

**NORTHERN INDUSTRIAL DISTRICT COOKS AND STEWARDS
(PASSENGER-VESSELS).—INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers and the Kaipara Steamship Co., Ltd., and the Northern Steamship Co., Ltd.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement, made on the 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers, of the one part, and the Kaipara Steamship Co., Ltd., and the Northern Steamship Co., Ltd., of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 13th day of December, 1946.

[L.S.]

A. TYNDALL, Judge.

NORTHERN INDUSTRIAL DISTRICT COOKS AND STEWARDS
(PASSENGER-VESSELS).—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 10th day of December, 1946, between the Federated Cooks and Stewards of New Zealand Industrial Association of Workers (hereinafter called "the union"), of the one part, and—

Kaipara Steamship Co., Ltd., care of Northern Steamship Co., Ltd., Quay Street, Auckland,

Northern Steamship Co., Ltd., Quay Street, Auckland (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

The terms, conditions, stipulations, and provisions contained and set out in award dated 22nd August, 1940, and recorded in the Book of Awards, Volume 40, pages 1345–1360, as amended by the underwritten amendments, additions, and alterations, shall be deemed to have come into force on the 10th day of December, 1946, and shall continue in force until the 28th day of February, 1947.

Clause 7: Excursions

Delete the words "Sunday or."

Clause 8: Sunday Sailings and Sundays at Sea

Delete subclause (a) and substitute:—

"(a) For all work on Sundays at sea a worker shall be entitled to overtime payment at the rates provided in clause 2 hereof, except as otherwise provided in the award."

Delete subclause (b).

Retain (c), (d), (e), and (f).

Clause 11: Weekly Time off

Add a new subclause (f):—

"(i) In addition to the foregoing, each worker shall be entitled to leave of absence from his ship for an additional period equivalent to four consecutive working-hours for each week he has been employed or to receive payment in terms of subclauses (a) and (d) hereof. The master may give such time-off at any of the following ports: Auckland, Onehunga, Gisborne, Napier, Wellington, Lyttelton, Timaru, Oamaru, Port Chalmers, Dunedin, Bluff, Nelson, Picton, Wanganui, New Plymouth, Westport, Greymouth, Suva, San Pedro, San

Francisco, Vancouver, Newcastle, Sydney, Hobart, Melbourne, Adelaide, Brisbane, or Fremantle, or any other port agreed to between the master and the worker.

“(ii) After 12 noon on Saturday spent in any of the above-named ports, Saturday afternoon shall count as a half-day off, provided that for all work performed that day in excess of four hours overtime rates shall be paid.”

Clause 18: Shore-pay

The definition of “ordinary time” to be amended by deletion of the words “and 8 a.m. and 12 noon on Saturdays,” and the paragraph following to be amended by insertion of the words “Saturdays after noon” between the words “except on” and “Sundays.”

In witness whereof the parties have hereunto set their hands the day and year first above written.

For the Federated Cooks and Stewards of New Zealand Industrial Association of Workers—

J. D. MURDOCH, President.
W. A. FOX, Secretary.

Witness to the signature of the Federated Cooks and Stewards of New Zealand Industrial Association of Workers—
J. Herlihy.

For the New Zealand Shipowners' Federation, acting as agent for the employers—

S. HOLM, President.
G. H. NORMAN, Secretary.

Witness to the signature of the New Zealand Shipowners' Federation.—B. Hodge.