

NEW ZEALAND (EXCEPT WESTLAND) **CHARTERED CLUBS'**  
**EMPLOYEES.—AMENDMENT OF AWARD**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Westland) Chartered Clubs' Employees' award, dated the 17th day of July, 1940, and recorded in 40 Book of Awards 969.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except

Westland) Chartered Clubs' Employees' award, dated the 17th day of July, 1940, and recorded in 40 Book of Awards 969, this Court doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (c), and (e) of clause 7 (Wages), and substituting therefor the following subclauses:—

“(a) The following shall be the minimum weekly rates of wages for the following classes of workers:—

“Kitchen—

	Per Week.					
	Males.			Females.		
	£	s.	d.	£	s.	d.
“ Where six or more hands are employed—						
“ Chief cook .. ..	6	8	9	5	10	6
“ Second cook .. ..	4	17	3	4	3	0
“ Third cook .. ..	3	13	6	3	0	6
“ All other workers ..	3	11	0	2	15	6
“ Where five hands are employed—						
“ Chief cook .. ..	6	5	6	5	7	6
“ Second cook .. ..	4	14	0	4	0	0
“ Third cook .. ..	3	13	0	3	0	0
“ All other workers ..	3	11	0	2	15	6
“ Where four hands are employed—						
“ Chief cook .. ..	5	15	0	4	17	6
“ Second cook .. ..	4	3	6	3	10	0
“ Third cook .. ..	3	13	0	2	16	6
“ All other workers ..	3	11	0	2	15	6
“ Where three hands are employed—						
“ Chief cook .. ..	5	2	0	4	10	0
“ Second cook .. ..	3	15	6	3	2	6
“ All other workers ..	3	11	0	2	15	6
“ Where two hands are employed—						
“ Chief cook .. ..	4	3	6	3	12	6
“ Second hand .. ..	3	13	0	2	16	6
“ Where one hand is employed	3	13	0	3	0	0”

	Per Week.					
	£	s.	d.	£	s.	d.
“(c) Other workers—						
“ Head waitress .. ..	2	12	6			
“ Other waitresses .. ..	2	9	0			
“ Housemaid-waitresses ..	2	9	0			
“ Housemaids .. ..	2	9	0			
“ Pantrymaids .. ..	2	9	0			
“ Laundresses .. ..	2	11	6			
“ All other female workers (with the exception of cooks and kitchen hands) .. ..	2	9	0”			

## “(e) Stewards, &amp;c.—

“ In clubs where more than four- teen of a staff are employed—	Per Week.		
	£	s.	d.
“ Chief steward .. ..	6	18	6
“ Second steward .. ..	6	3	6
“ In clubs where the total staff numbers from ten to thirteen—			
“ Chief steward .. ..	6	13	6
“ Second steward .. ..	5	18	6
“ In clubs where the total staff numbers from seven to nine—			
“ Chief steward .. ..	6	6	0
“ Second steward .. ..	5	13	6
“ In clubs where the total staff numbers from four to six—			
“ Chief steward .. ..	5	18	6
“ Second steward .. ..	5	8	6
“ In clubs where the total stewards numbers from two to three—			
“ Chief steward .. ..	5	8	6
“ All other stewards .. ..	5	3	6
“ In clubs where only one steward is employed .. ..	5	6	0
“ All other stewards .. ..	5	3	6
“ Other male employees not in- cluded in this schedule ..	4	18	6

## “ Buttons:—

“ In clubs employing twelve or more of a staff, one buttons under eighteen years of age may be employed at not less than the following weekly rates of wages:—

	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 .. ..	1 3 0	1 9 0	1 14 6	2 2 0
16 to 17 .. ..	1 9 0	1 14 6	2 2 0	2 7 6
17 to 18 .. ..	1 14 6	2 2 0	2 7 0	2 12 6

“ In addition to the above wages, meals shall be supplied. A buttons shall not perform work usually performed by stewards.”

(ii) By deleting clause 8, and substituting therefor the following clause—

*“ Probationer Stewards*

“ 8. Probationer stewards may be employed in the proportion of one to every three fully paid stewards for a period of six months at the following rates:—

“ For non-residential clubs: £3 16s. per week (day wage):

“ For residential clubs: £2 16s. per week (plus board and lodgings):

for a probationary period of six months.

“ ‘ Probationer ’ is a worker under the age of twenty-one years and who has not had previous experience as a steward or probationer steward.”

2. That the amended rates of remuneration provided by this order shall not be subject to the provisions of the general order of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, but such rates of remuneration shall be increased to the extent and in the manner set forth in the general order of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 31st March, 1942.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 22nd day of November, 1945.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The Court, in increasing the rates of wages in this award, has taken into account the fact that the said rates have in the past been either wholly or partially exempted from the operation of the general order of 9th August, 1940. To increase the nominal rates for senior male workers by 12s. 10d. per week would, in effect, give these workers a smaller increase than the Court has granted to many other classes of workers who are required to work forty-four hours per week. The gross increase to the latter workers is 12s. 10d. per week, plus varying amounts under the two general orders. In the present case the Court has given to senior male workers an increase of 12s. 10d. per week plus 5 per cent., making 13s. 6d. per week, and the new nominal weekly rates will be increased further to the extent provided for in the second general order of 31st March, 1942. The rates for female workers have been dealt with on a similar basis.

The Court has made it clear in the amendment that the second general order only is to apply. This has the effect of slightly reducing the effective increase in the case of some of the more highly paid workers.

A. TYNDALL, Judge.

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