

OTAGO LOCAL-BODY OFFICERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago Local-body Officers' award, dated the 13th day of December, 1938, and recorded in 38 Book of Awards 3720.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago Local-body Officers' award, dated the 13th day of December, 1938, and recorded in 38 Book of Awards 3720, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclause (c) of clause 3 (Overtime), and substituting therefor the following subclause:—

“(c) When a worker is required to work overtime on any day the employer shall pay such worker not less than 2s. to enable him or her to obtain a meal.”

(ii) By deleting subclause (α) of clause 4 (Wages), and substituting therefor the following subclause:—

“(α) The minimum rates of weekly wages shall be as follows:—

“ MALES

| Age at Commencement. | First Year. | | Second Year. | | Third Year. | | Fourth Year. | |
|----------------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. |
| Under 16 | 21/6 | 26/6 | 31/6 | 36/6 | 43/6 | 48/6 | 53/6 | 61/- |
| 16 to 17 | 26/6 | 31/6 | 36/6 | 43/6 | 48/6 | 53/6 | 61/- | 71/- |
| 17 to 18 | 31/6 | 36/6 | 43/6 | 48/6 | 53/6 | 61/- | 71/- | 78/6 |
| 18 to 19 | 41/- | 46/- | 51/- | 58/6 | 66/- | 73/6 | 88/- | |
| 19 to 20 | 48/6 | 56/- | 66/- | 76/- | 84/6 | | 88/- | |
| 20 to 21 | 63/6 | 73/6 | 84/6 | | 88/6 | | 93/- | |
| Over 21 | 86/- | | 105/- | | 110/- | | 115/- | |

" MALES—continued

| Age at Commencement. | Fifth Year. | | Sixth Year. | Seventh Year. | Eighth Year. | Ninth Year. | Tenth Year. | Eleventh Year. | Twelfth Year. |
|----------------------|-------------|--------------|-------------|---------------|--------------|-------------|-------------|----------------|---------------|
| | First Half. | Second Half. | | | | | | | |
| Under 16 .. | 71/- | 78/6 | 88/- | 97/- | 106/- | 115/- | 120/- | 125/- | 130/- |
| 16 to 17 .. | 78/6 | 88/- | 97/- | 106/- | 115/- | 120/- | 125/- | 130/- | .. |
| 17 to 18 .. | 88/- | | 97/- | 106/- | 115/- | 125/- | 130/- | .. | .. |
| 18 to 19 .. | 93/- | | 97/6 | 106/- | 115/- | 125/- | 130/- | .. | .. |
| 19 to 20 .. | 93/- | | 97/6 | 106/- | 115/- | 125/- | 130/- | .. | .. |
| 20 to 21 .. | 97/6 | | 105/- | 115/- | 120/- | 130/- | .. | .. | .. |
| Over 21 .. | 120/- | | 130/- | .. | .. | .. | .. | .. | .. |

" Provided that a worker of the age of twenty-one years or upwards shall receive not less than the basic wage for the time being prevailing.

" FEMALES

| Age at Commencement. | First Year. | | Second Year. | | Third Year. | | Fourth Year. |
|----------------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|
| | First Half. | Second Half. | First Half. | Second Half. | First Half. | Second Half. | |
| Under 17 .. | 21/6 | 25/6 | 29/6 | 33/6 | 39/6 | 43/6 | 48/6 |
| 17 to 18 .. | 25/6 | 29/6 | 33/6 | 39/6 | 43/6 | 48/6 | 56/- |
| 18 to 19 .. | 29/6 | 33/6 | 39/6 | 43/6 | 48/6 | 56/- | 62/6 |
| 19 to 20 .. | 33/6 | 39/6 | 43/6 | 48/6 | 56/- | 62/6 | 67/6 |
| 20 to 21 .. | 39/6 | 43/6 | 48/6 | 56/- | 62/6 | 67/6 | 75/- |
| Over 21 .. | 48/6 | | 62/6 | | 67/6 | | 75/- |

| Age at Commencement. | Fifth Year. | Sixth Year. | Seventh Year. | Thereafter. |
|----------------------|-------------|-------------|---------------|-------------|
| Under 17 .. | 56/- | 62/6 | 72/6 | 80/- |
| 17 to 18 .. | 62/6 | 72/6 | 80/- | .. |
| 18 to 19 .. | 67/6 | 75/- | 80/- | .. |
| 19 to 20 .. | 75/- | 80/- | .. | .. |
| 20 to 21 .. | 75/- | 80/- | .. | .. |
| Over 21 .. | 80/- | .. | .. | .. |

" Provided that a worker of the age of twenty-one years or upwards shall receive not less than the basic wage for the time being prevailing.

" Female accountants next in charge shall be paid the minimum rates provided for males, with a maximum of £275 per annum.

"It is agreed that in respect of those employees not covered by this award the employers will institute a grading system in respect of salaries and positions to ensure that the officers are adequately recompensed for their services."

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 10th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.
