NORTHERN GOLD-MINES' EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Gold-mines' Employees' award, dated the 7th day of December, 1944, and recorded in 44 Book of Awards 1123.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Gold-mines' Employees' award, dated the 7th day of December, 1944, and recorded in 44 Book of Awards 1123, this Court doth hereby order as follows:—

- 1. That the said award shall be amended—
- (i) By deleting subclause (a) of clause 3 (Youths), and substituting therefor the following subclause:—
- "(a) The following shall be the minimum rates of wages payable to youths:—

 Per Day of Eight Hours.
 - "Under seventeen years of age ... 10 0 "From seventeen to eighteen years ... 11 6 "From eighteen to nineteen years ... 14 10 "From nineteen to twenty years ... 15 10
 - "Over twenty years of age, the minimum wage as provided in clause 2."
- (ii) By deleting subclauses (a) and (d) of clause 13 (Youths), and substituting therefor the following subclauses:—

"(a) The following shall be the minimum rates of wages for youths:—

for	youths:—		Per	Day.
	"For the first year's service in	fitting	s.	ď.
	shop		6	9
	"For the second year's service in	fitting		
	shop		7	6
	"For the third year's service in	fitting		
	shop		10	0
	"For the fourth year's service in	fitting		
	shop		13	4
x 1	"For the fifth year's service in	fitting		* * *
	shop		15	4 '

"(d) Youths employed as bla		striker	s shall	b
paid the following minimum rates:—			Per Day of Eight Hours.	
			. d.	
"Under seventeen years of	age	:	9 6	
"From seventeen to eighteen	years of	age .1	1 0	
"From eighteen to nineteen	years of	age 1	1 10	
"From nineteen to twenty ye	ears of ago	e 1	5 10"	

(iii) By deleting subclause (a) of clause 20 (Youths), and substituting therefor the following subclause:—

"(a) The following shall be the minimum rates of wages for youths:—

"For the first year's service 6 9

"For the fourth year's service 13 4 "For the fifth year's service 15 4"

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 13th day of September, 1945.

[L.S.] A. Typ

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. MONTEITH

Carpenters, engineers, and engine-drivers are covered by this award. The tool-money awarded to carpenters is less than carpenters secure under the Carpenters and Joiners' award; and shift rates are much less than engineers and engine-drivers receive under their respective awards. For example, engine-drivers to-day in other parts of New Zealand receive 2s. a shift for afternoon and night shift; engine-drivers under this award secure only 1s. This does not preserve and restore the relative position between engine-drivers under this award and the general engine-drivers in all other parts of New Zealand. I see no reason why the workers under this award should receive less for tool-money and shift allowance than is received by other like workers. Also, the shift allowance is one of the lowest in New Zealand.