
**NEW ZEALAND INSULATORS, LTD., EMPLOYEES.—AMENDMENT
OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the

matter of an application for amendment of the New Zealand Insulators, Ltd., Employees' industrial agreement, dated the 17th day of February, 1943, and recorded in 43 Book of Awards 272.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand Insulators, Ltd., Employees' industrial agreement, dated the 17th day of February, 1943, and recorded in 43 Book of Awards 272, this Court doth hereby order as follows:—

1. That the said industrial agreement shall be amended—

(i) By deleting subclauses (a) and (c) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Subject to subclause (c), the following shall be the minimum rates of wages for adult male workers:—

| | | Per Hour. | |
|--|---------|-----------|-----|
| | | s. | d. |
| “ Throwers | .. .. . | 3 | 0½ |
| “ Setter | .. .. . | 2 | 10 |
| “ Kiln workers (men working in kilns) | | 2 | 9½ |
| “ Burner | .. .. . | 2 | 9½ |
| “ Finishing burner | .. .. . | 3 | 0½ |
| “ Drying-room attendant | .. .. . | 2 | 9½ |
| “ Turner | .. .. . | 2 | 9 |
| “ Jigger and jollier | .. .. . | 2 | 8½ |
| “ Sprayer and glazer | .. .. . | 2 | 8½ |
| “ Mould-makers | .. .. . | 2 | 11½ |
| “ Sagger-maker by hand and brickmaker in moulds by hand | .. .. . | 2 | 8½ |
| “ Man in charge of slip-room | .. .. . | 2 | 10½ |
| “ Slip-room workers | .. .. . | 2 | 9 |
| “ All other workers | .. .. . | 2 | 8½” |

“(c) The following shall be the minimum weekly rates of wages for youths:—

| Age commencing. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. | Fifth Six Months. | Sixth Six Months. | Fourth Year. |
|------------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|--------------|
| 16 to 17 | 27/6 | 32/6 | 42/6 | 47/6 | 57/6 | 67/6 | 85/- |
| 17 to 18 | 37/6 | 42/6 | 47/6 | 52/6 | 60/- | 85/- | .. |
| 18 to 19 | 42/6 | 47/6 | 52/6 | 60/- | 67/6 | 85/- | .. |
| 19 to 20 | 52/6 | 60/- | 67/6 | 85/- | .. | .. | .. |
| 20 to 21 | 67/6 | 85/- | .. | .. | .. | .. | .. |

“ Thereafter, adult rates.”

(ii) By deleting subclause (a) of clause 5 (Employment of Females), and substituting therefor the following subclause:—

“(a) *Wages*.—The minimum weekly rates of wages for females shall be:—

| Age commencing. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | |
|-----------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. |
| Under 16 | 24/- | 28/- | 32/6 | 37/6 | 41/6 | 46/- | 53/- | 57/6 |
| 16 to 17 | 27/- | 31/6 | 36/- | 40/6 | 45/- | 49/6 | 56/6 | 60/- |
| 17 to 18 | 30/6 | 35/- | 39/6 | 44/- | 48/6 | 53/- | 58/6 | 62/6 |
| 18 to 19 | 34/- | 38/6 | 43/- | 47/6 | 52/- | 55/- | 62/6 | 67/6 |
| 19 to 20 | 37/6 | 42/- | 46/6 | 51/- | 55/- | 62/6 | 67/6 | .. |
| 20 to 21 | 42/- | 46/6 | 51/- | 55/- | 62/6 | 67/6 | .. | .. |
| 21 and over .. | 51/- | 56/- | 62/6 | 67/6 | .. | .. | .. | .. |

“Thereafter, not less than £3 7s. 6d. per week.”

(iii) By deleting subclause (c) of clause 9 (General Conditions), and substituting therefor the following subclause:—

“(c) Employers shall allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime after 6 p.m., provided that such workers cannot reasonably get home to their meals.

“The provisions of clause 16 of this industrial agreement increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 22nd day of August, 1945.

[L.S.]

A. TYNDALL, Judge.