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**MARATHON RUBBER FOOTWEAR, LTD., RUBBER-FOOTWEAR  
OPERATIVES.—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Marathon Rubber Footwear, Ltd., Rubber-footwear Operatives' industrial agreement, dated the 18th day of February, 1944, and recorded in 44 Book of Awards 71.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Marathon Rubber Footwear, Ltd., Rubber-footwear Operatives' industrial agreement, dated the 18th day of February, 1944, and recorded in 44 Book of Awards 71, this Court doth hereby order as follows:—

1. That the said industrial agreement shall be amended—

(i) By deleting clause 7, and substituting therefor the following clause:—

“ *Wages*

“ 7. (a) Adult male workers shall be paid not less than the following rates of wages:—

	Per Week.
	£ s. d.
“ (i) Shoe section .. .. .	5 14 2

“ (ii) Gum boot section—

“ Cutting department—

“ Beam-press cutter .. .. .	5 16 8
“ Mallet and die cutter .. .. .	5 19 2
“ Hand cutter .. .. .	5 19 2
“ Hand outsole cutter .. .. .	6 6 2
“ Machine outsole cutter .. .. .	5 16 8
“ Solemaker .. .. .	5 16 8

“ Making department—

“ Laster .. .. .	6 1 2
“ Vampers .. .. .	6 1 2
“ Foxing placer .. .. .	5 16 8
“ Outsole placer .. .. .	6 1 2
“ Outsole roller .. .. .	5 16 8
“ Vacuum-pump operator .. .. .	6 1 2

“ All other adult male workers in making department .. .. .	5 14 2
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“ (b) Boys and youths may be employed at not less than the following weekly rates of wages:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	25/-	31/-	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-
16 to 17 ..	31/-	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-	..
17 to 18 ..	37/-	43/-	51/6	57/6	63/6	69/6	78/-	85/-	..	..
18 to 19 ..	45/6	51/6	57/6	63/6	76/-	85/-	..	..	..	..
19 to 20 ..	52/6	59/6	72/-	85/-	..	..	..	..	..	..
20 to 21 ..	72/-	85/-	..	..	..	..	..	..	..	..

“ And thereafter or on attaining the age of twenty-one years, not less than the appropriate adult rate.

“(c) Females may be employed at not less than the following weekly rates of wages:—

Age commencing.				First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 17	..	..	..	24/-	29/-	34/-	39/-	45/-	52/6	62/6
17 to 18	..	..	..	29/-	34/-	39/-	45/-	52/6	62/6	..
18 to 19	..	..	..	34/-	39/-	45/-	52/6	62/6	..	..
19 to 20	..	..	..	39/-	45/-	52/6	62/6	..	..	..
20 to 21	..	..	..	45/-	52/6	62/6	..	..	..	..
Over 21	..	..	..	50/-	55/-	62/6	..	..	..	..

“ And thereafter £3 7s. 6d. per week.”

(ii) By deleting subclause (a) of clause 9 (General Provisions), and substituting therefor the following subclause:—

“(a) Workers required to work overtime without twenty-four hours’ previous notice shall be allowed meal-money at the rate of 2s. per meal.

“The provisions of clause 10 of this agreement increasing rates of remuneration shall not apply to the meal-money payment provided for in this subclause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of October, 1945.

[L.S.]

A. TYNDALL, Judge.