

NEW ZEALAND (EXCEPT WESTLAND AND CANTERBURY) OIL-STORES' EMPLOYEES.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the New Zealand (except Westland and Canterbury) Oil-stores' Employees' award, dated the 14th day of December, 1943, and recorded in 43 Book of Awards 653.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the New Zealand (except Westland and Canterbury) Oil-stores' Employees' award, dated the 14th day of December, 1943, and recorded in 43 Book of Awards 653, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting clause 2, and substituting therefor the following clause:—

“ Wages

“ 2. The following shall be the minimum rates of wages to be paid:—

	Per Week.		
	£	s.	d.
“ Storemen .. .. .	5	9	2
“ Storemen (leading hands) .. .. .	5	11	8
“ Oil blender .. .. .	5	11	8

“ ‘Head storeman’ is a storeman substantially employed at manual labour and in charge of other workers.

“ If in charge of two or more workers other than casuals and up to five such workers, he shall be paid 10s. per week extra.

“ If in charge of over five such workers, he shall be paid £1 per week extra.

	Per Hour.		
	s.	d.	
“ Casual workers .. .. .	2	11	

“ A worker who is placed in charge of the operations of any department of an oil-store and has two or more other workers working regularly under his supervision shall be deemed to be a leading hand.”

(ii) By deleting the amount of “£5 11s. 2d.” in clause 3 (Shifts), and substituting therefor the amount of “£6 1s. 2d.”

(iii) By deleting subclause (a) of clause 4 (Employment of Youths), and substituting therefor the following subclause:—

“(a) Youths may be employed at not less than the following rates of wages:—

	Per Week.		
	£	s.	d.
“ Under 16 years of age .. .. .	1	6	6
“ 16–16½ years of age .. .. .	1	11	6
“ 16½–17 years of age .. .. .	1	16	6
“ 17–17½ years of age .. .. .	2	2	6
“ 17½–18 years of age .. .. .	2	7	6
“ 18–19 years of age .. .. .	2	16	0
“ 19–20 years of age .. .. .	3	6	6
“ 20–21 years of age .. .. .	4	0	0”

(iv) By deleting clause 7, and substituting therefor the following clause:—

“ *Meal-money*

“ 7. When workers are ordered back to work after 6 p.m. or after 1 p.m. on the day of the statutory half-holiday the employer shall provide meals or pay each worker 2s. unless such worker has been notified on the previous day that he will be required to work overtime.

“ The provisions of clause 5 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this clause.”

(v) By deleting subclauses (a), (d), and (f) of clause 15 (Watchmen), and substituting therefor the following subclauses:—

“(a) Watchmen may be employed for forty-eight hours per week at a wage of £5 17s. per week.”

“(d) Watchmen when called upon to perform any duties other than watching or those duties set out in paragraphs (i), (ii), and (iii) of subclause (c) hereof during their ordinary period of watching shall receive 10d. per hour extra whilst so employed.”

“(f) The rates of wages for casual watchmen employed for less than six consecutive shifts shall be not less than the following:—

	Per Hour.	
	s.	d.
“(i) Sundays, Christmas Day, and Good Friday .. .. .	3	3½
“(ii) Other award holidays .. .. .	3	1½
“(iii) Other days .. .. .	2	7½

“ All time worked by casual watchmen in excess of ten consecutive working-hours or forty-eight hours in any one week shall be paid for at time and a half rates for the first four hours and double time thereafter.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 24th day of May, 1945.

[L.S.]

A. TYNDALL, Judge.

---