

WELLINGTON INDUSTRIAL DISTRICT LOCAL AUTHORITIES' OFFICERS (CITY AND BOROUGH COUNCILS, HOSPITAL BOARDS, AND TOWN BOARDS).—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District Local Authorities' Officers' (City and Borough Councils, Hospital Boards, and Town Boards) award, dated the 19th day of December, 1938, and recorded in 38 Book of Awards 3841.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District Local Authorities' Officers' (City and Borough Councils, Hospital Boards, and Town Boards) award, dated the 19th day of December, 1938, and recorded in 38 Book of Awards 3841, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a) and (b) of clause 3 (Rates of Pay), and substituting therefor the following subclauses:—

“(a) Subject to the requirements of the Shops and Offices Act, 1921–22, and its amendments, male clerical and other workers who are not specifically classified shall be paid in accordance with Grade A in the schedule of salaries according to service when they reach the age of seventeen years until they reach the maximum of £320 6s. 8d. per annum.

“(b) Subject to the requirements of the Shops and Offices Act, 1921–22, and its amendments, female clerical, shorthand-typing, and other workers who are not specifically classified shall be paid in accordance with Grade B when they reach the age of sixteen years until they reach the maximum of £195 per annum.”

(ii) By deleting the schedule of salaries, and substituting therefor the following schedule of salaries:—

“SCHEDULE OF SALARIES ACCORDING TO SERVICE
(APPLICABLE TO ALL LOCAL BODIES)

“*Grade A.*—Male clerical and other workers unclassified in this award (not to apply to workers who commence employment under the age of seventeen years until they reach such age)—

			Annual Salary.		
			£	s.	d.
“ First six months ..	..	..	78	0	0
“ Second six months ..	..	..	93	0	0
“ Third six months ..	..	..	109	0	0
“ Fourth six months ..	..	..	124	0	0
“ Fifth six months ..	..	..	140	0	0
“ Sixth six months ..	..	..	156	0	0
“ Fourth year ..	..	..	188	0	0
“ Fifth year ..	..	..	230	6	8
“ Sixth year ..	..	..	255	6	8
“ Seventh year ..	..	..	280	6	8
“ Eighth year ..	..	..	300	6	8
“ Ninth year ..	..	..	310	6	8
“ Tenth year ..	..	..	320	6	8

“*Grade B.*—Female typists, clerks, and others unclassified in this award (not to apply to female workers who commence employment under the age of sixteen years until they reach such age)—

			Annual Salary.		
			£	s.	d.
“ First six months ..	..	..	65	0	0
“ Second six months ..	..	..	75	0	0
“ Third six months ..	..	..	87	0	0
“ Fourth six months ..	..	..	99	0	0
“ Fifth six months ..	..	..	111	0	0
“ Sixth six months ..	..	..	127	0	0
“ Fourth year ..	..	..	143	0	0
“ Fifth year ..	..	..	156	0	0
“ Sixth year ..	..	..	169	0	0
“ Seventh year ..	..	..	182	0	0
“ Eighth year ..	..	..	195	0	0

“*Definitions affecting Classified Positions*

“‘First Grade Senior Draughtsman, Surveyor, Architect, or Engineering Assistant’ means a professional officer of the class named who is fully qualified by experience and examination of the English or New Zealand Institute for associate

membership and is appointed permanently in charge of other professional officers in a distinct branch of the staff and who is directly responsible to the Borough Engineer for correct designs, surveys, estimates, specifications, and calculations for strength and quantities made in that branch.

“ ‘Second Grade Draughtsman, Surveyor, Architect, or Engineering Assistant’ means a professional officer who has the same qualifications and duties (but not responsibilities) as a first-grade officer, but who is not in charge of a branch.

“ ‘Third Grade Draughtsman, Surveyor, Architect, or Engineering Assistant’ means an officer who under supervision makes drawings, surveys, sketches, calculations, tracings, or records.

“ ‘Second Grade Traffic Inspector’ means an Inspector who (subject to conditions of appointment) carries out point-duty, motor-cycle duty, patrol work, and general enforcement of traffic by-laws and regulations.

“ ‘First Grade Traffic Inspector’ means an Inspector who has the same qualifications and duties as a Second Grade Inspector and who also has charge of eight or more Traffic Inspectors, or who is the Chief Traffic Inspector for the local body concerned, or who has other exceptional responsibilities as agreed by the union and the local body.

“ *Classified Positions*

“ I. Boroughs:—

	Minimum Salaries per Annum.			
	Wellington City Council.		Wanganui C.C., Palmerston North C.C., Napier B.C., Hastings B.C., and Lower Hutt B.C.	
	£	s.	d.	£ s. d.
<i>Clerical and Professional</i>				
Female Confidential Secretary to Mayor or Chief Officer (Shorthand and Typing)	201	0	0	195 0 0
Junior Committee Clerk	280	6	8	.. ..
Committee Clerk	330	6	8	.. ..
Solicitor	305	6	8	.. ..
Senior Cashier ; Senior Cash Clerk (Wellington City Council Tramways)	342	6	8*	290 6 8*
Senior Pay Clerk (Wellington City Council Electricity)	330	6	8*	290 6 8*
Cashier and Clerks paying wages ..	290	6	8*	255 6 8*
Assistant Cashier and Assistant Pay Clerk	238	6	8*	230 6 8*
Collector of Accounts	290	6	8	255 6 8

* * Or according to Grade A (for males) or B (for females), whichever is the greater.

" I. Boroughs—continued.

	Minimum Salaries per Annum.	
	Wellington City Council.	Wanganui C.C., Palmerston North C.C., Napier B.C., Hastings B.C., and Lower Hutt B.C.
<i>Clerical and Professional—continued</i>	£ s. d.	£ s. d.
Librarian in Charge of Branch Library (Female)	195 0 0	..
Librarian in Charge of Central Lending Library (female)	226 0 0	182 0 0
Library Assistant and Cataloguers ..	Grade B	Grade B
Token Stockkeeper (Milk)	350 6 8	..
Token Distributor (Milk)	330 6 8	..
Token Receiver (Milk)	250 6 8	..
Sub-Accountant (Milk)	380 6 8	..
Traffic Clerk and Inquiry Clerk (Tramways)	330 6 8	..
Roster Clerk (Tramways)	330 6 8	..
Female Book-keeping Machine Operator ..	186 0 0	186 0 0
Female Demonstrator	£10 more than Grade B	£10 more than Grade B.
Superintendent in Charge New Business ..	405 6 8	320 6 8
Showroom Salesman or Sales Assistant ..	290 6 8	290 6 8
Accountant .. ..	..	330 6 8
Accountant (Electricity Departments) ..	..	305 6 8
Reserves Superintendent .. ..	..	330 6 8
Female Cashier .. ..	..	156 0 0
<i>Technical and Professional</i>		
First Grade Senior Draughtsman, Surveyor, Architect, Engineering Assistant	405 6 8	355 6 8
Second Grade Draughtsman, Surveyor, Architect, Engineering Assistant	355 6 8	290 6 8
Third Grade Draughtsman, Surveyor, Architect, Engineering Assistant	290 6 8	280 6 8
Engineering and other Professional Cadets	95 0 0 (then Grade A)	95 0 0 (then Grade A).
Female Plan-tracer	£10 more than Grade B	..
Female Draughting Assistant	201 0 0	..
Plan Registrar	290 6 8	..
Analyst or Chemist in Charge (Engineers)	330 6 8	..
Analyst in Charge (Milk)	355 6 8	..
Assistant Analyst (Cadet), (Milk) ..	£15 more than Grade A	..
Second Engineer (Milk)	405 6 8	..
Workshops Engineer (Tramways) ..	380 6 8	..
Draughtsman in Charge (Tramways) ..	330 6 8	..
Assistant Draughtsman (Tramways) ..	280 6 8	..
Assistant Tramways Workshops Engineer	330 6 8	..
Assistant Electrical Engineer	380 6 8	..
Substation Superintendent	405 6 8	..
First Station Engineer	405 6 8	..

" I. Boroughs—continued.

	Minimum Salaries per Annum.			
	Wellington City Council.		Wanganui C.C., Palmerston North C.C., Napier B.C., Hastings B.C., and Lower Hutt B.C.	
<i>Technical and Professional—continued</i>	£	s. d.	£	s. d.
Meter Workshop Engineer	380	6 8	..	..
Electrician	305	6 8	..	..
Power-station Electrician	330	6 8	..	..
Assistant Electrical Operator	305	6 8	..	..
Electrical Control Operator	355	6 8	320	6 8
Armature-winder (after two years) ..	330	6 8	..	..
Overhead Superintendent	405	6 8	..	..
Assistant Engineer and Gas Manager (Wanganui only) .. ..	..	..	380	6 8
Assistant Substation Superintendent ..	405	6 8	..	..
<i>Inspectors</i>				
Dangerous Goods Inspector	330	6 8	280	6 8
First Grade Senior Building, Sanitary Inspector	380	6 8	350	6 8
Second Grade Sanitary Inspector (Registered Plumbers and R.S.I.)	355	6 8	320	6 8
Second Grade Building Inspectors R.S.I.	330	6 8	300	6 8
Second Grade Building Inspectors	290	6 8	280	6 8
Third Grade Building Inspectors	266	0 0	..	..
Female Sanitary Inspector with Certificate R.S.I.	280	6 8	264	6 8
Ranger (cattle or dogs) .. ..	..	..	255	6 8
Noxious-weeds Inspector	330	6 8	..	..
Milk Inspector	370	6 8	360	6 8
First Grade Traffic Inspector	300	6 8	300	6 8
Second Grade Traffic Inspector	to	to	to	to
	360	6 8	360	6 8
	after five years	after five years	after five years	after five years
	service*	service.	service.	service.
Electrical Inspector	342	6 8	342	6 8
Senior Electrical Inspector in Charge ..	355	6 8	..	..
Meter Inspector	330	6 8	..	..
Ticket Inspector .. ..	..	..	305	6 8
<i>General</i>				
Sexton in Charge all Cemeteries	355	6 8	290	6 8
Assistant Sexton (if keeping records) ..	330	6 8	270	6 8
Messengers and Attendants	270	6 8	..	..
Female Convenience Attendant	176	0 0	176	0 0
Baths and Hall Custodian (Wanganui) ..	..	..	270	6 8
Council Chambers' Cleaner (Wanganui) ..	..	..	251	6 8
Weighbridge-keeper	290	6 8	..	..
Opera House Custodian (Wanganui) ..	..	..	270	6 8
Art Gallery Custodian (Wanganui) ..	..	..	270	6 8

* "Service" shall mean all service prior to and subsequent to the making of this award.

" I. Boroughs—continued.

	Minimum Salaries per Annum.			
	Wellington City Council.		Wanganui C.C., Palmerston North C.C., Napier B.C., Hastings B.C., and Lower Hutt B.C.	
<i>General—continued</i>	£	s. d.	£	s. d.
Miramar Air-pumping Station Attendant and Custodian	305	6 8	..	..
Mayor's Chauffeur	292	6 8	..	..
	ord. sal.†			
Water-meter Reader	255	6 8	..	..
Waterworks Custodian (Wanganui) ..	..	..	270	6 8
First Class Chainman	280	6 8	..	..
Second Class Chainman	264	6 8	..	..
Morgue Attendant (female)	195	0 0	..	..
Foreman or Overseer in charge of fifteen or less men	280	6 8	280	6 8
Foreman in charge of sixteen to fifty men	305	6 8		
Foreman in charge of over fifty men, Overseers	355	6 8	330	6 8
Assistant Overseers	305	6 8	..	..
Foreman Painter	316	6 8	..	..
Storekeeper's Assistant	280	6 8	..	..
Storekeeper—				
Small stores, up to two storemen ..	300	6 8	290	6 8
Large stores, three or more storemen ..	330	6 8		
Floorman (Milk)	300	6 8	..	..
Dairy Foreman (Wellington), (Milk) ..	330	6 8	..	..
Storekeeper in Charge (Milk)	300	6 8	..	..
Rounds Foreman (Milk)	305	6 8	..	..
Motor Transport Foreman (Milk)	330	6 8	..	..
Senior Floorman (Milk)	330	6 8	..	..
Foreman, Rahui Factory (Milk)	330	6 8	..	..
Tramway Car-shed Depot Officer	330	6 8	..	..
Tramway Workshop Leading Foreman ..	380	6 8	..	..
Tramway Cable Foreman	355	6 8	..	..
Tramway Car-shed Foreman	330	6 8	330	6 8
Omnibus Garage Foreman	355	6 8	..	..
Tramway Permanent-way Foreman	355	6 8	..	..
Omnibus Inspecting Motor Mechanic ..	355	6 8	..	..
Motor Mechanic Foreman (Cable Street) ..	330	6 8	..	..
Lines Foreman	330	6 8	305	6 8
Assistant Lines Foreman	305	6 8	..	..
Electrical Workshop Foreman	305	6 8	..	..
Electric-power Station Boiler Foreman ..	305	6 8	..	..
Electrical Meter-reader	265	6 8	265	6 8
	to		to	
	303	6 8	303	6 8
	after four years' service*		after four years' service.	
Electrical Foreman Jointer	330	6 8	..	..
Electrical Meter-maintenance Foreman ..	310	6 8	..	..
Electrical Meter-testing Foreman	310	6 8	..	..
Electrical Meter-tester .. .. .	..	..	290	6 8

"* Service" shall mean all service prior to and subsequent to the making of this award.

† Overtime to be assessed."

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 3rd day of November, 1945.

[L.S.]

A. TYNDALL, Judge.
