

AUCKLAND SUGAR-REFINERY EMPLOYEES.—AMENDMENT OF
AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Auckland Sugar-refinery Employees' award, dated the 30th day of October, 1944, and recorded in 44 Book of Awards 861.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Auckland Sugar-refinery Employees' award, dated the 30th day of October, 1944, and recorded in 44 Book of Awards 861, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclause (a) of clause 3 (Wages), and substituting therefor the following subclause:—

“(a) The following shall be the minimum rates of wages for the respective workers hereinafter mentioned:—

	Per Week.		
	£	s.	d.
“ Raw-sugar store—			
“ Unstomers and cutters-in	5	9	2
“ Leading hand	5	14	2
“ Weighbridge clerks	5	14	8
“ Melt-house—			
“ Pressmen (filters and blow-ups) ..	5	11	8
“ Golden-syrup hand	5	7	8
“ Washing fugalman	5	11	8

				Per Week.		
				£	s.	d.
" Melt-house— <i>continued</i>						
"	Lime and paste	..	..	5	8	2
"	Magma-mixers	..	..	5	4	8
"	Sack-washer	..	..	5	5	8
" Char-end—						
"	Kiln firemen	..	..	5	14	8
"	Trimmers	..	..	5	7	8
"	Char-emptiers	..	..	5	11	8
"	Char-levellers	..	..	5	11	8
" Pan-floor—						
"	Sugar-boilers	..	..	6	4	8
"	Sugar-boilers' assistants	..	..	5	7	8
"	Liquor-runners	..	..	5	14	8
"	Refined fugals	..	..	5	11	8
" Stokehold—						
"	Boiler fireman (high pressure):					
	Leading hand	..	..	6	2	2
"	Boiler firemen—					
	" High-pressure assistants	..	..	5	14	8
	" Low pressure	..	..	5	14	8
	Trimmers	..	..	5	7	8
" Refined store—						
"	Tallymen	..	..	5	14	8
"	Tallymen's assistants	..	..	5	6	2
"	Scalemen	..	..	5	9	8
"	Automatic-machine men in charge	..	..	5	11	8
"	Bag supplier and checker	..	..	5	9	8
"	Automatic-machine men	..	..	5	4	8
"	Sewing-machine adjuster	..	..	5	9	8
"	Drier attendants	..	..	5	7	8
"	Other refined-store workers	..	..	5	4	8
" Miscellaneous—						
"	Lighter stowers	..	..	5	6	8
"	Lighter stowers' leading hand	..	..	5	11	8
"	Sack-repairers	..	..	5	1	8
"	Sack-repairers' leading hand	..	..	5	11	8
"	Bagmakers	..	..	5	1	8
"	Sewing tops and bottoms on bag-					
	making machine only	..	..	5	7	8
"	Leading hand, bag-room	..	..	6	6	8
"	Greasers	..	..	5	8	8
"	Lightermen in charge of lighters	..	..	6	5	2
"	Lightermen, dischargers, and deck					
	hands	..	..	5	6	8

	Per Week.		
	£	s.	d.
" Miscellaneous— <i>continued</i>			
" Lighter dischargers, and deck hands' leading hand	5	13	8
" Lagger	5	6	8
" Electrician's assistant	5	6	8
" Man in charge of engineers', &c., store (Chelsea)	5	15	8
" Man in charge of wharf store (City)	6	1	8
" Leading hand cleaner	5	9	2
" Syrup-house stacker	5	4	8
" Watchmen	5	2	8
" Electric centrifugals	5	7	8
" Jelly centrifugals	5	6	2
" Filler and weigher of molasses into drums	5	6	8
" Rolling drums and casks on wharf (fulls)	5	4	2
" Bricklayer's labourer	5	6	8
" Carpenter's labourer	5	6	8
" Rigging and general yard gang ..	5	5	8
" All other adult workers not covered by any other award	5	1	8"

(ii) By deleting clause 4, and substituting therefor the following clause:—

" Male Junior Workers

" 4. The following shall be the minimum rates of wages for junior workers:—

	Per Week.		
	£	s.	d.
" Under seventeen years of age—			
" First six months	1	17	6
" Second six months	2	2	0
" Third six months	2	6	6
" Fourth six months	2	11	0
" Fifth six months	2	16	0
" Sixth six months	3	1	0
" Seventh six months	3	6	0
" Eighth six months	3	11	6
" Ninth six months	3	17	0
" Tenth six months	4	2	6

" Thereafter, at the minimum wage for the particular class of work at which a worker may from time to time be employed."

(iii) By deleting subclause (a) of clause 5 (Females), and substituting therefor the following subclause:—

“(a) Female workers shall be paid not less than the following rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	22/6	27/6	32/6	37/6	42/6	47/6	55/-
16 to 17	25/-	30/-	35/-	40/-	47/6	54/-	..
17 to 18	30/-	35/-	40/-	45/-	53/-	..	..
18 to 19	32/6	37/6	45/-	52/-	..	..	..
19 to 20	37/6	44/-	51/-	..	..	..	..
20 to 21	42/6	50/-	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £3 2s. 6d. per week.”

(iv) By deleting clause 6, and substituting therefor the following clause:—

“General Orders under Rates of Wages Emergency Regulations 1940

“6. The two general orders made under the Rates of Wages Emergency Regulations 1940, and dated 9th August, 1940, and 31st March, 1942, respectively, shall be deemed to be incorporated in this award, and shall have effect according to their tenor.”

(v) By deleting subclause (c) of clause 10 (General Conditions), and substituting therefor the following subclause:—

“(c) In the event of a worker working overtime for more than one hour without having had notice the previous working-day, he shall be provided with a meal at the employer's expense or be paid 2s. meal-money in lieu thereof.

“The provisions of clause 6 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 11th day of September, 1945.

[L.S.]

A. TYNDALL, Judge.