shall be paid 3s. 0½d. per hour.

"(d) Electric instrument and meter makers shall be paid 3s. 0½d. per hour.

"(e) Electrical wiremen shall be paid 3s. 0½d. per hour.

"(f) Electrical operators shall be paid 3s. 0½d. per hour.

"(g) Cable-jointers shall be paid 3s. 0½d. per hour.

"(h) Cable-jointers' assistants shall be paid 2s. 9d. per hour.

"(i) Linesmen shall be paid 3s. per hour.

"(j) Linesmen's assistants shall be paid 2s. 9½d. per hour."

(iii) By deleting clause 5, and substituting therefor the following clause:—

"Youths

"5. Youths may be employed on ground work only in the proportion of one youth to six men employed on lines at not less than the following rates:—

| | Per Week. |
|--|-----------|
| | £ s. d. |
| "Sixteen to seventeen years | 2 0 0 |
| "Seventeen to eighteen years | 2 9 0 |
| "Eighteen to nineteen years | 3 2 0 |
| "Nineteen to twenty years | 3 18 0 |
| "And thereafter current rates of pay for the class of work performed." | |

(iv) By deleting subclause (g) of clause 6 (Overtime), and substituting therefor the following subclause:—

"(g) *Meal-money*.—In the case of workers who cannot reasonably journey to and from their homes for meals being called back to work after 6 p.m. on any day, the employer shall provide them with a meal or pay each such worker 2s. tea-money.

"The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this subclause."

(v) By deleting subclauses (a) and (e) of clause 9 (Country Work), and substituting therefor the following subclauses:—

“(a) Should a worker be required by his employer to proceed to work in the country at such a distance from his usual place of employment that he is unable to return to his usual place of abode on the same day, the employer shall either provide such worker with suitable board and lodging or, in lieu thereof, pay him an additional sum of 6s. net per day for each working-day.

“The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the payment provided for in this sub-clause.

“(e) Any employer may agree with a worker employed on country work that such worker shall work in excess of the hours prescribed in clause 2 hereof: Provided, however, that all time worked outside or in excess of such prescribed hours shall be considered overtime and shall be paid for at the rate of 1½d. per hour in addition to the ordinary rates.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 2nd day of October, 1945.

[L.S.]

A. TYNDALL, Judge.