

DUNEDIN CITY CORPORATION ELECTRICAL INSPECTORS AND FOREMEN.—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the agreement, made on the 14th day of September, 1945, between the Dunedin City Corporation and the Dunedin City Corporation Electrical Inspectors' Guild.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no agreement made in pursuance of the Labour Disputes Investigation Act, 1913, shall come into force until it is filed under section 8 of the said Act: And whereas it is provided further that no such agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the agreement made on the 14th day of September, 1945, between the Dunedin City Corporation, of the one part, and the Dunedin City Corporation Electrical Inspectors' Guild, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said agreement for the purposes of the said regulations.

Dated this 3rd day of November, 1945.

[L.S.]

A. TYNDALL, Judge.

DUNEDIN CITY CORPORATION ELECTRICAL INSPECTORS AND FOREMEN.—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

THIS agreement is made pursuant to the provisions of the Labour Disputes Investigation Act, 1913, between the Dunedin City Corporation (hereinafter referred to as the "employer") and the Dunedin City Corporation Electrical Inspectors' Guild (hereinafter referred to as the "workers"). The employer and the workers hereby agree as follows:—

Hours of Work

1. The ordinary hours of work shall not exceed forty per week, to be worked between the hours of 8 o'clock a.m. and 5 o'clock p.m. daily from Monday to Friday inclusive.

Holidays

2. (a) An annual holiday with pay of ten working-days shall be allowed to each worker, such holiday to be taken at a convenient date to be arranged between the employer and the worker.

(b) In addition to the above-mentioned holiday, the workers shall be entitled to receive the following statutory holidays without deduction of pay—viz., New Year's Day, the day following New Year's Day, Anniversary Day, Good Friday, Easter Monday, the Sovereign's Birthday, Labour Day, Christmas Day, and Boxing Day.

Remuneration or Wages

3. (a) The following shall be the minimum wages payable to the workers specified:—

	Per Annum.
	£
Senior Inspector	466
Inspector, Taieri District	441
Inspectors for new work, Dunedin District	426
Reinspection Inspectors	416
Foreman, Services Branch	441
Sub-foreman, Services Branch	416

(b) The above scale of wages shall apply to the present occupants of the respective positions. The commencing rate for an Inspector or sub-foreman, Services Branch, appointed after the date of this agreement shall be £385, rising by two annual increments of £15 and £16 respectively, to £416 per annum.

Overtime

4. All time worked in excess of the hours specified in clause 1 hereof shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

Higher-grade Duties

5. As from the date of signing this agreement, any worker who is instructed to perform the duties of a higher-grade worker shall, if he occupies the higher-grade position for more than eight weeks continuously, be paid from the date he commenced the higher-grade duty at a rate not less than the minimum salary paid for such higher-grade duty.

Sick-pay

6. Sick-pay shall be allowed by the employer in accordance with any sick-pay scheme which may be inaugurated by the Council and which includes the workers covered by this agreement.

Terms of Employment

7. In the absence of any special written agreement between the employer and the worker, two weeks' notice of termination of employment shall be given by the employer or the worker, excepting in the case of dishonesty, wilful misconduct, or serious dereliction of duty, when a worker shall be subject to immediate suspension or instant dismissal.

General Orders under Rates of Wages Emergency Regulations 1940

8. The two general orders made under the Rates of Wages Emergency Regulations 1940, and dated 9th August, 1940, and 31st March, 1942, respectively, shall be deemed to be incorporated in this agreement and shall have effect according to their tenor.

Disputes

9. (a) If any dispute shall arise in connection with the operation of this agreement, the question in dispute shall be referred to a committee consisting of two representatives of the employer and two representatives of the workers for settlement.

(b) In case such representatives cannot agree, the matter in question shall be referred by either party to the Conciliation Commissioner of the district for a decision. The Commissioner's decision shall be final and binding on both parties.

Scope of Agreement

10. This agreement shall apply only to the parties named herein.

Term of Agreement

11. This agreement shall be deemed to have come into force on the 1st day of April, 1945, and shall continue in force until the 1st day of April, 1947.

In witness whereof the common seal of the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin was hereunto affixed this 14th day of September, 1945, in the presence of—

[L.S.]

D. C. CAMERON, Mayor.
J. McCRAE, Councillor.

Signed on behalf of the Dunedin City Corporation Electrical Inspectors' Guild, this 14th day of September, 1945, by—

WM. F. H. TOWNSEND.
E. T. W. KING.

[NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Wellington, pursuant to section 8 (1) of the said Act, on the 12th day of November, 1945.]
