TARANAKI LOCAL AUTHORITIES' OFFICERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic

Stabilization Emergency Regulations 1942; and in the

matter of an application for amendment of the Taranaki Local Authorities' Officers' award, dated the 9th day of February, 1944, and recorded in 44 Book of Awards 5.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Taranaki Local Authorities' Officers' award, dated the 9th day of February, 1944, and recorded in 44 Book of Awards 5, this Court doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following—
- (i) By deleting subclauses (a), (b), (d), and (l) of clause 3 (Rates and Conditions of Pay), and substituting therefor the following subclauses:—
- "(a) Except in the case of workers specifically classified, all male workers shall be paid in accordance with the following scale:—

 Per Annum.

			£	S.	d.	
"First six months			73	2	6	
"Second six months			84	16	6	
"Third six months			96	10	6	
"Fourth six months			108	4	6	
"Fifth six months			119	18	6	
"Sixth six months			131	12	6	
"Fourth year			160	17	6	
"Fifth year			190	2	6	
"Sixth year			219	7	6	
"Seventh year			251	6	8	
"Eighth year			277	6	8	
"Ninth year			303	6	8	
"Tenth year			329	6	8	
"Eleventh year			342	6	8 "	

"(b) Except in the case of workers specifically classified, all female workers shall be paid in accordance with the following scale:—

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			£	S.	d.	
"First six months			58	10	0	
"Second six months			70	4	0	
"Third six months			81	18	0	
"Fourth six months			93	12	0	
"Fifth six months	·		105	1	0	

			Per Annum.		
			£	S.	· d.
"Sixth six mon	ths	 	117	0	0
"Fourth year		 	131	12	6
"Fifth year		 	146	5	0
"Sixth year			160		6
"Seventh year		 	175	10	0
"Eighth year		 	190		6
" Ninth year		 	205	17	6
"Tenth year		 	238	.6	8

"Thereafter on merit:

"Provided that telephone attendants shall not be entitled to the above-mentioned increments for the ninth and tenth years of service."

- "(d) The following male workers are specifically classified and shall receive the salary mentioned as a minimum:—
 - "Engineering and professional cadet: £87 15s. per annum for the first year and thereafter as in subclause (a) hereof.
 - "First assistant engineer, if qualified: £355 6s. 8d. per annum.
 - "Assistant town or county clerk (in charge of four or more workers): £330 6s. 8d. per annum.
 - "Accountant if qualified and on duty as such full time: £330 6s. 8d. per annum.
 - "Traffic inspector (if employed as such for 80 per cent. of working-hours): £290 6s. 8d. per annum.
 - "Traffic inspector (if employed as such for 80 per cent. of working-hours and in charge of two or more other workers): £330 6s. 8d. per annum.
 - "Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of workinghours): £305 6s. 8d. per annum.
 - "Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent. of working-hours and in charge of two or more other workers): £342 6s. 8d. per annum.
 - "Noxious-weeds inspector: £255 6s. 8d. per annum.
 - "Cashier (male), if on duty full time as cashier: £255 6s. 8d. per annum.
 - "Cashier (female), if on duty full time as cashier: £168 15s. per annum.
 - "Waterworks caretaker: Not less than £290 6s. 8d. per annum.

"Hall custodians, municipal buildings custodians: Not less than £240 6s. 8d. per annum.

"Provided that in cases where it is necessary for a worker (in order to satisfactorily perform the duties of cleaning municipal buildings and/or offices and/or public conveniences) to obtain the assistance of his wife in performing such duties, the salary shall not be less than £316 6s. 8d. per annum.

"Library custodian: Not less than £240 6s. 8d. per annum.

"Librarian, employed in boroughs of a population not more than 4,000: Not less than £240 6s. 8d. per annum.

"Meter-readers (twenty-one years and over): £219 7s. 6d. per annum, rising by annual increments of £26 to a maximum of £342 6s. 8d. per annum.

"Provided that meter-readers whose duties do not include the collecting of cash may be employed at a salary of £2 5s. per week until reaching the age of twenty-one years, when such workers shall be paid not less than £234 per annum for one year, not less than £251 6s. 8d. per annum for the following year, and thereafter by annual increments of £26 until reaching the maximum of £342 6s. 8d. per annum. This proviso shall apply only for the duration of the war and for six months thereafter."

- "(l) Temporary male workers (including those appointed in place of permanent workers who have joined His Majesty's Forces) over military age may be employed by any party hereto at a salary of not less than £204 15s. per annum. The provisions of this subclause shall apply only for the duration of the war and for six months thereafter."
- (ii) By deleting the words and figures "at the rate of 1s. 9d. per meal" in paragraph (iii) of subclause (a) of clause 8 (Overtime), and substituting therefor the following words and figures: "at the rate of 2s. per meal. Such payment shall not be subject to the provisions of clause 14 hereof increasing rates of remuneration."
- 2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 12th day of March, 1946.