

UNION STEAM SHIP CO. OF NEW ZEALAND, LTD., **STEWARDS.**—
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers and the Union Steam Ship Co. of New Zealand, Ltd. (For stewards.)

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration

Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers, of the one part, and the Union Steam Ship Co. of New Zealand, Ltd., of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 13th day of December, 1946.

[L.S.]

A. TYNDALL, Judge.

UNION STEAM SHIP CO. OF NEW ZEALAND, LTD., STEWARDS.—
INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers (hereinafter called "the union") and the Union Steam Ship Co. of New Zealand, Ltd. (hereinafter called "the employers"), whereby it is mutually agreed by and between the parties hereto as follows:—

The terms, conditions, stipulations, and provisions contained and set out in an award dated 13th day of May, 1940, and recorded in Book of Awards, Volume 40, page 552, as amended under date 11th day of June, 1945, recorded in Book of Awards, Volume 45, page 639, as amended by the under-mentioned amendments, additions, and alterations, shall be deemed to have come into force on the 10th day of December, 1946, and shall continue in force until the 28th day of February, 1947.

Clause 10: Shore-pay

Definition of "ordinary time" to be amended by deletion of the words "and 8 a.m. to 12 noon on Saturdays," and following paragraph to be amended by insertion of the words "Saturday after noon" between "except on" and "Sundays."

Clause 11: Overtime

Subclause (a): To be amended by the insertion of the words "or on Sundays" after the word "specified."

Subclause (c): To be deleted, and the following inserted:

"(c) This clause shall not apply to stewards in charge, and in lieu of payment of overtime and in compensation for hours worked in excess of forty per week and on Sundays they shall be paid the sum of £10 per calendar month and shall be granted one week's holiday per annum in addition to the annual leave provided for in clause 25 hereof."

Clause 20: Sundays and Holidays

To be amended as follows:—

Delete subclause (a) and (b).

Amend subclause (c) by the deletion of "Sunday or" in first paragraph and insertion of "on a Sunday or holiday" after "8 a.m." in the first line of the second paragraph.

Subclause (e): Delete the words "Sunday or."

Clause 21: Excursions and Cruises

Subclause (a): Amend by deletion of the words "Sunday or."

Subclause (b): Amend by deletion of the words "Sunday or."

Clause 24: Weekly Time off

Insert the following additional subclause (f):—

"(f) In addition to the foregoing, each steward other than a steward in charge shall be entitled to leave of absence from his ship for an additional period equivalent to four consecutive working-hours for each week he has been employed, or to receive payment in terms of subclause (a) and (c) hereof. The master may give such time off at any of the following ports: Auckland, Onehunga, Gisborne, Napier, Wellington, Lyttelton, Timaru, Oamaru, Port Chalmers, Dunedin, Bluff, Nelson, Picton, Wanganui, New Plymouth, Westport, Greymouth, Suva, San Pedro, San Francisco, Vancouver, Newcastle, Sydney, Hobart, Melbourne, Adelaide, Brisbane, or Fremantle, or any other port agreed to between the master and the steward.

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“ After 12 noon on Saturday spent in any of the above-named ports, Saturday afternoon shall count as a half-day off: Provided that for all work performed that day in excess of four hours overtime rates shall be paid.”

For the Union Steam Ship Co. of New Zealand, Ltd.—

G. G. McFARLANE.

For the Federated Cooks and Stewards of New Zealand Industrial Association of Workers—

J. D. MURDOCH, President.

W. A. FOX, Secretary.

Witness to above signatures—J. Herlihy.