

NORTHERN (EXCEPT GISBORNE JUDICIAL DISTRICT), GISBORNE JUDICIAL DISTRICT, TARANAKI, WELLINGTON (EXCEPT WANGANUI DISTRICT), NELSON, CANTERBURY, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS
BAKERS AND PASTRYCOOKS.—AMENDMENT OF APPRENTICESHIP ORDERS

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Nelson, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Apprentices Act, 1923, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Bakers and Pastrycooks' apprenticeship orders in the Northern, Taranaki, Wellington, Nelson, Canterbury, and Otago and Southland Industrial Districts.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made in that behalf for amendment of—

The Northern Industrial District (except Gisborne Judicial District) Bakers and Pastrycooks' apprenticeship order, dated the 7th day of October, 1935, and recorded in 35 Book of Awards 1052;

- The Gisborne Judicial District Bakers and Pastrycooks' apprenticeship order, dated the 4th day of December, 1935, and recorded in 35 Book of Awards 1484;
- The Taranaki Bakers and Pastrycooks' apprenticeship order, dated the 30th day of September, 1925, and recorded in 25A Book of Awards 919;
- The Wellington Industrial District (except Wanganui District) Bakers and Pastrycooks' apprenticeship order, dated the 26th day of November, 1924, and recorded in 25 Book of Awards 1360;
- The Nelson Industrial District Bakers and Pastrycooks' apprenticeship order, dated the 9th day of November, 1937, and recorded in 37 Book of Awards 2202;
- The Canterbury Bakers and Pastrycooks' apprenticeship order, dated the 26th day of November, 1924, and recorded in 25 Book of Awards 1227; and
- The Otago and Southland Bakers and Pastrycooks' apprenticeship order, dated the 26th day of November, 1924, and recorded in 25 Book of Awards 1306,—

This Court doth hereby order as follows:—

1. That the said apprenticeship orders shall be amended by deleting—

- Clause 10 of the said Northern Industrial District (except Gisborne Judicial District) Bakers and Pastrycooks' apprenticeship order;
- Clause 10 of the said Gisborne Judicial District Bakers and Pastrycooks' apprenticeship order;
- Clause 8 of the said Taranaki Bakers and Pastrycooks' apprenticeship order;
- Clause 8 of the said Wellington Industrial District (except Wanganui District) Bakers and Pastrycooks' apprenticeship order;
- Clause 10 of the said Nelson Industrial District Bakers and Pastrycooks' apprenticeship order;
- Clause 8 of the said Canterbury Bakers and Pastrycooks' apprenticeship order; and
- Clause 8 of the said Otago and Southland Bakers and Pastrycooks' apprenticeship order;

and substituting the following clause therefor in each case:—

“The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the nominal weekly rate of wages for journeymen bakers and pastrycooks,

as prescribed by the award or agreement relating to the employment of such journeymen in force from time to time in the locality:—

“ For apprentices commencing their apprenticeship when under eighteen years of age—

	Per Cent.
“ For the first six months ..	29
“ For the second six months ..	35
“ For the third six months ..	41
“ For the fourth six months ..	47
“ For the fifth six months ..	53
“ For the sixth six months ..	59
“ For the seventh six months ..	65
“ For the eighth six months ..	71
“ For the ninth six months ..	77
“ For the tenth six months ..	83

“ For apprentices commencing their apprenticeship when eighteen years of age or over—

	Per Cent.
“ For the first six months ..	41
“ For the second six months ..	47
“ For the third six months ..	53
“ For the fourth six months ..	59
“ For the fifth six months ..	65
“ For the sixth six months ..	71
“ For the seventh six months ..	77
“ For the eighth six months ..	83 ”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall, on and from the date on which it takes effect, be deemed to apply according to its tenor to all contracts of apprenticeship in force on that date and entered into subject to the provisions of any of the said apprenticeship orders.

4. That this order shall be deemed to have taken effect on the 1st day of July, 1945.

Dated this 15th day of April, 1946.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The minimum rates of wages prescribed in Bakers' and Pastrycooks' apprenticeship orders throughout the Dominion have for many years been higher than the rates prescribed in the apprenticeship orders for most other trades. For example, in the Bakers' apprenticeship order for the Wellington Industrial District made in 1924 (25 Book of Awards 1360) the commencing rates for apprentices under eighteen and over eighteen years of age were fixed at 30s. per week and £2 per week respectively, and these rates were incorporated in the corresponding orders for all the other industrial districts except one, in which the commencing rate for under eighteen was fixed at 27s. per week.

In the apprenticeship orders for most other industries the commencing rates for under eighteen were maintained for a very long period at 15s. per week.

In making the present amendment the Court has given some weight to the unique position which has prevailed for so many years in the baking industry, as compared with other industries.

Mr. Prime is not in agreement, and his dissenting opinion follows.

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. PRIME

The adoption of the new rates was, I thought, designed to overcome such discrepancies as are referred to above. This decision involves a departure from the principle adopted by the Court of fixing scales of wages for apprentices so that over a five-year period of training the wages would average 50 per cent. of the rates payable to journeymen. I consider the above rates are absurdly high.
