

OTAGO AND SOUTHLAND STOCK AND STATION AGENTS' CLERICAL WORKERS.—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Otago and Southland Stock and Station Agents' Clerical Workers' award, dated the 3rd day of December, 1942, and recorded in 42 Book of Awards 1383.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 24th day of October, 1945) shall be further amended in the manner following:—

(1) By deleting clause 2 (Salaries), and substituting therefor the following clause:—

“ Salaries

“ 2. Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, relating to the basic rate of wages, and to the order of the Court made thereunder, and subject also to any other statutory provision affecting the rate of salaries payable to workers, the following shall be the minimum rates of salaries which shall be paid by the employers to the workers of the clerical staff employed by them respectively:—

| “ Males— | | | | Per Year. | | |
|--|----|----|----|-----------|----|----|
| | | | | £ | s. | d. |
| “ First six months | .. | .. | .. | 61 | 0 | 0 |
| “ Second six months | .. | .. | .. | 77 | 0 | 0 |
| “ Third six months | .. | .. | .. | 92 | 0 | 0 |
| “ Fourth six months | .. | .. | .. | 107 | 0 | 0 |
| “ Fifth six months | .. | .. | .. | 127 | 0 | 0 |
| “ Sixth six months | .. | .. | .. | 143 | 0 | 0 |
| “ Fourth year | .. | .. | .. | 173 | 0 | 0 |
| “ Fifth year .. | .. | .. | .. | 210 | 0 | 0 |
| “ Sixth year | .. | .. | .. | 253 | 0 | 0 |
| “ Seventh year | .. | .. | .. | 286 | 0 | 0 |
| “ Eighth year | .. | .. | .. | 308 | 0 | 0 |
| “ Ninth year | .. | .. | .. | 329 | 0 | 0 |
| “ Tenth year | .. | .. | .. | 355 | 0 | 0 |
| “ Eleventh year | .. | .. | .. | 381 | 0 | 0 |
| “ Twelfth year | .. | .. | .. | 392 | 0 | 0 |
| “ Thereafter such higher rate as is warranted by the worker's ability. | | | | | | |

| | | | | Per Year. | | |
|---|----|----|----|-----------|----|----|
| | | | | £ | s. | d. |
| “ Females— | | | | | | |
| “ First six months | .. | .. | .. | 61 | 0 | 0 |
| “ Second six months | .. | .. | .. | 77 | 0 | 0 |
| “ Third six months | .. | .. | .. | 92 | 0 | 0 |
| “ Fourth six months | .. | .. | .. | 107 | 0 | 0 |
| “ Fifth six months | .. | .. | .. | 127 | 0 | 0 |
| “ Sixth six months | .. | .. | .. | 143 | 0 | 0 |
| “ Fourth year | .. | .. | .. | 162 | 0 | 0 |
| “ Fifth year .. | .. | .. | .. | 194 | 0 | 0 |
| “ Sixth year | .. | .. | .. | 228 | 0 | 0 |
| “ Seventh year | .. | .. | .. | 238 | 0 | 0 |
| “ Thereafter, such higher rate as is warranted by the worker’s ability. | | | | | | |

“ No worker of the age of twenty-one years or over shall be paid less than the basic wage.

“ Females substantially employed operating bookkeeping machines shall be paid not less than 5s. per week more than the above rates.

“ No worker whose salary or wages is increased in consequence of this award shall be discharged in consequence of this award, nor shall any worker who on the coming into force of this award is in receipt of a higher salary than that provided in the scale have his or her salary reduced.”

(2) By deleting clause 3 (General Orders under Rates of Wages Emergency Regulations 1940).

(3) By deleting subclause (c) of clause 6 (Casual Workers), and substituting therefor the following subclause :—

“ (c) The rates of pay for casual workers shall not be less than—

| | | | | Per Week. | | |
|---------------------------------|----|----|----|-----------|----|----|
| | | | | £ | s. | d. |
| “ Males— | | | | | | |
| “ Over twenty-one years of age | .. | .. | .. | 6 | 0 | 0 |
| “ Under twenty-one years of age | .. | .. | .. | 3 | 10 | 0 |
| “ Females | .. | .. | .. | 3 | 10 | 0” |

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 22nd day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.