

NORTHERN INDUSTRIAL DISTRICT **BACON-WORKERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District Bacon-workers' award, dated the 4th day of December, 1942, and recorded in 42 Book of Awards 1423.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Industrial District Bacon-workers' award, dated the 4th day of December, 1942, and recorded in 42 Book of Awards 1423, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 3 (Wages), and substituting therefor the following clause:—

“ Wages

“ 3. The following shall be the minimum rates of wages for adult male workers:—

“(a) Slaughterman, £7 2s. 10d. per week.

“ A worker who does any of the following operations shall be classed as a slaughterman: the sticking, scalding, scraping, singeing, black scraping, scrubbing, and thoroughly cleaning,

opening up, and removing insides, washing, and hanging off of pigs. A slaughterman may be required to do any other work covered by this award for the purpose of making up the weekly hours.

“(b) First small-goods-man, £7 2s. 10d. per week.

“(c) First bacon-curer, £7 2s. 10d. per week.

“(d) Driver-salesman—viz., a worker who travels beyond a radius of twenty-five miles from the chief post-office in the city or town in which his employer's place of business is located—£6 10s. 4d. per week.

“(e) Orderman—viz., a worker who sells goods or canvasses for orders for goods, but is not covered by subclause (d) hereof—£6 2s. 10d. per week.

“(f) Workers employed at marking down, chopping, boning, rolling, and curing, cellarmen, chamber hands, storemen, assistant small-goods-men, and digester hands, £6 2s. 10d. per week.

“(g) Lard-hands, and all other workers not specified, £5 17s. 10d. per week.

“(h) In the case of drivers engaged in carting meat or other material in wholesale quantities only:—

“(i) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load not exceeding 2 tons	Per Week. £ s. d. 5 18 6
“(ii) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons	6 1 3
“(iii) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 4 tons but not exceeding 5½ tons	6 4 0
“(iv) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 5½ tons but not exceeding 10 tons	6 8 4
“(v) For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 10 tons	6 11 8”

(ii) By deleting subclause (b) of clause 4 (Youths), and substituting therefor the following subclause:—

“ Youths ”

“ 4. (b) All youths shall be paid not less than the wages specified in the following scale:—

	Per Week.		
	£	s.	d.
“ From 16 to 16½ years of age	1	15	0
“ From 16½ to 17 years of age	2	0	0
“ From 17 to 17½ years of age	2	7	6
“ From 17½ to 18 years of age	2	15	0
“ From 18 to 18½ years of age	3	0	0
“ From 18½ to 19 years of age	3	5	0
“ From 19 to 20 years of age	3	12	6
“ From 20 to 21 years of age	4	2	6
“ Thereafter the minimum rates of wages for adults.”			

(iii) By deleting clauses 5 and 7, and substituting therefor the following clauses:—

“ Females ”

“ 5. Female workers may be employed at suitable work in small-goods factories, bacon-factories, and in packing-rooms at the following minimum rates, provided that their hours of work shall be as prescribed by the Factories Act, 1921–22, and its amendments:—

	Per Week.		
	£	s.	d.
“ During the first six months	2	2	6
“ During the second six months	2	12	6
“ Thereafter	3	10	0

“ Provided, however, that workers of the age of twenty-one years and upwards shall be paid not less than £2 16s. 0d. per week.”

“ Casual Hands ”

“ 7. Casual workers shall be paid not less than the following rates of wages:—

	Per Hour.	
	s.	d.
“ Slaughtermen	3	9½
“ Workers employed at work covered by subclauses (b) to (f) of clause 3 hereof	3	1½
“ Workers employed at work covered by subclause (g) of clause 3 hereof	2	10½”

(iv) By deleting subclause (d) of clause 12 (General Conditions), and substituting therefor the following subclause:—

“ 12. (d) Where men are requested to work more than two hours' overtime without having been notified the day before,

a suitable meal consisting of at least bread, butter, and meat, with tea, coffee, or cocoa, shall be provided, or 2s. tea-money shall be paid, at the option of the employer.

“The provisions of clause 9 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That, except in respect of the provisions of paragraph (iv) of clause 1 hereof, which shall come into force on the day of the date hereof, this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 28th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.
