

NEW ZEALAND FURNITURE-TRADE EMPLOYEES.—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Furniture-trade Employees' award, dated the 31st day of August, 1938, and recorded in 38 Book of Awards 2315.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by order of the Court dated the 16th day of May, 1945) shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), and (h) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum rates of wages to be paid to journeymen, cabinetmakers, casketmakers, upholsterers, chair and frame makers, machinists, wood-carvers, turners, polishers, and

pianoforte-makers (except workers on mechanism), and picture-frame makers shall be 3s. 7d. per hour, and for wire-mattress makers in all branches, 3s. 5½d. per hour.

“(b) Spring-workers and spring-seat-form makers shall be paid 3s. 2½d. per hour.

“(c) Workers over the age of twenty-one years may be employed at not less than 3s. 2d. per hour for the purpose of performing any unskilled work in or about the factory or yard of the employer, and including timber-stacking.

“The provisions of this subclause shall not apply to furniture packers in the Northern Industrial District.”

“(h) In the Otago and Southland Industrial District boys may be employed in operating semi-automatic or automatic bedding-machines at the following minimum rates:—

			Per Week.		
			£	s.	d.
“ First six months .. .. .	..	..	1	19	0
“ Second six months .. .. .	..	..	2	10	0
“ Third six months .. .. .	..	..	3	2	0
“ Fourth six months .. .. .	..	..	3	19	0
“ Fifth six months .. .. .	..	..	4	16	0
“ Sixth six months .. .. .	..	..	5	11	0
“ Thereafter, journeymen’s rates.					

“The proportion of boys to be employed under this clause shall not exceed one boy to each two or fraction of the first two fully paid men.”

(2) By deleting subclause (b) of clause 5 (Other Workers), and substituting therefor the following subclause:—

“(b) Youths may be employed in the proportion of one youth to each two or fraction of two adult male workers at the following minimum weekly rates of wages:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 16	22/6	27/6	34/-	40/6	47/-	53/-	60/-	68/6	82/-	93/-
16 to 17	28/-	34/-	41/-	47/-	52/6	59/6	68/6	82/-	92/6	..
17 to 18	34/6	40/6	46/-	53/-	60/-	68/6	81/6	92/6	..	..
18 to 19	46/6	52/6	59/-	68/-	81/-	92/-	..	..	..	..
19 to 20	58/6	67/6	80/6	92/-	..	..	..	..	..	..
20 to 21	67/6	81/-	..	..	..	..	..	..	..	..

“Thereafter, adult rates.

“Provided that this clause shall not be deemed to permit the employment of these workers at filling new flax, fibre, or hair mattresses.”

(3) By deleting subclause (a) of clause 6 (Female Workers), and substituting therefor the following subclause:—

“(a) Females of the age of fifteen years or over may be employed in the weaving of wire mattresses, seat foundations, or hand-made springs at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ For the first six months	1	10	0
“ For the second six months	1	16	0
“ For the third six months	2	2	0
“ For the fourth six months	2	8	0
“ For the fifth six months	2	14	0
“ For the sixth six months	3	0	0
“ For the fourth year	3	6	0
“ Thereafter	4	6	0

“ The foregoing shall apply to female workers operating Kershaw’s semi-automatic or similar machines.”

(4) By deleting the amounts of “ 2s. 6½d.” and “ 2s. 9½d.” in clause 8 (Improvers), and substituting therefor the amounts of “ 3s. 0½d.” and “ 3s. 3¾d.” respectively.

(5) By inserting, after clause 8, the following new clause:—

“ 8A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the two general orders of the Court made under the Rates of Wages Emergency Regulations 1940, and dated the 9th August, 1940, and the 31st March, 1942, respectively.”

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 20th day of August, 1947.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general orders of the 9th August, 1940, and the 31st March, 1942.

A. TYNDALL, Judge.