

OTAGO AND SOUTHLAND MANUFACTURING CHEMISTS'
EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago and Southland Manufacturing Chemists' Employees' award, dated the 27th day of October, 1944, and recorded in 44 Book of Awards 820.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago and Southland Manufacturing Chemists' Employees' award, dated the 27th day of October, 1944, and recorded in 44 Book of Awards 820, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (c) of clause 4 (Wages), and substituting therefor the following subclauses:—

“(a) *Male Workers*.—The following shall be the minimum rates of wages for adult male workers:—

	Per Week.		
	£	s.	d.
“Laboratory assistants and man in charge of pill-room (qualified) ..	6	13	2
“Laboratory assistants and man in charge of pill-room (unqualified) ..	5	10	0
“Pill and tablet coater ..	5	10	0
“Pan man in malt-extract factory ..	5	10	0
“Senior oleoate worker ..	5	10	0
“All other workers ..	5	4	2

“(b) *Boys and Youths.*—Boys and youths under twenty-one years of age may be employed in the proportion of one boy or youth to every three or fraction of three fully paid adult male workers at not less than the following minimum weekly rates:—

Age commencing Employment.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16½	25/-	30/-	35/-	40/-	50/-	50/-	60/-	60/-	75/-	75/-
16½ to 17	30/-	35/-	40/-	50/-	50/-	60/-	60/-	75/-	..	..
17 to 17½	35/-	40/-	50/-	50/-	60/-	60/-	72/-	..	..	..
17½ to 18	40/-	50/-	50/-	60/-	60/-	72/-	72/-	..	..	..
18 to 19	50/-	50/-	60/-	60/-	70/-	70/-	..	..	..	..
19 to 20	60/-	60/-	70/-	70/-	..	..	..	..	..	..
20 to 21	70/-	70/-	..	..	..	..	..	..	..	..

“Thereafter, or on attaining the age of twenty-one years, not less than the minimum rate payable to adult workers.

“(c) *Female Workers.*—The minimum weekly rates of wages payable to female workers shall be as follows:—

Age commencing Employment.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.
Under 16	22/-	26/-	30/-	35/-	39/-	44/-	49/-	55/-
16 to 17	25/-	29/-	33/-	38/-	42/-	47/-	52/-	..
17 to 18	29/-	33/-	37/-	42/-	46/-	51/-	..	..
18 to 19	32/-	36/-	40/-	45/-	49/-	..	..	..
19 to 20	35/-	39/-	43/-	48/-	..	..	..	..
20 to 21	38/-	42/-	..	..	..	..	..	..

“Thereafter, or on attaining the age of twenty-one years, not less than £3 per week.”

(ii) By deleting subclause (a) of clause 6 (Overtime), and substituting therefor the following subclause:—

“(a) All time worked outside of or in excess of the hours prescribed in clauses 2 and 3 hereof shall be considered overtime and shall be paid for at the rate of time and a half for the first three hours and at double time rates thereafter. If a worker is required to come back after the completion of the ordinary day’s work, the worker shall be paid 2s. tea-money.

“The provisions of clause 5 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

(iii) By deleting clause 8, and substituting therefor the following clause:—

“Casual Workers

“8. Workers employed for less than one week shall be deemed to be casuals and shall be paid at not less than the following rates:—

	Per Hour.	
	s.	d.
“Adult male workers	2	9½
“Females	1	9½”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 1st day of August, 1945.

[L.S.]

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. MONTEITH

I dissent from this amendment, because of the female rate of £3. This rate, after adding bonus and deducting tax, leaves the worker with £2 17s. 3d. to live on; and, in view of present prices, I do not consider this sufficient.