

NORTHERN, TARANAKI, WELLINGTON, AND NELSON FIBROUS-PLASTERERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern, Taranaki, Wellington, and Nelson Fibrous-plasterers' award, dated the 22nd day of October, 1942, and recorded in 42 Book of Awards 1263.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern, Taranaki, Wellington, and Nelson Fibrous-plasterers' award, dated the 22nd day of October, 1942, and recorded in 42 Book of Awards 1263, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a), (b), (c), (d), (e), (f), and (g) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Journeymen fibrous-plasterers shall be paid at a rate of not less than 3s. 0½d. per hour.

“(b) Fibrous-plaster caster and wallboard-makers shall be paid at a rate of not less than 2s. 10½ per hour.

“(c) Casters of cornice, rib, and other light castings other than sheet castings shall be paid not less than 2s. 8½d. per hour.

“Where such worker is engaged in a dual capacity of both sheet and cornice casting he shall be paid 2s. 10½d. per hour.

“(d) Fibrous-plaster casters employed in the manufacture of cement sheets shall receive 2s. 11d. per hour.

“(e) Boys or youths may be employed solely on casting cornices, rib, or any other light casting (other than sheet casting) at the following weekly rates of wages:—

Age at commencing.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
From 16 to 17 ..	29/-	34/-	38/-	42/-	48/-	53/6	59/-	63/6	70/-	76/6
From 17 to 18 ..	38/-	42/-	48/-	53/6	59/-	63/6	70/-	76/6	..	..
From 18 to 19 ..	48/-	53/6	59/-	63/6	70/-	76/6	..	..	..	..
From 19 to 20 ..	59/-	63/6	70/-	76/6	..	..	..	..	..	..
From 20 to 21 ..	70/-	76/6	..	..	..	..	..	..	..	..
Thereafter adult rates.										

“(f) Workers over the age of twenty years may be employed as learners at 2s. 7½d. per hour for a period of six months. Workers who have been employed under subclause (g) of this clause shall not be employed under this subclause.

“(g) Youths not under eighteen years of age may be employed assisting fibrous-plaster-sheet casters at not less than the following weekly rates of wages:—

	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.
Under 19	48/-	53/6	59/-	63/6	70/-	76/6
Under 20	59/-	63/6	70/-	76/6	..	..
Under 21	70/-	76/6	..	..	..	..
Thereafter the minimum wage.						

“The proportion of learners shall be one to three or fraction of three fully paid casters.”

(ii) By deleting subclauses (e) and (g) of clause 11 (Country Work), and substituting therefor the following subclauses:—

“(e) The employer shall either provide the worker while on country work with suitable board and lodging or, in lieu thereof, pay him for each day of the week other than Sunday the sum of 6s.: Provided that where, through circumstances within the control of the employer, a worker is employed upon country work for less than six consecutive days, the employer shall provide such board and lodging and may not elect to make such payment in lieu thereof. Suitable board and lodging shall include the providing of mattresses and stretchers. The details as to what shall constitute suitable board and lodging on each job shall be mutually arranged between the employer and the local branch of the union, and in the event of a dispute or difference the question shall be referred to a Disputes Committee under clause 16 of the award.

“The provisions of clause 4 of this award increasing rates of remuneration shall not apply to the payment provided for in this subclause.”

“(g) Notwithstanding anything contained herein, and subject to the provisions of subclause (b) of clause 7 hereof, an employer may agree in writing with any worker that in respect of any specified country work the hours of work shall be other than those hereinbefore prescribed: Provided, however, that all time worked outside or in excess of such prescribed hours shall be considered overtime, and shall be paid for at the rate of 1¼d. per hour in addition to the ordinary rates.”

(iii) By deleting clause 12, and substituting therefor the following clause:—

“Meal-money

“12. Employers shall allow meal-money at the rate of 2s. per meal when workers are required to work after 1 p.m. on Saturdays or after 6 p.m. during the first five working-days of the week, provided that such workers cannot reasonably get home to their meals.

“The provisions of clause 4 of this award increasing rates of remuneration shall not apply to the meal-money payment provided for in this clause.”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 8th day of June, 1945.

[L.S.]

A. TYNDALL, Judge.
