

DUNEDIN TRAMWAY OFFICIALS.—INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 31st day of August, 1945, between the Dunedin City Council and the Dunedin City Corporation Transport Officials' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 31st day of August, 1945, between the Dunedin City Council, of the one part, and the Dunedin City Corporation Transport Officials' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 2nd day of November, 1945.

[L.S.]

A. TYNDALL, Judge.

DUNEDIN TRAMWAY OFFICIALS.—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 31st day of August, 1945, between the Dunedin City Council (hereinafter called the employer), of the one part, and the Dunedin City Corporation Transport Officials' Industrial Union of Workers (hereinafter called the union), of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

SCHEDULE

Scope of Agreement

1. This agreement shall apply to the clerical workers, Inspectors, foremen, leading hands, gangers, and storekeeper employed by the Transport Department of the Dunedin City Corporation.

Hours of Work

2. The hours of work shall not exceed forty per week, to be worked not more than eight per day on five days of the week, Monday to Saturday inclusive.

Sunday Work

3. A worker required to work on Sunday shall be paid double rates for a minimum of eight hours or shall be allowed two days off work in lieu thereof.

Overtime

4. All time worked in excess or outside of the hours specified in clause 2 hereof shall be overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter. Meal-money at the rate of 2s. per meal shall be paid to workers working overtime or working after midnight beyond the time of rostered shifts as at present.

Roster

5. Inspectors shall, when possible, alternate day and night shifts weekly, duties to be shown on a roster posted in the Inspectors' room.

Wages

6. (a) The following shall be the minimum rates of wages per annum:—

	First Year. £	Second Year. £	Third Year. £
Depot foreman	446	..	..
Night-shift foreman	406	..	..
Leading woodman	401	..	..
Leading mechanic	361	..	..
Leading electrician	361	..	..
Leading bus mechanic	416	..	..
Chief Inspector	431	..	..
Senior Traffic Inspector	411	..	..
Other Traffic Inspectors	406	..	..
Ticket Inspectors	396	..	..
Chief traffic clerk	451	..	..
Traffic clerk	381	..	..
General clerk	381	..	..
Other revenue clerks	338	348	366
Storekeeper	366	..	..
Assistant traffic clerk and roster clerk	341	..	..
Permanent-way gangers	341	..	..

(b) Junior male clerical workers shall be paid according to the following scale:—

	£
First year	85
Second year	115
Third year	145
Fourth year	177½
Fifth year	213
Sixth year	248
Seventh year	278
Eighth year	303
Ninth year	313
Tenth year	325
Eleventh year	338

General Orders under Rates of Wages Emergency Regulations 1940

7. The two general orders under the Rates of Wages Emergency Regulations 1940, dated 9th August, 1940, and 31st March, 1942, respectively, shall have effect according to their tenor.

Holidays and Annual Leave

8. (a) A whole holiday shall be allowed without deduction from pay on New Year's Day, the day following New Year's Day, Anniversary Day, Anzac Day, Good Friday, Easter Monday, Labour Day, Boxing Day, Christmas Day, and the birthday of the reigning Sovereign.

(b) When any employee is required to be on duty on any holiday or portion of a holiday above prescribed he shall be allowed time off duty at the rate of two hours for each hour worked; with a minimum of four hours. Such time off shall be taken at a date to be agreed upon between the employee and the Manager of the Department. In lieu of allowing such time off, an employee may be paid in cash for any time off to which he is entitled.

(c) An annual holiday of two weeks on full pay shall be allowed to each worker. Annual leave must be taken each year and must not be allowed to accumulate. At least one month's notice of the commencement of the annual leave shall be given to the employee.

(d) Subclauses (a), (b), and (c) of this clause shall not apply to Inspectors. Inspectors shall be allowed twenty working-days annual leave.

Uniforms and Promotions

9. (a) Uniforms shall be provided by the employer to those workers who are required to wear same. Two pairs of overalls shall be provided annually for leading hands, garage foremen, and gangers.

(b) Vacant positions shall be filled where practicable by promotions of employees already on the staff of the Council: Provided that the decision of the Council as to the fitness or otherwise of any employee for promotion shall be final.

Reports

10. As in the Dunedin C.C. Tramway and Omnibus Employees' award.

Disputes

11. As in the Dunedin C.C. Tramway and Omnibus Employees' award.

Right of Entry

12. The secretary or other authorized officer of the union shall be entitled to enter at all reasonable times upon the premises or offices of the Council for the purpose of interviewing any employee in connection with the operation of the award, but not so as to interfere unreasonably with the employer's business.

Workers to be Members of Union

13. It shall not be lawful for the Council to employ or to continue to employ in any position subject to this agreement any person who it not for the time being a financial member of the Dunedin City Corporation Transport Officials' Industrial Union of Workers.

Term of Agreement

14. This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of April, 1945, and so far as the other conditions of the agreement are concerned it shall come into force on the day of the date hereof and shall continue in force until the 31st day of March, 1947.

Signed on behalf of the Dunedin City Corporation
Transport Officials' Industrial Union of Workers—

W. C. McDONNELL, Secretary.

Signed on behalf of the Dunedin City Council—

R. A. JOHNSTON, Town Clerk.