

WELLINGTON (TWENTY-FIVE-MILE RADIUS) PUBLIC
ACCOUNTANTS' EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington (Twenty-five-mile Radius) Public Accountants' Employees' award, dated the 22nd day of November, 1940, and recorded in 40 Book of Awards 2064.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington (Twenty-five-mile Radius) Public Accountants' Employees' award, dated the 22nd day of November, 1940, and recorded in 40 Book of Awards 2064, this Court doth hereby order as follows:—

1. That the said award shall be amended by deleting subclause (a) of clause 2 (Salaries), and substituting therefor the following subclause:—

“(a) The following shall be the minimum salaries payable to employees:—

“ Males—

	Per Week.		
	£	s.	d.
“ First six months of accountancy experience ..	1	7	0
“ Second six months of accountancy experience	1	12	0
“ Third six months of accountancy experience ..	1	17	0
“ Fourth six months of accountancy experience	2	2	0

	Per Week.		
	£	s.	d.
" Males— <i>continued</i>			
" Fifth six months of accountancy experience ..	2	7	0
" Sixth six months of accountancy experience ..	2	12	0
" Seventh six months of accountancy experience ..	3	0	0
" Eighth six months of accountancy experience ..	3	7	0
" Ninth six months of accountancy experience ..	3	14	0
" Tenth six months of accountancy experience ..	4	1	0
" Sixth year of accountancy experience ..	4	8	0
" Seventh year of accountancy experience ..	4	14	0
" Eighth year of accountancy experience ..	5	0	0
" Ninth year of accountancy experience ..	5	10	0

" Provided always that any such employee who has had any office experience in addition to accountancy experience shall be paid not less than the appropriate minimum salary payable under the Shops and Offices Act pursuant to the following scale:—

	Per Week.		
	£	s.	d.
" First six months of office experience ..	0	15	0
" Second six months of office experience ..	0	19	0
" Third six months of office experience ..	1	3	0
" Fourth six months of office experience ..	1	7	0
" Fifth six months of office experience ..	1	11	0
" Sixth six months of office experience ..	1	15	0
" Fourth and subsequent years of office experience	2	0	0

" Provided further that the basic wage shall be paid at the appropriate time:

" Provided further that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above-mentioned shall be increased by the sum of 10s. per week.

" Females—

" Juniors—	Per Week.		
	£	s.	d.
" First six months of office experience ..	1	4	6
" Second six months of office experience ..	1	8	6
" Third six months of office experience ..	1	12	6
" Fourth six months of office experience ..	1	16	6
" Fifth six months of office experience ..	2	1	0
" Sixth six months of office experience ..	2	5	6
" Fourth year of office experience ..	2	15	0

“ Females—*continued*

“ Seniors—	Per Week.
	£ s. d.
“ Fifth year of office experience	3 0 0
“ Sixth year of office experience	3 5 0
“ Seventh year of office experience	3 10 0
“ Eighth year of office experience	3 15 0

“ Provided always that the basic wage shall be paid at the requisite time, and provided further that where only one female is employed she shall be paid not less than £3 5s. in her sixth year and thereafter:

“ Provided further that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above-mentioned shall be increased by the sum of 10s. per week:

“ Provided further that—

- “(1) Where two or three female employees are employed, one, if qualified by years of office experience, must be paid as a senior, but the other or others, irrespective of years of employment, may be paid as juniors.
- “(2) Where four are employed, two, if qualified by years of office experience, must be paid as seniors, but the others may be paid as juniors.
- “(3) Where five or more are employed the number of those paid as seniors must be not less than the number of those paid as juniors.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 9th day of October, 1945.

[L.S.]

A. TYNDALL, Judge.