

NORTHERN INDUSTRIAL DISTRICT **FACTORY ENGINEERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District Factory Engineers' award, dated the 18th day of December, 1943, and recorded in 43 Book of Awards 835.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Industrial District Factory Engineers' award, dated the 18th day of December, 1943, and recorded in 43 Book of Awards 835, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclause (c) of clause 4 (Overtime), and substituting therefor the following subclause:—

“(c) The employer shall supply a suitable meal or allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime after 6 p.m. on Monday, Tuesday,

Wednesday, Thursday, or Friday, or after 1 p.m. on Saturday, unless such workers can reasonably get home for a meal and return to their work in one hour, in which case the meal allowance need not be paid.

"The provisions of clause 7 of this award increasing rates of remuneration shall not apply to the above-mentioned rate of 2s."

(ii) By deleting subclauses (a) and (b) of clause 6 (Wages), and substituting therefor the following subclauses:—

"(a) The following shall be the minimum rates of pay:—

"Toolmaker 3s. 2½d. per hour.

" 'Toolmaker' means a tradesman engaged making and/or repairing any precision tool, gauge, die, jig, or mould, and who is responsible for its proper completion.

"Patternmaker 3s. 2½d. per hour.

" 'Patternmaker' means a tradesman engaged in making of patterns in wood.

"Tradesman 3s. 0½d. per hour.

" 'Tradesman' means a worker employed as such who has served five years' apprenticeship to any of the branches of the trade covered by this award, or who applies general trade experience to the branch or branches of any of the trades covered by this award in which he is employed, such as engineers, turners, fitters, blacksmiths, and welders, and who is qualified to work from drawings or prints, to be scaled and/or measured from drawings or prints, and who is capable of using the recognized tools of his trade or precision tools.

"Machinist employed on cold-saw, hydraulic press, pneumatic press, screwing-machine or drilling-machine, and striker 2s. 10¼d. per hour.

"Ironworkers' labourer 2s. 8d. per hour.

"(b) The minimum wages for junior labourers shall be as follows:—

	Per Week.		
	£	s.	d.
"From 16 to 16½ years	1	10	0
"From 16½ to 17 years	1	15	0
"From 17 to 18 years	2	7	6
"From 18 to 19 years	3	0	0
"From 19 to 20 years	3	10	0
"From 20 to 21 years	4	5	0

"The wages provided for in this subclause shall be weekly wages and shall be subject to no deduction except for time lost on account of the worker's own default, sickness, or accident."

(iii) By inserting, after clause 6, the following clause:—

"Tool Allowance

"6A. (a) A fitter, turner, or first-class machinist required to provide his own tools (except drills, taps, hack-saw blades, and files) shall supply such tools and shall be paid 2s. per week for any week in which he works three full days or more. Increases awarded under the Rates of Wages Emergency Regulations 1940 or the Economic Stabilization Emergency Regulations 1942 shall not apply to payments under this clause.

"(b) The allowance provided for in the preceding subclause shall not be payable if an employer provides all the tools required."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 2nd day of May, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The above amendments are being made at the joint request of the authorized representatives of the employers and workers bound by the award.

The application of the workers included requests for amendments to certain other rates of remuneration prescribed in the award. Consideration of these is held over until the Court has had the opportunity of hearing the parties in Auckland, unless in the meantime agreement is reached between them.

Mr. Monteith wishes to add the following comment:—

"This amendment is made in response to the request of the parties that it be made in regard to the matters they have agreed upon, and they request that the rest of the application be heard (if not settled) at Auckland. I am agreeing to this procedure on the assurance that this Court's view is that such procedure comes within the provisions of the regulations and will not legally bar the union from either making a new application or proceeding with the rest of its application, and on such later hearing for a further amendment to be made if necessary."

A. TYNDALL, Judge.