

MARLBOROUGH AND NELSON **TIMBER-WORKERS.**—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Marlborough and Nelson Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of the Marlborough and Nelson Timber-workers' award, dated the 4th day of September, 1946, and recorded in 46 Book of Awards 985.

Wednesday, the 5th day of February, 1947

UPON reading the joint application of the parties for amendment of the Marlborough and Nelson Timber-workers' award, dated the 4th day of September, 1946, and recorded in 46 Book of Awards 985, this Court, in pursuance and exercise of the powers vested in it by section 92 (1) (c) of the Industrial Conciliation and Arbitration Act, 1925, and of every other power in that behalf thereunto enabling it, and with the consent of the parties, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(i) By deleting from clause 5 (Wages and Classification) subclauses (b) and (c) and paragraph (iv) of subclause (d), and substituting therefor the following subclauses and paragraph:—

“(b) Any department—

“Workers employed in the industry not
specified hereunder

Per Hour.
s. d.

2 11

	Per Hour.	
	s.	d.
" Transport systems—		
" Traction - engine or steam - truck driver	3	3½
" Traction - engine or steam - truck driver with trailer attached ..	3	4½
" Motor-lorry drivers of any class of motor-vehicle with a combined weight of vehicle and maximum load not exceeding the weights set out in the following schedule shall be paid not less than the following rates—		
" Up to 2 tons	3	1
" Over 2 tons and up to 4 tons	3	1½
" Over 4 tons and up to 5½ tons	3	2½
" Over 5½ tons and up to 10 tons	3	3½
" Over 10 tons	3	4½
" Motor-lorry drivers of vehicles with trailer attached, 1d. per hour in addition to the above rates.		
" Horse-dray driver	2	11
" Horse-driver, mill to siding ..	2	11
" Construction and maintenance system—		
" Millwright	3	3½
" Carpenter	3	3½
" Engineering fitter	3	3½
" Motor mechanic	3	3½
" Blacksmith	3	3½
" Blacksmith's striker	2	11½
" Welder	3	3½
" Log-skid system (at mill)—		
" Log cross-cutter (hand-saw, who keeps saw)	3	0
" Log cross-cutter (power saw) ..	2	11
" Engine-drivers—		
" Engine-driver requiring first-class ticket	3	3½
" Engine-driver requiring second-class ticket	3	2
" Engine-driver requiring no ticket	2	11½
" Greasers and firemen	2	11½

	Per Hour
	s. d.
" Log-breakdown system—	
" Band-mill—	
" Band sawyer	3 3½
" Dogger and setter	3 0
" Log carriageman (d o g g e r's assistant)	2 11
" Band-saw edger	2 11½
" Turner down	2 11
" Vertical breakdown—	
" Head vertical	3 0½
" Tailman	2 11
" Twin-saw carriage equipment—	
" Twin-sawyer	3 2½
" Dogger and setter or tail	3 0
" Carriageman	2 11
" Turner down	2 11
" Twin-saw table equipment—	
" Headman twin breakdown	3 2
" Tailman twin breakdown	2 11½
" Bench-saw systems—	
" Travelling bench—	
" Headman	3 1½
" Tailman	2 11½
" First breast bench (circular)—	
" Sawyer	3 4½
" Sawyer who heads in but does no saw-keeping	3 3½
" Tailman	3 1½
" Second bench (circular)—	
" Sawyer	3 1½
" Tailman	3 0½
" Resaw systems, recutter, and ripaws—	
" Headman, gangsaws, or deal frames (who sets up)	3 0½
" Resaw sawyer in town yards (who sharpens, sets up, or keeps saws)	3 2½
" Other sawyers	2 11½
" Docking and sorting systems—	
" Timber classer or grader, sorting table	3 0½
" Goosesaw man who classes and/or docker who classes	3 0
" Beltman and transferman	2 11
" Saw-doctoring and sharpening—	
" Saw-doctor	3 6½
" Assistant saw-doctor	3 2½

	Per	Hour.
	s.	d.
" Yarding, stacking, and delivery systems—		
" Head yardman	3	3½
" Slipman (who classes)	3	0
" Slipman	2	11½
" Orderman	3	1½
" Timber-classer	2	11½
" Horse-driver (yard)	2	11
" Yard tractor, yard truck, end-lift truck, or Ross carrier driver ..	2	11½
" Timber-stacker, yard, slab, sawdust, or shaving man	2	11
" Planing mill and factory—		
" Head machinist	3	3½
" Machinist and shaper	3	2½
" Workers manufacturing core doors	3	0½
" Worker operating mortice machine, tenon machine, and drum sander	3	1
" Worker operating small saws and machines such as buzzer, belt sander, and relisher	2	11½
" Wood-bender (leading hand)	3	3½
" Wood-bender (other)	2	11
" Wood-turner	3	3½
" Box-mills—		
" Head machinist	3	3½
" Machinist who sets up machines ..	3	0½
" Cooper	3	3½
" Cooperage machines (<i>i.e.</i> , jointer, crozer, trusser)	2	11½
" Cheeseerate header	2	11½
" Box-nailer	2	11
" Boxmaker (commercial boxes) ..	2	11½
" Case-breaking	2	11½
" Veneer-factories—		
" Lathe operator or veneer-sawyer or veneer-slicer	3	0½
" Skidman	2	11½
" Steam-vat attendant	2	11½
" Clipperman	2	11
" Veneer-classer	2	11½
" Head orderman	3	1½
" Miscellaneous—		
" Head charcoal-burner	3	0½
" Head wood-preserved	3	2½
" Chipper operator	3	0½
" Chipper attendant	2	11

	Per s.	Hour. d.
" Bush section—		
" Loco-driver	3	3½
" Stoker, fireman, brakesman (loco. or rail tractor)	3	0
" Rail-tractor driver (other than steam)	3	1½
" Hauler - driver or winchman requiring first-class ticket ..	3	3½
" Hauler - driver or winchman requiring second-class ticket ..	3	2
" Hauler - driver or winchman requiring no ticket	3	1½
" Engineer, certificated, in charge of steam-boat	3	5½
" Assistant steamboat man or barge- man	3	0½
" Man in charge of motor-launches	3	1
" Horse log-trolleyman	3	0½
" Logging-tractor driver	3	3½
" Bullock-driver	3	0½
" Surveyor	3	2½
" Leading bushman	3	3½
" Feller crosscutter keeping saws ..	3	3½
" Other crosscutter and scarfer ..	3	1½
" Breaker - out, snigger, ropeman (hauling rope), to apply to only one man in each hauling team ..	3	3½
" Ropeman on hauler where breaker- out is employed	3	2
" Sniper	3	1½
" Skiddy	3	0½
" Whistleman	2	11½
" Firewood-cutter	2	11½
" Splitter, post, sleeper, or mine prop, and silver-pine cutter	3	2½
" Leading tramwayman	3	0½
" Other tramwaymen, constructional workers, road-makers, or workers not specified	2	11½

" *Rigger*.—Any bushman employed as a rigger shall be paid 2s. per hour in addition to his ordinary rate of pay whilst so employed.

“*In Cordwood Operations for Pulp-mills:—*

				Per Hour.	
				s.	d.
“ Axeman	..	..	..	3	2½
“ Loaders	..	..	..	3	1½
“ Log-crane driver	..	..	..	3	1½”

“(c) *Night-watchman.*—(i) A night-watchman shall be paid a minimum wage of £5 15s. per week for the work of watching and generally cleaning up, and £6 per week for one whose duties include work necessitating an engine-driver’s ticket. The hours of work shall not exceed forty-eight hours per week. In cases where two or more night-watchmen are employed on night shifts nightly, unless otherwise agreed between the particular employer and his workers, men so employed shall change shifts in turn weekly.

“(ii) Night-watchmen employed by any one employer for more than nine months in any one year shall be entitled—additional to the annual holidays provided by the Annual Holidays Act—to an annual holiday of two weeks on pay in lieu of the extra payments prescribed elsewhere in this award for work done on Saturday, Sunday, and other holidays.”

“(d) (iv) *Getting up Steam.*—Where an engine-driver or fireman is required to get up steam in the morning and to bank his fires at night, and this involves working in excess of the ordinary hours prescribed in clause 2 hereof, such time shall not be counted as overtime, but he shall be paid at the rate of 3s. per day for such work in addition to the aforesaid wages.”

(ii) By deleting subclause (b) of clause 6 (Boys and Youths), and substituting therefor the following subclause:—

“(b) (i) Except at bush or town log-sawmill undertakings or planing mills, boys or youths may be employed at not less than the following weekly rates of pay:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
	Under 17 ..	34/-	39/-	44/-	49/-	54/-	61/6	69/-	79/-	89/-
17 to 18 ..	39/-	44/-	49/-	54/-	61/6	69/-	79/-	89/-	..	..
18 to 19 ..	44/-	49/-	54/-	61/6	69/-	81/6	..	..	..	..
19 to 20 ..	54/-	61/6	69/-	81/6	..	..	..	..	..	..
20 to 21 ..	64/-	79/-	..	..	..	..	..	..	..	..

“And thereafter, or upon attaining the age of twenty-one, at adult rates.”

“(ii) The wages for boys or youths employed in any branch or department of logging undertakings, bush-sawmill undertakings, or in town log-sawmills or planing-mills shall not be less than—

	Per Day.	
	s.	d.
“ Sixteen to seventeen years of age ..	10	4
“ Seventeen to eighteen years of age ..	13	4
“ Eighteen to nineteen years of age ..	15	4
“ Nineteen to twenty years of age ..	17	10
“ Thereafter, adult rates.		

“ In bush workings any boy or youth under seventeen years of age who may be employed shall be deemed to have commenced such employment at the age of between seventeen to eighteen years, and shall be paid for the first and subsequent years the wage-rates set out above for such commencing age. This clause shall not operate so as to displace any adult bush worker.”

(iii) By deleting subclause (c) of clause 7 (Female Workers), and substituting therefor the following subclause:—

“(c) The minimum rates of weekly wages for female workers under this award shall be:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 17 ..	31/6	36/6	41/6	46/6	51/6	56/6	61/6	66/6*
17 to 18 ..	36/6	41/6	46/6	51/6	56/6	61/6*	..	..
18 to 19 ..	44/-	49/-	54/-	59/-	64/-	69/-*	..	..
19 to 20 ..	54/-	59/-	64/-	69/-*	..	..	..	..
20 to 21 ..	64/-	69/-*	..	..	..	..	..	..
21 and over	69/-*	..	..	..	..	..	..	..

*And thereafter, at 69/-.”

(iv) By deleting clause 8, and substituting therefor the following clause:—

“ *Isolation and Weather Conditions*

“ 8. (a) Workers employed in country indigenous bush sawmilling and logging operations shall be paid an additional sum in the case of bush workers—*i.e.*, bushmen, winch-drivers, loco-drivers, loco-tractor drivers, and tramwaymen, 3¼d. per hour; and in the case of all other workers, 2½d. per hour.

“(b) Workers employed in country exotic bush sawmilling and logging operations shall be paid an additional sum of 1½d. per hour.

“(NOTE.—This payment is provided expressly as compensation for isolation and for working under adverse weather and other conditions not already provided for in this award.)”

(v) By deleting subclauses (c) and (g) of clause 10 (Kiln Drying), and substituting therefor the following subclauses:—

“(c) The minimum rate of wages for a kiln-boiler attendant shall be £6 7s. 6d. per week for a worker not requiring a certificate, and £6 12s. 6d. for one attending a boiler or boilers necessitating an engine-driver’s ticket.”

“(g) A kiln operator shall be paid the sum of £6 2s. 6d. per week.”

2. That this order shall take effect on the day of the date hereof.

[L.S.]

A. TYNDALL, Judge.
