

**AUCKLAND FARMERS' FREEZING CO., LTD. (SOUTHDOWN)  
EMPLOYEES.—INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 7th day of March, 1945, between the Auckland Farmers' Freezing Co., Ltd., and the Auckland Freezing-works and Abattoir Employees' Industrial Union of Workers.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 7th day of March, 1945, between the Auckland Farmers' Freezing Co., Ltd., of the one part, and the Auckland Freezing-works and Abattoir Employees' Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 9th day of March, 1945.

[L.S.]

A. TYNDALL, Judge.

AUCKLAND FARMERS' FREEZING Co., LTD. (SOUTHDOWN)  
EMPLOYEES'.—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 7th day of March, 1945, between the Auckland Farmers' Freezing Co., Ltd., a company duly incorporated under the Companies Act in force in New Zealand having its registered office in Tooley Street, in the City of Auckland, and carrying on the industry of meat-freezing at Auckland and elsewhere in the Province of Auckland in New Zealand (hereinafter termed "the employer"), of the one part, and the Auckland Freezing-works and Abattoir Employees' Industrial Union of Workers, an industrial union of workers duly registered under the Industrial Conciliation and Arbitration Act, 1925, and having its registered office in Shortland Street, in the City of Auckland, in the Northern Industrial District (hereinafter termed "the said union"), of the other part: Whereas the employer is engaged in the industry of meat-freezing (hereinafter termed "the said industry") at its works at Southdown near the City of Auckland (hereinafter termed "the said works"): And whereas pending the making of an award regulating the said industry that shall be binding upon the employer and upon the union it is expedient that the hours of work, rates of pay, and conditions of employment of the workers employed by the employer in the said industry at the said works shall be regulated in accordance with the terms, conditions, and provisions contained in the New Zealand (except Westland) Freezing-workers' award, dated the 12th day of July, 1941 (hereinafter termed "the said award"): Now this memorandum witnesseth:—

1. That this agreement shall come into force on the day of the date hereof, and shall continue in force until the 21st day of March, 1945.
2. That this agreement shall apply to the said industry as carried on by the employer at the said works.
3. That all the terms, conditions, and provisions set out in the schedule to the said award shall be deemed to be incorporated herein and shall be binding upon the employer and upon the union and the members thereof in respect of the said industry as carried on by the employer at the said works: Provided that if in any award regulating the said industry and binding on the employer hereinafter duly made by the Court of Arbitration any higher rates of remuneration are prescribed than are prescribed by the said award and such higher rates are directed to have effect during the currency

of this agreement or any part thereof, then such higher rates shall be payable during the period for which they are directed to have effect in lieu of the rates by the said award prescribed and incorporated herein.

Signed on behalf of the Auckland Freezing-works and Abattoir Employees' Industrial Union of Workers—

W. J. GORDON, President.

W. E. SILL, Secretary.

Signed on behalf of the Auckland Farmers' Freezing Co., Ltd.—

G. L. LEAITY, Works Superintendent.

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