

**TARANAKI PUBLIC ACCOUNTANTS' EMPLOYEES.—AMENDMENT
OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Taranaki Public Accountants' Employees' industrial agreement, dated the 1st day of December, 1942, and recorded in 42 Book of Awards 1518.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Taranaki Public Accountants' Employees' industrial agreement, dated the 1st day of December, 1942, and recorded in 42 Book of Awards 1518, this Court doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clause 2, and substituting therefor the following clause:—

“ Salaries

“ 2. The following shall be the minimum salaries payable to employees:—

	Per Week.		
	£	s.	d.
“ Males:—			
“ First six months of accountancy experience	1	4	0
“ Second six months of accountancy experience	1	9	0
“ Third six months of accountancy experience	1	14	0
“ Fourth six months of accountancy experience	1	19	0
“ Fifth six months of accountancy experience	2	4	0
“ Sixth six months of accountancy experience	2	9	0
“ Seventh six months of accountancy experience	2	15	0
“ Eighth six months of accountancy experience	3	0	0
“ Ninth six months of accountancy experience	3	5	0
“ Tenth six months of accountancy experience	3	10	0
“ Eleventh six months of accountancy experience	3	17	6
“ Twelfth six months of accountancy experience	4	2	6
“ Seventh year of accountancy experience	4	10	0
“ Eighth year of accountancy experience	5	0	0
“ Ninth year of accountancy experience	5	10	0
“ Tenth year of accountancy experience	6	0	0

" Provided, always, that any such employee who has had any office experience in addition to accountancy experience shall be paid not less than the appropriate minimum salary payable under the Shops and Offices Act pursuant to the following scale:—

	Per Week.		
	£	s.	d.
" First six months of office experience ..	0	15	0
" Second six months of office experience ..	0	19	0
" Third six months of office experience ..	1	3	0
" Fourth six months of office experience ..	1	7	0
" Fifth six months of office experience ..	1	11	0
" Sixth six months of office experience ..	1	15	0
" Fourth and subsequent years of office experience	2	0	0

" Provided, further, that the basic wage shall be paid at the appropriate time: Provided, further, that if any employee who has completed six years' accountancy experience has been admitted by examination to the New Zealand Society of Accountants, then the rates of salary for the seventh and following years above mentioned shall be increased by the sum of 10s. per week.

" Females—		Per Week.		
" Juniors—		£	s.	d.
" First six months of office experience ..		1	2	6
" Second six months of office experience ..		1	5	6
" Third six months of office experience ..		1	10	0
" Fourth six months of office experience ..		1	15	0
" Fifth six months of office experience ..		2	0	0
" Sixth six months of office experience ..		2	5	0
" Fourth year of office experience ..		2	10	0
" Seniors—				
" Fifth year of office experience ..		2	16	0
" Sixth year of office experience ..		3	2	6
" Seventh year of office experience ..		3	9	0
" Eighth year of office experience ..		3	15	0

" Provided, always, that the basic wage shall be paid at the requisite time."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of November, 1945.

[L.S.]

A. TYNDALL, Judge.