WELLINGTON INDUSTRIAL DISTRICT CANISTER-WORKERS.— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District Canister-workers' award, dated the 6th day of November, 1942, and recorded in 42 Book of Awards 1357.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District Canister-workers' award, dated the 6th day of November, 1942, and recorded in 42 Book of Awards 1357, this Court doth hereby order as follows:—

- 1. That the said award shall be amended—
- (i) By deleting subclauses (a), (b), (g), and (h) of clause 3 (Wages), and substituting therefor the following subclauses:—
- "(a) The minimum rate of pay for adult male canister workers or repairers shall be 2s. $10\frac{1}{2}$ d. per hour, increased by $\frac{1}{2}$ d. per hour after one year's continuous service with the same employer."

"(b) The minimum weekly wages for junior males shall be as follows:—

Age commencing.		First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16		25/-	30/-	35/-	40/-	45/-	50/-	15/-	60/-	70/-	80/-
16 to 17		27/6	32/6	37/6	42/6	47/6	52/6	60/-	65/-	70/-	80/-
17 to 18		32/6	37/6	42/6	47/6	55/-	62/6	70/-	80/-		
18 to 19		42/6	47/6	55/-	62/6	70/-	80/-	ĺ			
19 to 20		55/-	60/-	70/-	80/-	·	·				
20 to 21		70/-	80/-		·						

"And thereafter, or on attaining the age of twenty-one years, not less than the adult rates herein provided."

"(g) Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age commencing.		First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	
Under 16		22/6	27/6	32/6	37/6	42/6	47/6	55/-	
16 to 17		25/-	30/-	35/-	40/	47/6	54/		
17 to 18		30/-	35/-	40/-	45/-	53/-			
18 to 19		32/6	37/6	45/-	52/~				
19 to 20		37/6	44/-	51/-					
20 to 21		42/6	50/-						

"And thereafter, or on attaining the age of twenty-one years, not less than £3 2s. 6d. per week."

- "(h) (i) Junior female workers employed on soldering-work shall be paid not less than the appropriate junior male rate prescribed in subclause (b) hereof.
- "(ii) Adult female workers employed on soldering-work and using soldering-irons not more than 2 lb. in weight shall be paid not less than £4 10s. per week.
- "(iii) Adult female workers employed on soldering-work and using soldering-irons of greater weight than 2 lb. shall be paid the adult male wage rate as prescribed in subclause (a) hereof, provided they perform equal work with the adult male workers; female workers employed under this subclause who are unable to produce the same amount of work as adult male workers shall be paid such lower wage as shall be agreed upon between the union and the employer."

(ii) By deleting subclause (a) of clause 6 (General Conditions), and substituting therefor the following subclause:—

"(a) The employer shall allow meal-money at the rate of 2s. per meal when workers are called upon to work overtime after 6 p.m. on the first five days of the week and after 1 p.m. on Saturdays, provided that such workers cannot reasonably get home to their meal and return in one hour; and provided, further, that the 2s. need not be paid if the employer provides a meal of equivalent value on the premises.

"The provisions of clause 4 hereof increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause."

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 28th day of September, 1945.

L.S.

A. TYNDALL, Judge.