SOUTH CANTERBURY FEMALE HAIRDRESSERS' ASSISTANTS.— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the South Canterbury Female Hairdressers' Assistants' award, dated the 29th day of August, 1938, and recorded in 38 Book of Awards 2245.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the South Canterbury Female Hairdressers' Assistants' award, dated the 29th day of August, 1938, and recorded in 38 Book of Awards 2245, this Court doth hereby order as follows:—

- 1. That the said award shall be amended-
- (i) By deleting subclauses (b) and (c) of clause 5 (Wages), and substituting therefor the following subclauses:—
 - "(b) The wages of improvers shall be as follows:-

| " | First year (fourth at trade) | | ж s | | | | |
|----|----------------------------------|-----|-------|----|----|-----|--|
| " | Second year (fifth at trade) | . : | 3 18 | 6 | | | |
| c) | The minimum wage for journeywome | ns | shall | be | £4 | 65. | |

Per Week.

- "(c) The minimum wage for journeywomen shall be £4 6s. per week."
- (ii) By deleting subclause (a) of clause 6 (Apprentices), and substituting therefor the following subclause:—
- "(a) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages, viz.:—

 Per Week.

| , | £ | S. | d. | |
|----------------------------|-----|----|----|--|
| "For the first six months | 1 | 0 | 0 | |
| "For the second six months | 1 | 5 | 0 | |
| "For the third six months | 1 1 | 1 | 0 | |
| "For the fourth six months | 1 1 | 16 | 0 | |

"For the fifth six months 2 2 6 "For the sixth six months 2 8 0"

(iii) By deleting subclause (a) of clause 7 (Learners), and substituting therefor the following subclause:—

"(a) The minimum rates of wages for learners shall be:-

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|----|--------|-----|--------|-------|--------|-------|---|----------|----|------|-----------|--|
| | | | • | | | | | | Pe | r We | ek. d. | |
| 44 | For | the | first | six | month | ıs | | | | 2 | | |
| " | For | the | secon | d six | mon | ths | | | 1 | 7 | 6 | |
| | | | third | | | | | | | | 6 | |
| | | | fourtl | | | | | | 1 | 18 | 6 | |
| | | | fifth | | | | | | | • | 6 | |
| " | For | the | sixth | six | montl | as | | | 2 | 13 | 0 | |
| | | | | | | | | | | | | |

"Provided that a worker of the age of twenty-one years or upwards shall be paid not less than the basic wage for the time being prevailing."

(iv) By deleting clause 10, and substituting therefor the following clause:—

" Casual Labour

- "10. Casuals (other than casual salon attendants) may be employed for not less than three hours at 2s. 6½d. per hour: Provided that any worker employed for more than four days continuously shall be deemed to be a weekly hand."
 - (v) By deleting subclauses (a) and (b) of clause 11 (Salon Attendants), and substituting therefor the following subclauses:—
 - "(a) Except as provided in subclause (b), salon attendants may be employed at the following rate: £1 5s. per week. Workers engaged as salon attendants at the above rates shall not render any of the services to customers ordinarily performed by an apprentice, improver, or journeywoman.

 "(b) Casual salon attendants may be employed for not

"(b) Casual salon attendants may be employed for not less than three hours at not less than 2s. per hour: Provided that any worker employed for more than four days continuously

shall be deemed to be a weekly hand."

- 2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.
- 3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 9th day of October, 1945.