



**OTAGO AND SOUTHLAND NURSERYMEN AND GARDENERS
AND THEIR LABOURERS.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Otago and Southland Nurserymen and Gardeners and Their Labourers'

award (in force in respect of that portion of the Otago and Southland Industrial District comprised in the former Provincial District of Otago only), dated the 15th day of July, 1938, and recorded in 38 Book of Awards 1849.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Otago and Southland Nurserymen and Gardeners and Their Labourers' award (in force in respect of that portion of the Otago and Southland Industrial District comprised in the former Provincial District of Otago only), dated the 15th day of July, 1938, and recorded in 38 Book of Awards 1849, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), and (c) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Qualified nurserymen and gardeners, if not engaged by the week, shall be paid not less than 3s. 0½d. per hour, and if engaged by the week shall be paid a weekly wage of not less than £6 7s. 10d.

“(b) Foremen in charge of three or more workers shall be paid not less than £6 10s. 4d. per week.

“(c) Nurserymen's and gardeners' labourers, if not engaged by the week, shall be paid not less than 2s. 7½d. per hour, and if engaged by the week shall be paid not less than £5 10s. 4d. per week.”

(ii) By deleting clause 4, and substituting therefor the following clause:—

“*Females and Youths*

“4. Females and youths may be employed at the following minimum rates:—

“Females—

	Per Week.		
	£	s.	d.
“ First six months	1	3	6
“ Second six months	1	7	6
“ Third six months	1	11	6
“ Fourth six months	1	15	6
“ Fifth six months	2	0	6
“ Sixth six months	2	4	6
“ Fourth year	2	15	0
“ Thereafter	3	6	0

" Youths—	Per Week.		
	£	s.	d.
" First six months	1	3	6
" Second six months	1	7	6
" Third six months	1	11	6
" Fourth six months	1	15	6
" Fifth six months	2	1	6
" Sixth six months	2	5	6
" Fourth year	2	19	6
" Fifth year	3	10	6
" Thereafter adult rates.			

" Workers attaining the age of twenty-one years shall be paid not less than the basic rates of wages for the time being prevailing.

" Female workers and youths shall be employed on a weekly basis only. Youths or females may be employed in the proportion of not more than one female or youth, as the case may be, to each three or fraction of three fully paid workers. In special cases this proportion may be increased by arrangement between the union and the employer. During the budding season one junior to each adult may be employed."

(iii) By deleting subclause (a) of clause 9 (General Provisions), and substituting therefor the following subclause:—

"(a) Workers required to work overtime on any day without being notified on the previous day of such overtime shall, provided they cannot reasonably get home, be paid 2s. for a meal.

" The provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940 shall not apply to the meal-money payment provided for in this subclause."

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall, except where otherwise provided, be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 24th day of October, 1945.

[L.S.]

A. TYNDALL, Judge.