

NEW ZEALAND (EXCEPT WESTLAND) **GENERAL WAREHOUSEMEN (OTHER THAN SOFT-GOODS).**—A MENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Westland) General Warehousemen (Other than Soft-goods) award, dated the 6th day of August, 1941, and recorded in 41 Book of Awards 812.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except Westland) General Warehousemen (Other than Soft-goods) award, dated the 6th day of August, 1941, and recorded in 41 Book of Awards 812, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 4, and substituting therefor the following clause:—

“ *Wages*

“ 4. (a) Males: The following shall be the minimum weekly wages:—

Age at Commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
	First Half.	Seco'd Half.	First Half.	Seco'd Half.	First Half.	Seco'd Half.					
Under 17 ..	22/6	27/6	32/6	37/6	45/-	55/-	65/-	75/-	85/-	95/-	115/6
17 to 18 ..	27/-	33/6	40/-	50/-	63/-		75/-	86/-	95/-	115/-	115/6
18 to 19 ..	37/6	45/-	57/6		72/6		86/-	95/-	115/-	115/-	115/6
19 to 20 ..	50/-	57/6	70/-		86/-		95/-	115/-	115/-	115/-	115/6
Over 20 ..	60/-	67/6	86/-		95/-		115/-	115/-	115/-	115/-	115/6

“ Provided that a worker shall receive not less than £4 6s. 6d. per week when twenty-one years of age, not less than £4 15s. 6d. per week when twenty-two years of age, and not less than £5 15s. 6d. per week when twenty-three years of age or over: Provided, further, that a male worker in his twelfth year of service and thereafter, or twenty-eight years of age or over, shall be paid not less than £6 0s. 6d. per week.

“(b) Females: The following shall be the minimum weekly wages:—

Age at Commencement.	First Year.		Second Year.		Third Year.		Fourth Year.	Fifth Year.	Sixth Year.	Thereafter.
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.				
Under 17	22/6	26/6	30/6	35/-	40/-	45/-	50/-	55/6	62/-	73/-
17 to 18	26/6	30/6	35/-	40/-	47/6		55/6	62/-	72/6	73/-
18 to 19	30/6	36/-	42/6	50/-	55/6		62/-	72/6	72/6	73/-
19 to 20	36/-	42/6	50/-		60/-		72/6	72/6	72/6	73/-
20 to 21	45/-	50/-	60/-		72/6		72/6	72/6	72/6	73/-
Over 21	60/-		72/6		72/6		72/6	72/6	72/6	73/-

“Proportion: One female to each three male workers employed in the warehouse.”

(ii) By deleting subclause (a) of clause 5 (Travellers), and substituting therefor the following subclause:—

“(a) A traveller shall be paid a minimum wage of £6 5s. 6d. per week for the first year, and £6 8s. per week after two years’ travelling service, exclusive of car allowance and travelling-expenses.”

(iii) By deleting the amount of “3s.” in clause 6 (Casuals), and substituting therefor the amount of “3s. 3½d.”

(iv) By deleting subclause (b) of clause 7 (Overtime and Holidays), and substituting therefor the following subclause:—

“(b) Workers required to work overtime after 6 p.m. shall be given an interval for a meal and shall be paid 2s. tea-money.

“The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this subclause.”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

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3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 24th day of August, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The parties desire it to be recorded that the above agreed-upon amendments to rates of remuneration will not prejudice negotiations for a new award, and the employers reserve the right to claim a slight reduction in the event of the hours of work being reduced to forty per week.

The representatives of the parties in their memorandum of agreement requested that the amount of £5 5s. in sub-clauses (b) and (c) of clause 2 (Classification of Workers) be increased to £5 15s. 6d., and also that the amount of £350 in clause 18 (Exemption) be increased to £420. These are not provisions relating to rates of remuneration, and the Court has therefore no power under the Economic Stabilization Emergency Regulations to make these amendments. Also, as the currency of the award has expired, the Court is unable to exercise its powers under section 92 of the Industrial Conciliation and Arbitration Act.

A. TYNDALL, Judge.
