

WELLINGTON INDUSTRIAL DISTRICT **BY-PRODUCTS**
WORKERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wellington Industrial District By-products Workers' award, dated the 8th day of June, 1939, and recorded in 39 Book of Awards 641.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wellington Industrial District By-products Workers' award, dated the 8th day of June, 1939, and recorded in 39 Book of Awards 641, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (c) and (d) of clause 4 (Overtime), and substituting therefor the following subclauses:—

“(c) When workers are required to work overtime on any day the employers shall provide a meal or pay such worker 1s. 9d. to enable him to purchase such a meal, unless such worker has been notified on the day previous that he will be

required to work overtime: Provided that when such notice has been given and the worker's services are not required he shall still receive the meal allowance.

"(d) The minimum rate of pay for youths and females shall be not less than 1s. 9d. per hour."

(ii) By deleting clause 6, and substituting therefor the following clause:—

"Wages

"6. The following shall be the minimum rates of wages:—

"(a) Workers receiving offal, 2s. 8½d. per hour.

"(b) All other workers, 2s. 7½d. per hour.

"(c) Workers engaged in chipping boilers or digesters shall be paid time and a half rates while so engaged."

(iii) By deleting subclause (d) of clause 7 (Shift-work), and substituting therefor the following subclause:—

"(d) Shift-workers shall be paid 2s. per shift extra for each afternoon or night shift worked."

(iv) By deleting subclause (a) of clause 8 (Employment of Youths), and substituting therefor the following subclause:—

"(a) Youths may be employed at the following minimum rates of pay:—

	Per Week.
	£ s. d.
"Under 16 years of age	1 7 6
"16 to 16½ years of age	1 12 6
"16½ to 17 years of age	1 17 6
"17 to 17½ years of age	2 3 6
"17½ to 18 years of age	2 10 0
"18 to 18½ years of age	2 17 6
"18½ to 19 years of age	3 7 6
"19 to 20 years of age	3 17 6

"Thereafter, the minimum wage for adult workers."

2. That for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the two general orders of the Court.

3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 16th day of May, 1945.

[L.S.]

A. TYNDALL, Judge.