

**NEW ZEALAND INSULATORS, LTD., EMPLOYEES.—AMENDMENT
OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of New Zealand Insulators, Ltd., Employees' industrial agreement, dated the 17th day of February, 1943, and recorded in 43 Book of Awards 272.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said industrial agreement (as amended by order of the Court dated the 22nd day of August, 1945) shall be further amended in the manner following:—

(1) By deleting subclauses (a) and (c) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) Subject to subclause (c), the following shall be the minimum rates of wages for adult male workers:—

	Per Hour.	
	s.	d.
“ Throwers	3	7
“ Setter	3	4 $\frac{1}{4}$
“ Kiln workers (men working in kilns)	3	3 $\frac{3}{4}$
“ Burner	3	3 $\frac{3}{4}$
“ Finishing burner	3	7
“ Drying-room attendant	3	3 $\frac{3}{4}$
“ Turner	3	3 $\frac{1}{4}$
“ Jigger and jollier	3	2 $\frac{1}{2}$
“ Sprayer and glazer	3	2 $\frac{1}{2}$
“ Mould-makers	3	5 $\frac{3}{4}$
“ Sagger-maker by hand and brickmaker in moulds by hand	3	2 $\frac{1}{2}$
“ Man in charge of slip-room	3	4 $\frac{3}{4}$
“ Slip-room workers	3	3 $\frac{1}{4}$
“ All other workers	3	2 $\frac{1}{2}$ ”

“(c) The following shall be the minimum weekly rates of wages for youths:—

Age commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.
16 to 17	33/6	39/6	50/6	56/6	68/-	79/-	98/6
17 to 18	44/6	50/-	56/-	62/-	71/-	98/-	..
18 to 19	50/-	56/-	62/-	71/-	79/-	98/-	..
19 to 20	61/-	70/-	79/-	97/6	..	..	..
20 to 21	79/-	97/6	..	..	..	..	..

“Thereafter, adult rates.”

(2) By deleting subclause (a) of clause 5 (Employment of Females), and substituting therefor the following subclause :—

“(a) *Wages*.—The minimum weekly rates of wages for females shall be :—

Age commencing.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 16	29/-	34/-	39/-	45/-	50/-	55/6	64/-	70/-
16 to 17	33/-	38/-	43/6	48/6	54/-	60/-	67/6	72/6
17 to 18	37/-	42/-	47/6	53/-	58/-	63/-	70/-	75/-
18 to 19	41/-	46/6	52/-	57/-	62/-	67/-	74/-	80/-
19 to 20	45/6	50/6	56/-	61/-	66/-	73/-	80/-	..
20 to 21	50/-	55/-	60/6	65/6	73/-	80/-	..	..
21 and over ..	63/-	68/-	73/-	80/-	..	..	..	..

“Thereafter not less than £4 3s. 4d. per week.”

(3) By deleting clause 16 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 22nd day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general orders of 9th August, 1940, and 31st March, 1942.

A. TYNDALL, Judge.