

NEW ZEALAND (EXCEPT WESTLAND) **SOFT-GOODS**
WAREHOUSEMEN.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Marlborough and Canterbury Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Westland) Soft-goods Warehousemen's award (in force in respect of the Marlborough and Canterbury Industrial Districts only), dated the 6th day of February, 1941, and recorded in 41 Book of Awards 46.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except Westland) Soft-goods Warehousemen's award (in force in respect of the Marlborough and Canterbury Industrial Districts only), dated the 6th day of February, 1941, and recorded in 41 Book of Awards 46, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 4, and substituting therefor the following clause:—

“Wages

“(a) Males: The following shall be the minimum weekly wages:—

Age at commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	There-after.
	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.	First Half.	Sec'nd Half.					
Under 17 ..	22/6	27/6	32/6	37/6	45/-	55/-	65/-	75/-	85/-	95/-	115/-
17 to 18 ..	27/-	33/6	40/-	50/-	60/-		75/-	86/-	95/-	115/-	115/-
18 to 19 ..	37/6	45/-	57/6		72/6		86/-	95/-	115/-	115/-	115/-
19 to 20 ..	50/-	57/6	70/-		86/-		95/-	115/-	115/-	115/-	115/-
Over 20 ..	60/-	67/6	86/-		95/-		115/-	115/-	115/-	115/-	115/-

“Provided that a worker shall receive not less than £4 6s. per week when twenty-one years of age, not less than £4 15s. per week when twenty-two years of age, and not less than £5 15s. per week when twenty-three years of age or over.

“ Provided, further, that a male worker in his twelfth year of service and thereafter, or twenty-eight years of age or over, shall be paid not less than £6 per week.

“(b) Females: The following shall be the minimum weekly wages:—

Age at commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	There-after.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.				
Under 17	22/6	26/6	30/6	35/-	40/-	45/-	50/-	55/6	62/-	72/6
17 to 18	26/6	30/6	35/-	40/-	47/6		55/6	62/-	72/6	72/6
18 to 19	30/6	36/-	42/6	50/-	55/6		62/-	72/6	72/6	72/6
19 to 20	36/-	42/6	50/-		60/-		72/6	72/6	72/6	72/6
20 to 21	45/-	50/-	60/-		72/6		72/6	72/6	72/6	72/6
Over 21	60/-		72/6		72/6		72/6	72/6	72/6	72/6

“ Proportion: One female to each three male workers employed in the warehouse.”

(ii) By deleting subclause (a) of clause 5 (Travellers), and substituting therefor the following subclause:—

“(a) A traveller shall be paid a minimum wage of £6 5s. per week for the first year and £6 7s. 6d. per week after two years’ travelling service, exclusive of car allowance and travelling-expenses.”

(iii) By inserting, after clause 5, the following new clause:—

“ 5A. Where more than forty and not exceeding forty-two hours are worked in any week, workers who are in receipt of the full minimum weekly wage shall receive 6d. per week in addition to the rates prescribed by clauses 4 and 5 hereof.”

(iv) By deleting the amount of “ 3s.” in clause 6 (Casuals), and substituting therefor the amount of “ 3s. 3½d.”

(v) By deleting subclause (b) of clause 8 (Overtime), and substituting therefor the following subclause:—

“(b) Workers required to work overtime after 6 p.m. shall be given an interval for a meal and shall be paid 2s. meal-money.

“ The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this subclause.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 4th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The representatives of the parties in their memorandum of agreement requested that the amount of £5 5s. in sub-clauses (b) and (c) of clause 2 (Classification of Workers) be increased to £5 15s., and also that the amount of £350 in clause 19 (Exemption) be increased to £382. These are not provisions relating to rates of remuneration, and the Court has therefore no power under the Economic Stabilization Emergency Regulations to make these amendments. Also, as the currency of the award has expired, the Court is unable to exercise its powers under section 92 of the Industrial Conciliation and Arbitration Act.

A. TYNDALL, Judge.
