

NEW ZEALAND FURNITURE-TRADE EMPLOYEES.—  
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand Furniture-trade Employees' award, dated the 31st day of August, 1938, and recorded in 38 Book of Awards 2315.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand Furniture-trade Employees' award, dated the 31st day of August, 1938, and recorded in 38 Book of Awards 2315, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), (c), and (h) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum rates of wages to be paid to journeymen, cabinetmakers, casketmakers, upholsterers, chair and frame makers, machinists, wood-carvers, turners, polishers, and

pianoforte-makers (except workers on mechanism), and picture-frame makers shall be 3s. 0½d. per hour, and for wire-mattress makers in all branches, 2s. 11d. per hour.

“(b) Spring-workers and spring-seat-form makers shall be paid 2s. 8½d. per hour.

“(c) Workers over the age of twenty-one years may be employed at not less than 2s. 8d. per hour for the purpose of performing any unskilled work in or about the factory or yard of the employer, and including timber-stacking.

“The provisions of this subclause shall not apply to furniture packers in the Northern Industrial District.

“(h) In the Otago and Southland Industrial District boys may be employed in operating semi-automatic or automatic bedding-machines at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ First six months .. .. .	1	13	0
“ Second six months .. .. .	2	4	0
“ Third six months .. .. .	2	15	0
“ Fourth six months .. .. .	3	11	0
“ Fifth six months .. .. .	4	7	6
“ Sixth six months .. .. .	4	17	6
“ Thereafter journeymen's rates.			

“The proportion of boys to be employed under this clause shall not exceed one boy to each two or fraction of the first two fully paid men.”

(ii) By deleting subclause (b) of clause 5 (Other Workers), and substituting therefor the following subclause:—

“(b) Youths may be employed in the proportion of one youth to each two or fraction of two adult male workers at the following minimum weekly rates of wages:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First	Second	First	Second	First	Second	First	Second	First	Second
	Half.	Half.	Half.	Half.	Half.	Half.	Half.	Half.	Half.	Half.
Under 16 ..	17/-	22/6	28/-	33/6	39/-	44/-	50/-	58/-	70/-	80/-*
16 to 17 ..	22/6	28/-	33/6	39/-	44/-	50/-	58/-	70/-	80/-*	..
17 to 18 ..	28/-	33/6	39/-	44/-	50/-	58/-	70/-	80/-*	..	..
18 to 19 ..	39/-	44/-	50/-	58/-	70/-	80/-*	..	..	..	..
19 to 20 ..	50/-	58/-	70/-	80/-*	..	..	..	..	..	..
20 to 21 ..	58/-	70/-*	..	..	..	..	..	..	..	..

\* Thereafter adult rates.

“Provided that this clause shall not be deemed to permit the employment of these workers at filling new flax, fibre, or hair mattresses.”

(iii) By deleting subclause (a) of clause 6 (Female Workers), and substituting therefor the following subclause:—

“(a) Females of the age of fifteen years or over may be employed in the weaving of wire mattresses, seat foundations, or hand-made springs, at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ For the first six months .. .. .	1	5	0
“ For the second six months .. .. .	1	10	6
“ For the third six months .. .. .	1	16	0
“ For the fourth six months .. .. .	2	1	6
“ For the fifth six months .. .. .	2	7	0
“ For the sixth six months .. .. .	2	12	9
“ For the fourth year .. .. .	2	15	6
“ Thereafter .. .. .	3	10	0

“The foregoing shall apply to female workers operating Kershaw’s semi-automatic or similar machines.”

(iv) By deleting the amounts of “2s. 3d.” and “2s. 6d.” in clause 8 (Improvers), and substituting therefor the amounts of “2s. 6½d.” and “2s. 9½d.” respectively.

(v) By deleting clause 9, and substituting therefor the following clause:—

“ *Meal-money*

“9. Employers shall allow meal-money at the rate of 2s. per meal to the workers when they are called upon to work overtime after 5 p.m., provided that such workers cannot reasonably get home to their meals.

“The allowance for meals provided for in this clause shall not be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of May, 1945.

[L.S.]

A. TYNDALL, Judge.