

WANGANUI DISTRICT **BAKERS AND PASTRYCOOKS.**—
AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Apprentices Act, 1923, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Wanganui District Bakers' and Pastrycooks' apprenticeship order, dated the 4th day of July, 1927, and recorded in 27 Book of Awards 527.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made in that behalf for amendment of the

Wanganui District Bakers' and Pastrycooks' apprenticeship order, dated the 4th day of July, 1927, and recorded in 27 Book of Awards 527, this Court doth hereby order as follows:—

1. That the said apprenticeship order shall be amended by deleting clause 9, and substituting therefor the following clause:—

“9. The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the nominal weekly rate of wages for journeymen bakers and pastrycooks, as prescribed by the award or agreement relating to the employment of such journeymen in force from time to time in the locality:—

	Per Cent.
“ For the first six months	29
“ For the second six months	35
“ For the third six months	41
“ For the fourth six months	47
“ For the fifth six months	53
“ For the sixth six months	59
“ For the seventh six months	65
“ For the eighth six months	71
“ For the ninth six months	77
“ For the tenth six months	83 ”

2. That, for the purpose of removing doubts as to the operation of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively, it is hereby declared that the amended rates of remuneration provided by this order shall be increased to the extent and in the manner set forth in the said two general orders of the Court.

3. That this order shall, on and from the date on which it takes effect, be deemed to apply according to its tenor to all contracts of apprenticeship in force on that date and entered into subject to the provisions of the said apprenticeship order.

4. That this order shall be deemed to have taken effect on the 1st day of July, 1945.

Dated this 15th day of April, 1946.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The minimum rates of wages prescribed in Bakers' and Pastrycooks' apprenticeship orders throughout the Dominion have for many years been higher than the rates prescribed in the apprenticeship orders for most other trades. For example, in the Bakers' apprenticeship order for the Wellington Industrial District made in 1924 (25 Book of Awards 1360) the commencing rates for apprentices under eighteen and over eighteen years of age were fixed at 30s. per week and £2 per week respectively, and these rates were incorporated in the corresponding orders for all the other industrial districts except one, in which the commencing rate for under eighteen was fixed at 27s. per week.

In the apprenticeship orders for most other industries the commencing rates for under eighteen were maintained for a very long period at 15s. per week.

In making the present amendment the Court has given some weight to the unique position which has prevailed for so many years in the baking industry, as compared with other industries.

Mr. Prime is not in agreement, and his dissenting opinion follows.

A. TYNDALL, Judge.

DISSENTING OPINION OF MR. PRIME

The adoption of the new rates was, I thought, designed to overcome such discrepancies as are referred to above. This decision involves a departure from the principle adopted by the Court of fixing scales of wages for apprentices so that over a five-year period of training the wages would average 50 per cent. of the rates payable to journeymen. I consider the above rates are absurdly high.
