

**NELSON INDUSTRIAL DISTRICT FRUIT-PRESERVING AND  
VEGETABLE - CANNING EMPLOYEES.—A MENDMENT OF  
AWARD**

In the Court of Arbitration of New Zealand, Nelson Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Nelson Industrial District Fruit-preserving and Vegetable-canning Employees' award, dated the 5th day of July, 1944, and recorded in 44 Book of Awards 484.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Nelson Industrial District

Fruit-preserving and Vegetable-canning Employees' award, dated the 5th day of July, 1944, and recorded in 44 Book of Awards 484, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (c) of clause 4 (Wages), and substituting therefor the following subclauses:—

“(a) The following shall be the minimum rates of pay for adult male workers:—

“A worker employed at manual work and appointed a working foreman by the employer, and whose duty it is to take charge of and supervise the work of other workers in a permanent department of the business, shall be paid not less than 10s. per week above the rate for general hands.

“General hands, £5 1s. 8d. per week.

“(b) Youths under twenty-one years of age may be employed at not less than the following weekly rates:—

| Age at commencing Employment. | First Year. |              | Second Year. |              | Third Year. |              | Fourth Year. | Fifth Year. |
|-------------------------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|-------------|
|                               | First Half. | Second Half. | First Half.  | Second Half. | First Half. | Second Half. |              |             |
| Under 16 .. ..                | 25/-        | 30/-         | 35/-         | 40/-         | 45/-        | 50/-         | 55/-         | 70/-        |
| 16 to 17 .. ..                | 30/-        | 34/-         | 39/-         | 44/-         | 49/-        | 54/-         | 60/-         | 70/-        |
| 17 to 18 .. ..                | 35/-        | 39/-         | 44/-         | 49/-         | 54/-        | 59/-         | 70/-         | ..          |
| 18 to 19 .. ..                | 40/-        | 44/-         | 49/-         | 54/-         | 59/-        | 65/-         | ..           | ..          |
| 19 to 20 .. ..                | 45/-        | 50/-         | 56/-         | 62/-         | ..          | ..           | ..           | ..          |
| 20 to 21 .. ..                | 55/-        | 60/-         | ..           | ..           | ..          | ..           | ..           | ..          |

“Thereafter, or on attaining the age of twenty-one, not less than the minimum rate provided for general hands.

“(c) Female workers may be employed at not less than the following weekly rates:—

| Age at commencing Employment. | First Year. |              | Second Year. |              | Third Year. |              | Fourth Year. | Fifth Year. |
|-------------------------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|-------------|
|                               | First Half. | Second Half. | First Half.  | Second Half. | First Half. | Second Half. |              |             |
| Under 16 .. ..                | 22/-        | 26/-         | 30/-         | 35/-         | 39/-        | 44/-         | 50/-         | 55/-        |
| 16 to 17 .. ..                | 25/-        | 29/-         | 33/-         | 38/-         | 43/-        | 48/-         | 53/-         | ..          |
| 17 to 18 .. ..                | 29/-        | 33/-         | 37/-         | 42/-         | 47/-        | 52/-         | ..           | ..          |
| 18 to 19 .. ..                | 33/-        | 37/-         | 41/-         | 45/-         | 50/-        | ..           | ..           | ..          |
| 19 to 20 .. ..                | 37/-        | 41/-         | 45/-         | 49/-         | ..          | ..           | ..           | ..          |
| 20 to 21 .. ..                | 41/-        | 45/-         | ..           | ..           | ..          | ..           | ..           | ..          |

“Thereafter, not less than £3 per week.”

(ii) By deleting the amount of "2s. 4½d." in subclause (b) of clause 5 (Casual Workers), and substituting therefor the amount of "2s. 7½d."

(iii) By deleting subclause (a) of clause 10 (General Conditions), and substituting therefor the following subclause:—

"(a) Twenty-four hours' notice shall be given to an employee who is required to work overtime, or in lieu thereof 2s. tea-money shall be paid. Cancellation of overtime notice shall be made before midday.

"The provisions of clause 6 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 25th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

Mr. Prime desires to draw attention to his dissenting opinion on the amendment to the Northern and Wellington Cardboard-box, Carton, and Paper-bag Makers' award.

Mr. Monteith is not in agreement, and his dissenting opinion follows.

A. TYNDALL, Judge.

#### DISSENTING OPINION OF MR. MONTEITH

I dissent from this decision on account of the adult female wage awarded—namely, £3 plus 5 per cent. plus 2s. 6d., which, less taxation (8s. 3d.), leaves these workers £2 17s. 4d. to live on. This, in my opinion, is not sufficient to allow adult women to live decently. It has to be noted that a number of agreements covering similar work have reached the Court from different parts of the Dominion with a rate of £3 4s. 9d. plus 5 per cent. plus 2s. 6d. Also, another agreement for like work has been made and is now in operation for £4 a week. In face of these facts, it certainly appears that a number of employers employing a very large number of workers hold the same opinion as I do. On present prices and in view of agreements made, I think that at least another 5s. 6d. should have been awarded, and this would have given these adult women a net wage of approximately £3 2s. 6d. to live on.