

NEW ZEALAND **TEA-ROOMS AND RESTAURANT EMPLOYEES.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand Tea-rooms and Restaurant Employees' award, dated the 30th day of March, 1942, and recorded in 42 Book of Awards 225.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand Tea-rooms and Restaurant Employees' award, dated the 30th day of March, 1942, and recorded in 42 Book of Awards 225, this Court doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(i) By deleting clause 4, and substituting therefor the following clause:—

“ Special Holidays

“ 4. (a) Workers who work on Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and the birthday of the reigning Sovereign shall be paid, in addition to their ordinary weekly wages, an amount equal to 50 per cent. of their day's wages, based on the full weekly rate.

“(b) This clause shall apply only to workers on full-time employment at a weekly wage, with the exception of part-time workers (under clause 12), who shall be paid an additional amount equal to 50 per cent. of their day's wages, based on the full daily rate.”

(ii) By deleting subclause (a) of clause 6 (Overtime), and substituting therefor the following subclause:—

“(a) All time worked in excess of the hours herein specified shall be deemed to be overtime and shall be paid for at the rate of time and a half for the first four hours and double time thereafter.”

(iii) By deleting subclauses (b) and (d) of clause 7 (Classification and Wages), and substituting therefor the following subclauses:—

“(b) Wages.—The following shall be the minimum weekly rates of pay for the following classes of workers:—

“Kitchen—

| | Per Week. | | | | | |
|--|-----------|----|----|----------|----|----|
| | Males. | | | Females. | | |
| | £ | s. | d. | £ | s. | d. |
| “(1) Where six or more hands are employed— | | | | | | |
| “ Chief cook .. | 6 | 14 | 1 | 5 | 17 | 5 |
| “ Second cook .. | 5 | 1 | 0 | 4 | 7 | 2 |
| “ Third cook .. | 3 | 13 | 6 | 3 | 2 | 3 |
| “ All other workers | 3 | 10 | 8 | 2 | 16 | 9 |
| “(2) Where five hands are employed— | | | | | | |
| “ Chief cook .. | 6 | 10 | 9 | 5 | 14 | 1 |
| “ Second cook .. | 4 | 17 | 9 | 4 | 3 | 10 |
| “ Third cook .. | 3 | 12 | 10 | 3 | 1 | 9 |
| “ All other workers | 3 | 10 | 8 | 2 | 16 | 9 |
| “(3) Where four hands are employed— | | | | | | |
| “ Chief cook .. | 5 | 19 | 9 | 5 | 3 | 1 |
| “ Second cook .. | 4 | 6 | 8 | 3 | 12 | 9 |
| “ Third cook .. | 3 | 12 | 10 | 2 | 17 | 11 |
| “ All other workers | 3 | 10 | 8 | 2 | 16 | 9 |
| “(4) Where three hands are employed— | | | | | | |
| “ Chief cook .. | 5 | 5 | 11 | 4 | 14 | 10 |
| “ Second cook .. | 3 | 15 | 8 | 3 | 4 | 6 |
| “ All other workers | 3 | 10 | 8 | 2 | 16 | 9 |
| “(5) Where two hands are employed— | | | | | | |
| “ Chief cook .. | 4 | 6 | 8 | 3 | 15 | 6 |
| “ Second hand .. | 3 | 12 | 10 | 2 | 17 | 11 |
| “(6) Where one hand is employed .. | 3 | 12 | 10 | 3 | 1 | 9” |

“(d) Dining-room and others—

| | Per Week. | | |
|---|-----------|----|----|
| | £ | s. | d. |
| “ Head waiter (if three or more waiters or waitresses and no head waitresses are employed) .. | 4 | 7 | 10 |
| “ Head waitress (if three or more waitresses are employed and no head waiter is employed) .. | 2 | 16 | 3 |
| “ Waiter | 4 | 4 | 0 |
| “ Other waitresses | 2 | 12 | 5 |
| “ Housemaid-waitress | 2 | 12 | 5 |

| | Per Week. | | |
|--|-----------|----|----|
| | £ | s. | d. |
| "(d) Dining-room and others— <i>continued</i> | | | |
| " Housemaid | 2 | 12 | 5 |
| " Pantrymaid | 2 | 12 | 5 |
| " Laundress | 2 | 12 | 5 |
| " Linen-maid | 2 | 12 | 5 |
| " Relieving maid | 2 | 12 | 5 |
| " Pantryman | 3 | 10 | 9 |
| " Steward employed in clubs .. | 4 | 4 | 0 |
| " Porters, &c.— | | | |
| " Porter (day) | 3 | 10 | 9 |
| " Porter (night) | 3 | 12 | 11 |
| " Oyster-opener | 4 | 2 | 4 |
| " General hands— | | | |
| " Male | 3 | 10 | 9 |
| " Female | 3 | 1 | 9 |
| " Bar attendants, counter hands, and/or dispensers in marble bars, milk-bars, quick-lunch parlours, and other such establishments— | | | |
| " Male | 4 | 4 | 0 |
| " Female | 2 | 12 | 5 |

(iv) By deleting subclause (b) of clause 8 (Probationers), and substituting therefor the following subclause:—

"(b) Probationers shall be paid in accordance with the following scale of weekly wages:—

| Age commencing. | First Six Months. | Second Six Months. | Third Six Months. | Fourth Six Months. |
|-------------------|-------------------|--------------------|-------------------|--------------------|
| Between— | s. d. | s. d. | s. d. | s. d. |
| 14 and 14½ | 25 0 | 33 0 | 39 0 | 42 6* |
| 14½ and 15 | 33 0 | 39 0 | 42 6* | .. |
| 15 and 15½ | 39 0 | 42 6* | .. | .. |
| 15½ or over | 42 6* | .. | .. | .. |

* * Thereafter in accordance with clause 7."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 8th day of November, 1945.

[L.S.]

A. TYNDALL, Judge.