

CHRISTCHURCH CITY COUNCIL **TESTING-STATION
EMPLOYEES.—INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 26th day of May, 1947, between the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades' Industrial Union of Workers and the Christchurch City Council.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement, made on the 26th day of May, 1947, between the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades' Industrial Union of Workers, of the one part, and the Christchurch City Council, of the other part: Now, therefore, the Court, having had regard to and having taken

into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 27th day of June, 1947.

[L.S.]

A. TYNDALL, Judge.

CHRISTCHURCH CITY COUNCIL TESTING-STATION EMPLOYEES.—
INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 26th day of May, 1947, between the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Christchurch City Council, of the other part. That, as between the parties hereto, the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and the said terms, conditions, stipulations, and provisions shall be and are hereby incorporated in and declared to form part of this agreement; that the said parties hereto shall observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions required to be performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same. Any failure to observe the conditions, stipulations, and provisions contained herein shall be deemed to be a breach of this industrial agreement.

SCHEDULE

Interpretation

1. This agreement shall apply to the vehicle-testing staff employed at the vehicle-testing station testing the roadworthiness of motor-vehicles.

"Assistant Supervisor" shall mean a fully qualified "A" Grade motor mechanic who, at the direction of the Supervisor, shall be responsible for the operation and control of the vehicle-testing lanes and assume control of the station during the absence of the Supervisor.

"Testing-station employee" shall mean a worker who has a practical knowledge of all types of motor-vehicles.

HOURS OF WORK

2. Forty hours shall constitute an ordinary week's work, of which not more than eight hours may be worked on each day from Monday to Friday inclusive, and between the hours of 8 a.m. and 5 p.m.

Overtime

3. All time worked in excess of or outside of the hours mentioned in clause 2 hereof shall count as overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

Wages

4. The minimum rates of wages shall be as follows:—

	Per Annum.
	£
Supervisor	400
Assistant Supervisor	360
Testing-station employee	334

Holidays

5. (a) The following shall be the recognized holidays, and no deduction shall be made from wages in respect of such holidays: New Year's Day and the day following, Good Friday, Easter Monday, King's Birthday, Labour Day, Show Day, Christmas Day, Boxing Day, Anzac Day, and such additional days as from time to time may be authorized.

(b) For all time worked on Sundays and recognized holidays as provided hereinafter or authorized from time to time, rates as follows shall be paid:—

Christmas Day and Good Friday, double time.

For recognized holidays, one and a half rates.

Sundays, double rates.

(c) Two weeks' annual leave on full pay shall be granted to all workers covered by this agreement on completion of twelve months' service with the Council.

Overalls

6. Overalls shall be provided and laundered in accordance with existing practice.

Termination of Employment

7. One week's notice of termination of employment shall be given on either side in all cases other than the Supervisor, in whose case one month's notice shall be given on either side.

Access to Workshops

8. The union secretary may, by consent of the employer, interview any worker on matters coming within the scope of the agreement.

Increase in Rates of Remuneration

9. All rates of remuneration, including time and piece wages and overtime and other special payments, provided for in this agreement shall be increased to the extent and in the manner prescribed by the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.

Under-rate Workers

10. Court's clause.

Workers to be Members of Union

11. Court's clause.

Relieving Employees

12. Nothing in this agreement shall be construed so as to prevent the Council from temporarily employing in the testing-station any member of the staff of the traffic department in a relieving position: Provided that any member of the traffic staff so employed shall be entitled to receive not less than the rate of wages provided for testing-station employees by the terms of this agreement.

Matters not provided for and Appeals

13. The essence of this agreement being that the work of the employers shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen, it is hereby provided that if any dispute or difference shall arise between the parties bound by this agreement, or any of them, as to any matter whatsoever arising out of or connected therewith, including any difference or dispute as to the decision of the Council respecting the dismissal or disrating of any employee, and not dealt with in this agreement, every such dispute or difference shall be referred to a committee to be composed of two representatives of the Council and two representatives of the union, together with an independent chairman to be mutually agreed upon or, in default of agreement, to be appointed by the Conciliation Commissioner for

the district: Provided that all disputes shall be considered by the Committee within one month of the date of notification to the Council or the union of such dispute.

Exemption

14. The Supervisor shall be exempt from clauses 2 and 3 of this agreement.

Scope of Agreement

15. This agreement shall apply to the parties named herein.

Term of Agreement

16. This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of April, 1947, and so far as all other conditions of this agreement are concerned it shall come into force on the day of the date hereof, and shall continue in force until 31st March, 1948.

Signed on behalf of the Christchurch City Council—

ERNEST H. ANDREWS, Mayor.
H. S. FEAST, Town Clerk.

Signed on behalf of the New Zealand Engineering, Coach-building, Aircraft, and Related Trades' Industrial Union of Workers—

[L.S.]

S. GLADING, National President.
J. NEALE, National Secretary.