

**NORTHERN GOLD-MINES' EMPLOYEES.—AMENDMENT OF  
AWARD**

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the application for amendment of the Northern Gold-mines' Employees' award, dated the 7th day of December, 1944, and recorded in 44 Book of Awards 1123.

IN pursuance and exercise of the powers vested in it by Regulation 39A of the Economic Stabilization Emergency Regulations 1942 and by section 92 of the Industrial Conciliation and Arbitration Act, 1925, and upon application made by parties to the Northern Gold-mines' Employees' award, dated the 7th day of December, 1944, and recorded in 44 Book of Awards 1123, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), (c), and (d) of clause 2 (Wages), and substituting therefor the following subclauses:—

“(a) The following shall be the minimum rates of wages per day or per shift of eight hours which shall be paid by the employers respectively to the persons employed by them in the capacities mentioned, that is to say:—

		s.	d.
“ Miners working in drives or stopes ..	22		1
“ Miners working in drives or stopes with machines .. .. .	22		1
“ Miners working in rises or winzes ..	22		1
“ Miners working in rises or winzes with machines .. .. .	22		7
“ Shaftsmen with machine or hand steel ..	23		4
“ Repairers in shafts and rises ..	23		4
“ Chambermen (with 8d. per shift for oilskin money in wet shafts) .. ..	22		1
“ Bracemen .. .. .	22		1
“ Truckers, mullockers, and shovellers—			
“ Underground .. .. .	21		7
“ Surface .. .. .	21		1
“ Timbermen, surface or underground ..	22		1
“ Pipe-fitters and platelayers, underground ..	22		1
“ Stamper-hands .. .. .	21		6
“ Stamper-hands' assistants ..	21		3
“ Stone-breaker men feeding crusher ..	21		6
“ Stone-breaker labourers .. .. .	21		0

			s.	d.
" Battery-feeders .. ..	..	..	21	0
" Truckers in batteries .. ..	..	..	21	0
" Battery-repairers .. ..	..	..	21	3
" Battery-repairers' assistants .. ..	..	..	21	3
" Amalgamators .. ..	..	..	21	9
" Cyanide-men working in wet batteries .. ..	..	..	21	3
" Pressmen or pressmen working cranes .. ..	..	..	21	3
" Pressmen's labourers .. ..	..	..	21	0
" Men attending sands or settlers .. ..	..	..	21	3
" Concentrates-treatment plant (man in charge) .. ..	..	..	22	3
" Concentrates-treatment plant (assistants) .. ..	..	..	21	3
" Vannermen .. ..	..	..	21	3
" Tube-mill—				
" Man in charge .. ..	..	..	21	3
" Assistants .. ..	..	..	21	0
" Men slaking lime .. ..	..	..	22	0
" V box men handling lime .. ..	..	..	22	3
" Surface and general labourers .. ..	..	..	21	0
" Greasers .. ..	..	..	21	3
" Sluicers .. ..	..	..	21	3
" Battery-hopper hands who commence work between midnight and 6 a.m. .. ..	..	..	22	2
" Aerial brakemen .. ..	..	..	21	1
" Other aerial men .. ..	..	..	21	1

"(b) The following shall be the minimum hourly rates of wages payable to the undermentioned class of workers:—

		s.	d.
" Riggers and canvas workers .. ..	..	2	11½

"(c) The following shall be the minimum weekly rates of wages payable to the undermentioned classes of workers at Waihi and Thames:—

		£	s.	d.
" Refinery workers other than foreman—				
" Assayer in charge .. ..	..	6	5	0
" Assayer's assistant .. ..	..	5	2	6
" Precipitation-room—				
" Leading hand .. ..	..	6	5	0
" Other hands .. ..	..	5	5	0
" Refinery, leading hands .. ..	..	6	5	0
" Refinery hands .. ..	..	5	12	6
" Smelter hands .. ..	..	5	10	0
" Smelter hands' assistants .. ..	..	5	5	0
" Storemen .. ..	..	5	5	0

"(d) Not less than 21s. per day or per shift of eight hours shall be paid to any class of labour employed by the employers under this award. This applies to adults only."

(ii) By deleting the word "be" in the last line of subclause (b) of clause 4 (Shifts).

(iii) By deleting subclauses (b), (c), and (f) of clause 5 (Pieceworkers), and substituting therefor the following subclauses:—

"(b) In no case shall the piecework rates be fixed lower than will enable a competent pieceworker at mining work underground to earn less than 24s. 1d. per shift while on such piecework contract."

"(c) A committee shall be set up consisting of two representatives of the union and two representatives of the employers to endeavour to adjust disputes in connection with piecework contracts where less than 27s. 4d. per shift has been earned.

"(f) In respect of each period of four weeks the employers shall make a fortnightly advance of 20s. 4d. per shift on the number of shifts worked. This advance shall be paid on Fridays. Two weeks and three days later (Monday) the balance due on all work done up to the end of the period shall be paid."

(iv) By deleting subclauses (a), (b), (c), (d), and (f) of clause 11 (Wages), and substituting therefor the following subclauses:—

"(a) The wages of a competent tradesman who can produce documentary evidence from his employer or employers that he has served a five-years' apprenticeship to his branch of the trade shall be 3s. 0½d. per hour.

"(b) The wages of a competent tradesman who has served five years continuously with the employer shall be 3s. 0½d. per hour.

"(c) The wages of all other tradesmen, including drill-steel sharpeners and plateworkers, who are not provided for in subclauses (a) and (b) hereof shall be 2s. 11d. per hour.

"(d) The minimum rate of wages for blacksmiths' strikers shall be 21s. per day of eight hours. After three months working as a blacksmith, such worker shall receive the wages of a competent tradesman.

"(f) The wages of a patternmaker shall be 3s. 2½d. per hour."

(v) By deleting the amount of "3s. 9d." in subclause (a) of clause 16 (General), and substituting therefor the amount of "4s. 1½d."

(vi) By deleting the amount of "2s. 9½d." in clause 19 (Wages), and substituting therefor the amount of "3s. 1½d."

(vii) By deleting the amount of "3s. 9d." in subclause (a) of clause 23 (General), and substituting therefor the amount of "4s. 1½d."

(viii) By deleting subclause (a) of clause 25 (Wages), and substituting therefor the following subclause:—

"(a) The following shall be the minimum rates of wages per shift or per day which shall be paid by the employer to the persons employed in the following capacities:—

	£	s.	d.
" Winding-engine drivers requiring winding-engine driver's certificate, work during crib-time to be paid extra ..	1	4	10
" Uncertificated winchman on surface ..	1	1	8
" First-class stationary-engine drivers ..	1	3	8
" Second-class stationary-engine drivers ..	1	2	8
" Firemen .. .. .	1	1	8
" Leading firemen (where more than one fireman is employed at the same time)	1	2	5
" Locomotive drivers .. .. .	1	3	8
" Locomotive firemen and/or locomotive firemen shunters .. .. .	1	1	8
" Locomotive-cleaners .. .. .	1	1	4
" Engine cleaners and/or greasers ..	1	1	4
" Workers on electric motors .. .. .	1	2	1
" Transformer-house and/or substation attendants .. .. .	1	2	1
" Electric motor-driven, sinking, or suspended pump attendants, with 8d. per shift for oilers in addition .. .. .	1	1	10

(ix) By deleting the apostrophe to the word "motors" in the third line of subclause (a) of clause 30 (Dirt-money), and by inserting a comma after the same word.

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 14th day of May, 1945.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

The above amendments are being made at the joint request of the authorized representatives of the employers and workers bound by the award. The application of the workers included requests for amendments to certain other rates of remuneration

prescribed in the award. Consideration of these is held over until the Court has had the opportunity of hearing the parties in Auckland, unless in the meantime agreement is reached between them.

Mr. Monteith wishes to add the following comment:—

“ This amendment is made in response to the request of the parties that it be made in regard to the matters they have agreed upon, and they request that the rest of the application be heard (if not settled) at Auckland. I am agreeing to this procedure on the assurance that this Court’s view is that such procedure comes within the provisions of the regulations and will not legally bar the union from either making a new application or proceeding with the rest of its application, and on such later hearing for a further amendment to be made if necessary.”

A. TYNDALL, Judge.

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