WANGANUI PUBLIC ACCOUNTANTS' EMPLOYEES.— AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand. Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Wanganui Public Accountants Employees' industrial agreement, dated

Awards 1199.

the 4th day of May, 1938, and recorded in 38 Book of

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Wanganui Public Accountants' Employees' industrial agreement, dated the 4th day of May, 1938, and recorded in 38 Book of Awards 1199, this Court doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended by deleting subclause (a) of clause 2 (Salaries), and substituting therefor the following subclause:—
- "(a) The following shall be the minimum weekly salaries payable to employees:—

"First six months of accountancy experience 11 12 0 "Second six months of accountancy experience 11 12 0 "Third six months of accountancy experience 11 17 0 "Fourth six months of accountancy experience 2 2 0 "Fifth six months of accountancy experience 2 7 0 "Sixth six months of accountancy experience 2 12 6 "Seventh six months of accountancy experience 3 0 0 "Eighth six months of accountancy experience 3 7 0 "Ninth six months of accountancy experience 3 14 0 "Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 1 0 "Sixth year of accountancy experience 5 0 0 "Eighth year of accountancy experience 5 10 0 "Ninth year of accountancy experience 5 10 0	"MALES	£	s.	d.
"Second six months of accountancy experience	"First six months of accountancy experience	 1	7	0
"Third six months of accountancy experience	"Second six months of accountancy experience	 1	12	0
"Fifth six months of accountancy experience 2 7 0 "Sixth six months of accountancy experience 2 12 6 "Seventh six months of accountancy experience 3 0 0 "Eighth six months of accountancy experience 3 7 0 "Ninth six months of accountancy experience 3 14 0 "Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 8 0 "Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Third six months of accountancy experience	 		0
"Sixth six months of accountancy experience 2 12 6 "Seventh six months of accountancy experience 3 0 0 "Eighth six months of accountancy experience 3 7 0 "Ninth six months of accountancy experience 3 14 0 "Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 1 0 "Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Fourth six months of accountancy experience	 		0
"Seventh six months of accountancy experience 3 0 0 "Eighth six months of accountancy experience 3 7 0 "Ninth six months of accountancy experience 3 14 0 "Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 8 0 "Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Fifth six months of accountancy experience	 _		0
"Eighth six months of accountancy experience 3 7 0 "Ninth six months of accountancy experience 3 14 0 "Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 8 0 "Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Sixth six months of accountancy experience	 2	12	6
"Ninth six months of accountancy experience" Tenth six months of accountancy experience "Sixth year of accountancy experience" Seventh year of accountancy experience" Eighth year of accountancy experience 5 0 0	"Seventh six months of accountancy experience	-	-	0
"Tenth six months of accountancy experience 4 1 0 "Sixth year of accountancy experience 4 8 0 "Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Eighth six months of accountancy experience			0
"Sixth year of accountancy experience	"Ninth six months of accountancy experience	 3	14	0
"Seventh year of accountancy experience 4 14 0 "Eighth year of accountancy experience 5 0 0	"Tenth six months of accountancy experience			0
"Eighth year of accountancy experience 5 0 0	"Sixth year of accountancy experience	 		0
"Eighth year of accountancy experience	"Seventh year of accountancy experience			0
"Ninth year of accountancy experience 5 10 0	"Eighth year of accountancy experience	 5	0	0
	"Ninth year of accountancy experience	 5	10	0

"Provided that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above mentioned shall be increased by the sum of 10s. per week.

" FEMALES

Juniors—	£	S.	d.
"First six months of office experience	 1	4	6
"Second six months of office experience	 1	8	6
"Third six months of office experience	 1	12	6
"Fourth six months of office experience	 1	16	6
"Fifth six months of office experience	 2	1	0
"Sixth six months of office experience	 2	5	6
"Fourth year of office experience	 2	15	0
-4" Seniors—			
"Fifth year of office experience	 3	0	0
"Sixth year of office experience	 3	5	0
"Seventh year of office experience	 3	10	0
"Eighth year of office experience	 3	15	0

"Provided that when any employee completes the examinations of the New Zealand Society of Accountants, then in respect of that employee the rates of salary above mentioned shall be increased by the sum of 10s. per week.

"Provided further that-

- "(i) Where two, three, or four female employees are employed, one, if qualified by years of office employment, must be paid as a senior, but the other or others, irrespective of years of employment, may be paid as juniors.
- "(ii) Where five or more are employed, the number of those paid as seniors must be not less than one for every four or portion thereof."
- 2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.
- 3. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 18th day of April, 1946.

[L.S.]

A. TYNDALL, Judge.